

Beyond Boundaries Sex And Gender Diversity In Communication

Handbook of Communication and Social Interaction Skills - John O. Greene 2003-02-26

Providing a thorough review and synthesis of work on communication skills and skill enhancement, this Handbook serves as a comprehensive and contemporary survey of theory and research on social interaction skills. Editors John O. Greene and Brant R. Burlison have brought together preeminent researchers and writers to contribute to this volume, establishing a foundation on which future study and research will build. The handbook chapters are organized into five major units: general theoretical and methodological issues (models of skill acquisition, methods of skill assessment); fundamental interaction skills (both transfunctional and transcontextual); function-focused skills (informing, persuading, supporting); skills used in management of diverse personal relationships (friendships, romances, marriages); and skills used in varied venues of public and professional life (managing leading, teaching). Distinctive features of this handbook include: * broad, comprehensive treatment of work on social interaction skills and skill acquisition; * up-to-date reviews of research in each area; and * emphasis on empirically supported strategies for developing and enhancing specific skills. Researchers in communication studies, psychology, family studies, business management, and related areas will find this volume a comprehensive, authoritative source on communications skills and their enhancement, and it will be essential reading for scholars and students across the spectrum of disciplines studying social interaction.

Men and Women in Interaction - Elizabeth Aries 1996

For many years the dominant focus in gender relations has been the differences between men and women. Authors such as Deborah Tannen

(You Just Don't Understand) and John Gray (Men are from Mars, Women are from Venus) have argued that there are deep-seated and enduring differences between male and female personalities, styles, even languages. Elizabeth Aries sees the issue as more complex and dependent on several variables, among them the person's status, role, goals, conversational partners, and the characteristics of the situational context. Aries discusses why we emphasize the differences between the sexes, the ways in which these are exaggerated, and how we may be perpetuating the very stereotypes we wish to abandon. For psychologists and researchers of gender and communication, this book will illuminate recent studies in gender relations. For general readers it will offer a stimulating counterpoint to prevailing views.

Women Making Meaning - Lana F. Rakow 2015-10-23

Originally published in 1992. This book captures the dynamic confluence of feminist and communication scholarship by setting out some of the provocative questions that mark this intersection. Several of the essays in the book are theoretical in nature, and consider the changing complexion of the field in view of this cross-fertilization; other contributors tackle those individual forms of communication that pose certain challenges for women such as verbal harassment and pornography. The final section of the book, more ethnographic in nature, presents a number of case studies, written primarily by women of colour, which recount the various ways that communication forms such as television, journalism and spoken discourse construct and perpetuate racist and sexist stereotypes.

Rethinking Organizational and Managerial Communication from Feminist Perspectives - Patrice M. Buzzanell 2000-04-19

This collection of writings radically alters the way society should

consider the world of work. The contributors argue for feminist values to be inