

Biology At Work Rethinking Sexual Equality

Through the Labyrinth Alice Hendrickson Eagly 2007 "At the heart of the authors' analysis is the metaphor they propose to replace the outdated idea of the glass ceiling: the labyrinth. This new concept better captures the varied challenges that women face as they navigate indirect, complex, and often discontinuous paths toward leadership."--BOOK JACKET.

Biosocial Criminology Anthony Walsh 2008-11-12 This book is designed to bring criminology into the 21 st century by showing how leading criminologists have integrated aspects of the biological sciences into their discipline. These authors cover behavior and molecular genetics, epigenetics, evolutionary biology, and neuroscience, and apply them to various correlates of crime such as age, race, and gender. There are also chapters on substance abuse, psychopathy, career criminals, testosterone and treatment. While not trashing traditional ideas about these topics, the authors of these chapters show how biosocial concepts add to, complement, a.

The Oxford Handbook of Evolutionary Perspectives on Violence, Homicide, and War Todd K. Shackelford 2012-08-23 This volume synthesizes the theoretical and empirical work of leading scholars in the evolutionary sciences to produce an extensive and authoritative review of this literature.

Beyond Bias and Barriers Institute of Medicine 2007-05-04 The United States economy relies on the productivity, entrepreneurship, and creativity of its people. To maintain its scientific and engineering leadership amid increasing economic and educational globalization, the United States must aggressively pursue the innovative capacity of all its people—women and men. However, women face barriers to success in every field of science and engineering; obstacles that deprive the country of an important source of talent. Without a transformation of academic institutions to tackle such barriers, the future vitality of the U.S. research base and economy are in jeopardy. *Beyond Bias and Barriers* explains that eliminating gender bias in academia requires immediate overarching reform, including decisive action by university administrators, professional societies, federal funding agencies and foundations, government agencies, and Congress. If implemented and coordinated across public, private, and government sectors, the recommended actions will help to improve workplace environments for all employees while strengthening the foundations of America's competitiveness.

Directions in Sexual Harassment Law Catharine A. MacKinnon 2008-10-01 div When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV

Handbook on Evolution and Society Alexandra Maryanski 2015-11-17 "Handbook on Evolution and Society" brings together original chapters by prominent scholars who have been instrumental in the revival of evolutionary theorizing and research in the social sciences over the last twenty-five years. Previously unpublished essays provide up-to-date, critical surveys of recent research and key debates. The contributors discuss early challenges posed by sociobiology, the rise of evolutionary psychology, the more conflicted response of evolutionary sociology to sociobiology, and evolutionary psychology. Chapters address the application and limitations of Darwinian ideas in the social sciences. Prominent authors come from a variety of disciplines in ecology, biology, primatology, psychology, sociology, and the humanities. The most comprehensive resource available, this vital collection demonstrates to scholars and students the new ways in which evolutionary approaches, ultimately derived from biology, are influencing the diverse social sciences and humanities.

Sex Differences and Similarities in Communication Daniel J. Canary 2009-03-04 *Sex Differences and Similarities in Communication* offers a thorough exploration of sex differences in how men and women communicate, set within the context of sex similarities, offering a balanced examination of the topic. The contents of this distinctive volume frame the conversation regarding the extent to which sex differences are found in social behavior, and emphasize different theoretical perspectives on the topic. Chapter contributors examine how sex differences and similarities can be seen in various verbal and nonverbal communicative behaviors across contexts, and focus on communication behavior in romantic relationships. The work included here represents recent research on the topic across various disciplines, including communication, social psychology, sociology, linguistics, and organizational behavior, by scholars well-known for their work in this area. In this second edition, some chapters present new perspectives on sex/gender and communication; others present substantially revised versions of earlier chapters. All chapters have a stronger theoretical orientation and are based on a wider range of empirical data than those in the first edition. Readers in communication, social psychology, relationships, and related fields will find much of interest in this second edition. The volume will serve as a text for students in advanced coursework as well as a reference for practitioners interested in research-based conclusions regarding sex differences in communicative behavior.

Image Into Identity Michael Wintle 2006-01 The pervading theme of this book is the construction and allocation of identity, especially through images and imagery. The essays analyse how the dominant social discourses and imageries construct identity or assign subject positions in relation to the categories of race, nation, region, gender and language. The volume is designed to inform the study of those categories in cultural studies, sociology, anthropology, gender studies, literary studies, philosophy and history. Its coverage is geographically global, multidisciplinary, and theoretically eclectic, but also accessible. The authors include both established and rising scholars from historical, literary, media, gender and cultural studies. This innovative collection will appeal to all those who are interested in the mechanisms of constructing and evolving personal and group identities, in past and present.

Evolutionary Forensic Psychology Joshua Duntley 2008-08-20 The field of forensic psychology explores the intersection of psychology and the law. The purpose of this book is to examine topics in the field using the powerful, multidisciplinary, conceptually integrated approach that the natural sciences have embraced for decades with great success. Darwin's theory of evolution by natural selection is the meta-theoretical framework that unifies the field of biology. It unites research and understanding of the development, control, and organization of behavior. The study of humans, which includes all of the social sciences, is part of the field of biology. Darwin's theory provides a powerful meta-theoretical framework that can unify and energize forensic psychology, just as it has the biological sciences. Evolutionary processes undoubtedly shaped physiological characteristics to help solve problems of survival and reproduction. The lungs, for example, with their vast surface area and moist membranes are marvelous adaptations for extracting oxygen and releasing carbon dioxide. Natural selection is the only known process capable of shaping complex functional mechanisms. Just as it shaped physiological adaptations with specific problem-solving functions, it also shaped our thoughts and emotions to guide behaviors toward solving recurrent problems of survival and reproduction. With this logic, we can use knowledge of ancestral problems to guide our understanding of how the mind works. Evolutionary Forensic Psychology is a necessary step toward a unified and complete understanding of psychology and the law. It recognizes that crimes such as murder, non-lethal violence, rape, and theft are manifestations of evolutionarily recurrent selection when they gave individuals an advantage in competition for resources. Each of the chapters that comprise this volume has been selected to provide the first unified examination of important research contributions and future directions of Evolutionary Forensic Psychology.

Employment of Women in Chinese Cultures Cherlyn S. Granrose 2005-01-01 "Scholars and students of management, labor, gender, and China will find this volume of great interest. Government leaders will also find the research on women's employment lives a useful tool in future decision-making."--BOOK JACKET.

The Imprinted Brain Christopher Badcock 2009-05-15 The Imprinted Brain sets out a radical new theory of the mind and mental illness based on the recent discovery of genomic imprinting. Imprinted genes are those from one parent that, in that parent's interest, are expressed in an offspring rather than the diametrically opposed genes from the other parent. For example, a higher birth weight may represent the dominance of the father's genes in leading to a healthy child, whereas a lower birth weight is beneficial to the mother's immediate wellbeing, and the imprint of the mother's genes will result in a smaller baby. According to this view, a win for the father's genes may result in autism, whereas one for the mother's may result in psychosis. A state of equilibrium - normality - is the most likely outcome, with a no-win situation of balanced expression. Imprinted genes typically produce symptoms that are opposites of each other, and the author uses psychiatric case material to show how many of the symptoms of psychosis can be shown to be the mental mirror-images of those of autism. Combining psychiatry with insights from modern genetics and cognitive science, Christopher Badcock explains the fascinating imprinted brain theory to the reader in a thorough but accessible way. This new theory casts some intriguing new light on other topics as diverse as the nature of genius, the appeal of detective fiction, and the successes - and failures - of psychoanalysis. This thought-provoking book is a must-read for anyone with an interest in autism, psychiatry, cognitive science or psychology in general.

Gender-related Differences Katharine Blick Hoyenga 1993 This work provides a description of the roles that sex chromosomes and hormones do - and do not - play in moulding human sex differences in the brain and behaviour. It applies advances in evolutionary theory to all the broad aspects of a given area in psychology - sex differences.

Women and Men in Management Gary N. Powell 2010-05-27 "My students love this book. It is well written, communicates points clearly, and is informative." - Mary E. Guy, University of Colorado Denver "This is by far the most authoritative text on the subject." - Paula Hooper Mayhew, Fairleigh Dickinson University This bestseller provides a comprehensive survey and review of the literature on gender in organizations. Referencing the most recent employment and research data, the book covers employment decisions, work teams, leadership, sexual harassment, workplace romance, career development, and work and family. In a final chapter, Gary N. Powell provides specific research-based strategies for both the individual and the organization to promote an organizational culture of nondiscrimination, diversity, and inclusion. New to This Edition Completely revised Chapter 1: A new section titled On the Psychology of Sex situates the book in the context of workplace issues in the first decade of the 21st century Thoroughly updated tables and statistics: One of the book's strengths is the comprehensive coverage and analysis of the latest available employment data Revised chapter-opening vignettes: Making the volume more current, new and additional vignettes enhance the coverage of today's workplace. More emphasis on the global workforce: Chapters carry additional examples as well as more references to international comparisons, such as Chinese family structures in Chapter 8 An Instructor Teaching Site: Available at www.sagepub.com/powell4instr, the instructor materials contain a short-essay test bank, PowerPoint slides, and journal articles organized by chapter to enhance the topical coverage through the latest academic research This is a core text for gender and management or gender in organizations courses in departments of Business, Management, Public Administration and Policy, Women's Studies, Communication, and Sociology.

Issues in K-12 Education CQ Researcher, 2009-11-02 Are Students Being Prepared for the Technological Age? Can AP and IB Programs Raise U.S. High-School Achievement? Do Teachers Assign Too Much Homework? These are just a few of the provocative questions posed in Issues in K-12 Education. This engaging reader allows students to see an issue from all sides and to think critically about topics that matter to them. Classroom discussion will never be dull again! About CQ Researcher Readers In the tradition of nonpartisanship and current analysis that is the hallmark of CQ Press, CQ Researcher readers investigate important and controversial policy issues. Offer your students the balanced reporting, complete overviews, and engaging writing that CQ Researcher has consistently provided for more than 80 years. Each article gives substantial background and analysis of a particular issue as well as useful pedagogical features to inspire critical thinking and to help students grasp and review key material: A pro/con box that examines two competing sides of a single question A detailed chronology of key dates and events An annotated bibliography that includes Web resources An outlook section that addresses possible regulation and initiatives from Capitol Hill and the White House over the next 5 to 10 years Photos, charts, graphs, and maps

The Oxford Handbook of Human Mating David M. Buss 2023-02-03 The scientific study of human mating has mushroomed over the past three decades, and this growth in turn has generated a proliferation of evolving literature revealing fresh discoveries about mate attraction, mate choice, mate retention, marital satisfaction, jealousy, infidelity, intimate partner violence, breakups, internet dating, cyberstalking, and sexual coercion. In The Oxford Handbook of Human Mating, editor David M. Buss showcases contributions from the best and the brightest scientists in the field, providing up-to-date summaries of theories and empirical evidence of the science of human mating strategies. Much of the research in the field is guided by sexual selection theory. Over 150 years after Darwin's proposal of sexual selection theory, it has become the most important overarching theoretical framework for the scientific study of the mating strategies of all sexually reproducing species, including humans. A mountain of research centered around Darwin's classic book has documented the many complexities of human mate competition and mate choice; how these processes differ between the sexes; and how they differ as a function of sex ratio, mate value, social contexts, ovulation cycles, personality characteristics, and cultural norms and mating rituals. Thus, the science is now ripe for a collection of work by eminent scholars in the field. David M. Buss is a leading researcher and pioneer in the study of human mating strategies, and he applies his expertise to the curation of this volume, which includes major sections covering theories of human mating; mate selection and mate attraction; mate competition; sexual conflict in mating; human pair bonding; the endocrinology of mating; and mating in the modern world.

Predictably Rational? Richard B. McKenzie 2009-10-21 Mainstream economists everywhere exhibit an "irrational passion for dispassionate rationality." Behavioral economists, and long-time critic of mainstream economics suggests that people in mainstream economic models "can think like Albert Einstein, store as much memory as IBM's Big Blue, and exercise the will power of Mahatma Gandhi," suggesting that such a view of real world modern homo sapiens is simply wrongheaded. Indeed, Thaler and other behavioral economists and psychology have documented a variety of ways in which real-world people fall far short of mainstream economists' idealized economic actor, perfectly rational homo economicus. Behavioral economist Daniel Ariely has concluded that real-world people not only exhibit an array of decision-making frailties and biases, they are "predictably irrational," a position now shared by so many behavioral economists, psychologists, sociologists, and evolutionary biologists that a defense of the core rationality premise of modern economics is demanded.

The Common Review 2002

The SAGE Handbook of Organizational Behavior Stewart R Clegg 2008-12-03 `The Sage Handbook of Organizational Behaviour is a fine addition to past works of reference in the field, edited by two prominent scholars who are internationally known. Its approach is both critical and original in many incisive ways, aspiring to a cutting-edge coverage of the core and periphery of OB. Many of the chapter authors stick their necks out and avoid the more obvious, conventional expositions of their topic. It covers a wide range of topics of potential use to both undergraduate and postgraduate students of the subject, as well as academics, researchers and practitioners. It will be of particular interest to those on MBA and DBA courses. It can be strongly recommended as an essential faculty library purchase, as well as a useful tool for individuals interested in having such a guide to the subject at hand` - Professor Malcolm Warner, Emeritus Fellow, Wolfson College and Judge Business School, University of Cambridge `This important new Handbook brings together for the first time a collection of major contributions on macro-organizational behaviour. This area of study is concerned with the ways in which the people who inhabit organizations make sense of their situations, contributing to the

distinctive character of those organizations through their actions and struggles. The conventional literature, artificially divided between micro organizational behaviour and organization theory, has under-explored this obvious conjunction between people and organizations. Stewart Clegg and Cary Cooper perform a great service in helping to make good the deficiency' - John Child, Professor of Commerce, Birmingham Business School
'Thorough and comprehensive. Thoughtful critique and new insights' - Chris Argyris, James B. Conant Professor, Emeritus, Harvard University In this second volume of The SAGE Handbook of Organizational Behavior, the focus is on macro-organizational behavior, revealing ways in which the person and group affect the organization. Chapters are written by eminent and upcoming scholars in the field, each presenting on the major issues in organizational behavior as seen with a macro-lens. The Handbook is divided into three parts, the first introducing and framing the field; the second part considering the various organizational processes involved, including learning, teamwork, identity and power, among others, while finally Part Three introduces organizing on a macro-scale, covering topics such as organizational change, design governance and globalization. The SAGE Handbook of Organizational Behavior: Macro Approaches is an essential resource for researchers and students across management and organization studies.

Gender, Nature, and Nurture Richard A. Lippa 2005-05-06 This engaging text presents the latest scientific findings on gender differences, similarities, and variations--in sexuality, cognitive abilities, occupational preferences, personality, and social behaviors. The impact of nature and nurture on gender is examined from the perspectives of genetics, molecular biology, evolutionary theory, neuroanatomy, sociology, and psychology. The result is a balanced, fair-minded synthesis of diverse points of view. Dr. Lippa's text sympathetically summarizes each side of the nature-nurture debate, and in a witty imagined conversation between a personified "nature" and "nurture," he identifies weaknesses in the arguments offered by both sides. His review defines gender, summarizes research on gender differences, examines the nature of masculinity and femininity, describes theories of gender, and presents a "cascade model," which argues that nature and nurture weave together to form the complex tapestry known as gender. Gender, Nature, and Nurture, Second Edition features: *new research on sex differences in personality, moral thought, coping styles, sexual and antisocial behavior, and psychological adjustment; *the results of a new meta-analysis of sex differences in real-life measures of aggression; *new sections on non-hormonal direct genetic effects on sexual differentiation; hormones and maternal behavior; and on gender, work, and pay; and *expanded accounts of sex differences in children's play and activity levels; social learning theories of gender, and social constructionist views of gender. This lively "primer" is an ideal book for courses on gender studies, the psychology of women, or of men, and gender roles. Its wealth of updated information will stimulate the professional reader, and its accessible style will captivate the student and general reader.

Feminism M. Lamas 2011-05-09 Adding to the debate on a range of issues, this book presents a critical and deeply personal history of Mexican feminism in the last thirty five years. Drawing from her many years of activism and anthropological scholarship, influential thinker Marta Lamas covers topics such as the political development of the feminist movement, affirmative action in the workplace, conceptual advances in regard to gender, and disagreements among feminists. Here in English for the first time, this work offers invaluable insight into the theoretical and political tensions that have shaped Mexican feminism and the world at large.

Why Popcorn Costs So Much at the Movies Richard B. McKenzie 2008-04-17 This entertaining book seeks to unravel an array of pricing puzzles from the one captured in the book's title to why so many prices end with "9" (as in \$2.99 or \$179). Along the way, the author explains how the 9/11 terrorists have, through the effects of their heinous acts on the relative prices of various modes of travel, killed more Americans since 9/11 than they killed that fateful day. He also explains how well-meaning efforts to spur the use of alternative, supposedly environmentally friendly fuels have starved millions of people around the world and given rise to the deforestation of rainforests in Malaysia and Indonesia.

Through the Labyrinth Alice H. Eagly 2007-10-16 Despite real progress, women remain rare enough in elite positions of power that their presence still evokes a sense of wonder. In *Through the Labyrinth*, Alice Eagly and Linda Carli examine why women's paths to power remain difficult to traverse. First, Eagly and Carli prove that the glass ceiling is no longer a useful metaphor and offer seven reasons why. They propose the labyrinth as a better image and explain how to navigate through it. This important and practical book addresses such critical questions as: How far have women actually come as leaders? Do stereotypes and prejudices still limit women's opportunities? Do people resist women's leadership more than men's? And, do organisations create obstacles to women who would be leaders? This book's rich analysis is founded on scientific research from psychology, economics, sociology, political science, and management. The authors ground their conclusions in that research and invoke a wealth of engaging anecdotes and personal accounts to illustrate the practical principles that emerge. With excellent leadership in short supply, no group, organisation, or nation can afford to restrict women's access to leadership roles. This book evaluates whether such restrictions are present and, when they are, what we can do to eliminate them.

Biology at Work Kingsley Browne 2002 Browne (law, Wayne State U.) is a specialist in employment discrimination law who tackles the controversies of the glass ceiling, the gender gap in pay, sexual harassment, and occupational segregation. Drawing on theories and findings from the field of evolutionary biology, he advocates acknowledgment of biological differences between men and women and asserts that these differences must be considered in workplace policy. He feels that gender-blind policies, or those designed to enhance women's opportunities, are generally unfeasible, unfair, and unreasonable in light of what some evolutionary biologists might say. Annotation copyrighted by Book News, Inc., Portland, OR

Gender Myths v. Working Realities Theresa M Beiner 2005-01-01 Both the courts and the public seem confused about sexual harassment--what it is, how it functions, and what sorts of behaviors are actionable in court. Theresa M. Beiner contrasts perspectives from social scientists on the realities of workplace sexual harassment with the current legal standard. When it comes to sexual harassment law, all too often courts (and employers) are left in the difficult position of grappling with vague legal standards and little guidance about what sexual harassment is and what can be done to stop it. Often, courts impose their own stereotyped view of how women and men "ought" to behave in the workplace. This viewpoint, social science reveals, is frequently out of sync with reality. As a legal scholar who takes social science seriously, Beiner provides valuable insight into what behaviors people perceive as sexually harassing, why such behavior can be characterized as discrimination because of sex, and what types of workplaces are more conducive to sexually harassing behavior than others. Throughout, Beiner offers proposals for legal reform with the goal of furthering workplace equality for both men and women.

Toxic Diversity Dan Subotnik 2005-07-01 Many outside the universities think that political correctness faded from the campus in the mid-nineties.

Evolution's Empress Maryanne L. Fisher 2013-03-28 Effectively dismantling misguided assumptions that women take on passive roles when it comes to survival and reproduction, *Evolution's Empress* addresses women as active agents within the evolutionary process.

Catching Fire Richard Wrangham 2010-08-06 In this stunningly original book, Richard Wrangham argues that it was cooking that caused the extraordinary transformation of our ancestors from apelike beings to *Homo erectus*. At the heart of *Catching Fire* lies an explosive new idea: the habit of eating cooked rather than raw food permitted the digestive tract to shrink and the human brain to grow, helped structure human society, and created the male-female division of labour. As our ancestors adapted to using fire, humans emerged as "the cooking apes". Covering everything from food-labelling and overweight pets to raw-food faddists, *Catching Fire* offers a startlingly original argument about how we came to be the social, intelligent, and sexual species we are today. "This notion is surprising, fresh and, in the hands of Richard Wrangham, utterly persuasive ... Big, new ideas do not come along often in evolution these days, but this is one." -Matt Ridley, author of *Genome*

Taking Sex Differences Seriously Steven E. Rhoads 2005-04-15 Most contemporary discussions of sex differences assume that they are determined by society rather than biology. It is society that teaches little girls to be feminine and little boys to be masculine--society that tells women to respond to babies and men to respond to sports. Reflecting the fashionable idea that male and female roles have been "socially constructed," most commentators speak of gender instead of sex. Because men and women are virtually interchangeable, so the argument goes, men should do an equal share of domestic and childrearing work so that women can compete

equally outside the home There's only one problem with this beguiling vision of androgyny. Whatever we might like to believe, as Dr. Steven Rhoads shows, sex distinctions remain a deeply rooted part of human nature. In "Taking Sex Differences Seriously," Rhoads assembles a wealth of scientific evidence showing that these differences are "hardwired" into our biology. They range from the subtle (men get a chemical high from winning while women get one from nursing) to the profound (women with high testosterone levels are more promiscuous, more competitive, and more conflicted about having children than those with average levels.) Rhoads explores disparities in aggression and dominance, in sexuality and nurturing. He shows how denial of these differences has helped to create the sexual revolution, fatherless families, and policies such as Title IX, and the call for universal day care. But while insisting that we must take sex differences seriously, Rhoads also advocates discouraging some natural tendencies, like men's desire for irresponsible sex, and encouraging others, like women's greater interest and talent in caring for babies. In this provocative exploration of the masculine and feminine, Steven Rhoads dispels contemporary clichés and spotlights biological realities. Meticulously researched and elegantly written, "Taking Sex Differences Seriously" is a groundbreaking look at the way we are.

Taking Sides: Clashing Views in Gender Jacquelyn White 2008-03-06 This debate-style reader is designed to introduce students to controversies in gender studies. The readings, which represent the arguments of leading psychologists and other social commentators, reflect a variety of viewpoints and have been selected for their liveliness and substance and because of their value in a debate framework. Students will be exposed to a rich, exciting, and emotionally and politically charged body of theory, research, and practice. TAKING SIDES: GENDER, containing 20 issues organized into six parts, presents hotly debated issues in contemporary scholarly and public discourse. Students will actively develop critical thinking skills by analyzing opposing viewpoints and reach considered judgments. The issues will challenge students to consider what is sex, what is gender, and when is either relevant, and why. They will discover that what might appear to be binary, biologically based distinction is so much more. An Instructor's Resource Guide (available online only) accompanies the book. For each issue, the following have been provided: a synopsis of each author's position on the issue, teaching suggestions, and multiple-choice and essay questions. The teaching hints consist of suggestions for generating class discussion around the themes raised by the clashing essays.

The War of the Sexes Paul Seabright 2013-10-13 How our stone-age brains made modern society, and why it matters for relationships between men and women As countless love songs, movies, and self-help books attest, men and women have long sought different things. The result? Seemingly inevitable conflict. Yet we belong to the most cooperative species on the planet. Isn't there a way we can use this capacity to achieve greater harmony and equality between the sexes? In *The War of the Sexes*, Paul Seabright argues that there is—but first we must understand how the tension between conflict and cooperation developed in our remote evolutionary past, how it shaped the modern world, and how it still holds us back, both at home and at work. Drawing on biology, sociology, anthropology, and economics, Seabright shows that conflict between the sexes is, paradoxically, the product of cooperation. The evolutionary niche—the long dependent childhood—carved out by our ancestors requires the highest level of cooperative talent. But it also gives couples more to fight about. Men and women became experts at influencing one another to achieve their cooperative ends, but also became trapped in strategies of manipulation and deception in pursuit of sex and partnership. In early societies, economic conditions moved the balance of power in favor of men, as they cornered scarce resources for use in the sexual bargain. Today, conditions have changed beyond recognition, yet inequalities between men and women persist, as the brains, talents, and preferences we inherited from our ancestors struggle to deal with the unpredictable forces unleashed by the modern information economy. Men and women today have an unprecedented opportunity to achieve equal power and respect. But we need to understand the mixed inheritance of conflict and cooperation left to us by our primate ancestors if we are finally to escape their legacy.

Evolutionary Psychology in the Business Sciences Gad Saad 2011-07-09 All individuals who operate in the business sphere, whether as consumers, employers, employees, entrepreneurs, or financial traders to name a few constituents, share a common biological heritage and are defined by a universal human nature. As such, it is surprising that so few business scholars have incorporated biological and evolutionary-informed theories within their conceptual toolboxes. This edited book addresses this lacuna by culling chapters at the intersection of the evolutionary behavioral sciences and specific business contexts including in marketing, consumer behavior, advertising, innovation and creativity, intertemporal choice, negotiations, competition and cooperation in organizational settings, sex differences in workplace patterns, executive leadership, business ethics, store design, behavioral decision making, and electronic communication. To reword the famous aphorism of T. G. Dobzhansky, nothing in business makes sense except in the light of evolution.

The Routledge Companion to Nonprofit Marketing Adrian Sargeant 2007-11-22 This timely collection of cutting-edge articles offers a complete overview of marketing in the nonprofit sector. Written by a leading team of international experts, it examines the issues faced by public and nonprofit organizations in marketing and raising funds, and provides a comprehensive review of the latest research. An introductory section reviews the history of ideas in nonprofit marketing and examines those fundamental marketing principles of special relevance to nonprofit organizations. The book then explores in-depth the latest thinking in each of the most important nonprofit arenas, including: voluntary sector marketing fundraising arts marketing education marketing political marketing social marketing volunteer recruitment, management and retention public sector marketing and e-government. Containing real-world examples and case study material throughout, *The Routledge Companion to Nonprofit Marketing* makes an important contribution to our understanding of marketing theory and practice in the nonprofit sector. It is an essential reference for all students, researchers and practitioners working in nonprofit marketing, fundraising or philanthropy.

Challenging the Status Quo 2018-11-26 *Challenging the Status Quo* offers the latest cutting-edge scholarship in the subfield of sociology of diversity and inclusion.

Leadership Peter G. Northouse 2007 'This book offers a full coverage of contemporary notions of leadership, including traditional theories, salient models, and new domains. The chapters on women in leadership, culture, and team leadership are welcomed additions. The sophisticated but readable style and the inclusion of superb case material make this book a valuable resource for both entry-level and advance leadership courses.'?Linda L. Putnam, Texas A&M University 'The additions to the Fourth Edition are excellent, especially the new section on 'Culture and Leadership' and the updated chapter on 'Women and Leadership.'?Gill Robinson Hickman, University of Richmond 'The excellent work of Peter Northouse invites teachers to grow along with students in research-based knowledge of leadership theory and practice. Peter's book leads in and of itself!?'Taggart E. Smith, Purdue University 'Northouse skillfully presents both thorough and up-to-date theory on leadership in this Fourth Edition. The new leadership chapter addressing the topic of culture is especially informative for our increasingly global classroom discussions. His ability to provide great application-based cases helps this leadership theory come alive. Northouse continues to be a scholar, as well as a student, of current leadership knowledge.'?Mary F. Sully de Luque, Thunderbird, The Garvin School of International Management 'Northouse has given a gift to leadership professors and students by compiling this concise, insightful, critical, and user-friendly exploration of the somewhat bewildering and confusing literature on leadership theory.'?Robert E. (Bob) Colvin, Christopher Newport University Heartened by the positive response to previous editions of *Leadership: Theory and Practice*, this Fourth Edition is written with the same objective to bridge the gap between the often simplistic popular approaches to leadership and the more abstract theoretical approaches. In addition to the new two color-layout, the Fourth Edition also: Examines the latest research on culture, the dimensions of culture, and how culture affects the leadership process in a new chapter titled 'Culture and Leadership'. Takes a closer look at styles of female and male leaders, the causes for the 'glass ceiling, ' and how the glass ceiling is being broken in organizational settings in a newly written 'Women and Leadership' chapter. Includes new real-world case studies, research references, new figures and tables, additional research-based applications, and expanded discussions of selected leadership topics. Provides an Instructors Resources CD with PowerPoint slides, a test bank, writing assignments, chapter reviews, and much more. (Place your order with SAGE customer service) IRCDs are available for qualified instructors only. To request an IRCD for this book please contact Customer Care at 1.800.818.7243 (6 am ? 5 pm Pacific Time) or by emailing info@sagepub.com with course name and enrollment and your university mailing address to expedite the process. Intended Audience: This book will appeal to a variety of upper level undergraduate or graduate level courses in Management, Leadership, Educational Administration, Public

Administration, Nursing and Allied Health, Social Work, Criminal Justice, Industrial and Organizational Psychology, Communication, or Religion. Political and military science studies, as well as corporate training and development programs will benefit from this book. What a deal! Order Peter Northouse's *Leadership: Theory and Practice* with W. Glenn Rowe's *Cases in Leadership* for only \$69.95. Buy now!

The Sexual Paradox Susan Pinker 2009-08-18 Now available in paperback from psychologist and award-winning columnist Susan Pinker, the groundbreaking and controversial book that is "lively, well-written...important and timely" (The Washington Post). In this "ringing salvo in the sex-difference wars" (The New York Times Book Review), Pinker examines how fundamental sex differences play out over the life span. By comparing fragile boys who succeed later in life with high-achieving women who opt out or plateau in their careers, Pinker turns several assumptions upside down: that women and men are biologically equivalent, that intelligence is all it takes to succeed, and that women are just versions of men, with identical interests and goals. In lively prose, Pinker guides readers through the latest findings in neuroscience and economics while addressing these questions: Are males the more fragile sex? Which sex is the happiest at work? Why do some male college dropouts earn more than the bright girls who sat beside them in third grade? The answers to these questions are the opposite of what we expect. A provocative and illuminating examination of how and why learning and behavioral gaps in the nursery are reversed in the boardroom, this fascinating book reveals how sex differences influence career choices and ambition. Through the stories of real men and women, science, and examples from popular culture, Susan Pinker takes a new look at the differences between women and men.

The Science of Subjective Well-Being Michael Eid 2008-01-01 This authoritative volume reviews the breadth of current scientific knowledge on subjective well-being (SWB): its definition, causes and consequences, measurement, and practical applications that may help people become happier. Leading experts explore the connections between SWB and a range of intrapersonal and interpersonal phenomena, including personality, health, relationship satisfaction, wealth, cognitive processes, emotion regulation, religion, family life, school and work experiences, and culture. Interventions and practices that enhance SWB are examined, with attention to both their benefits and limitations. The concluding chapter from Ed Diener dispels common myths in the field and presents a thoughtful agenda for future research.

Meeting the Needs of Children with Disabilities Laudan Y. Aron 2007 "The complexity of government programs sometimes makes it difficult for children with disabilities to get the benefits they need. This can impede their health and development. This book suggests ways to improve the system. Its main focus on the three largest programs: special education, Supplemental Security Income, and Medicaid"--Provided by publisher.

Evolution and Human Behaviour John Cartwright 2017-09-16 Our experience of the world is driven by processes common to all animals: growth, survival, reproduction and death. *Evolution and Human Behaviour* explores the complexities of the human experience through the lens of Darwinism, drawing on a long and vibrant tradition of different theories and interpretations. This textbook offers a compelling synthesis of key concepts, addressing human thought, feeling and behaviour in fundamental evolutionary terms. This is an essential text for undergraduate students taking courses in psychology, human biology, ethology, anthropology and human behavioural ecology, providing an insightful and comprehensive introduction for anyone who wishes to understand how human behaviour has evolved. *new to this edition* Additional chapters on health and disease, homosexuality, the nature of adaptations and life history theory Includes brand-new material on epigenetics, patterns of crime, error management theory, moral foundations theory, religion and gene culture co-evolution Now accompanied by a companion website offering additional reading material and useful practice questions New 'controversy' boxes in each chapter, providing ideas for essay topics and classroom discussion

Missing the Revolution Jerome H. Barkow 2006 "The naturalizing perspective of Darwinian thought has become one of the major intellectual currents of our time, pervading contemporary understandings of human nature and society. Unfortunately, many social scientists in sociology, psychology, and sociocultural anthropology have failed to engage with it. Barkow asks his fellow social scientists to put aside their all-too-common preconceptions and stereotypes of the "biological" and to consider a powerful argument that is far different from that of those who once invoked a vocabulary of genes and Darwin as a justification for genocide. He argues that the theoretical perspective that has been so successful when applied to the behavior of every other animal species can be applied just as successfully to our own, and that the real debate is about how to apply it."--BOOK JACKET.

The Oxford Handbook of Law and Economics Francesco Parisi 2017 The Oxford Handbook of Law and Economics covers over one-hundred topics on issues ranging from law and neuroeconomics to European Union law and economics to feminist theory and law and economics. The book gathers together scholars and experts in law and economics to create the most inclusive and current work on law and economics. It begins at the origins of the field of law and economics, tracks its progression and increased importance to both law and economics, and looks to the future of the field and its continued development by examining a cornucopia of fields touched by work in law and economics.

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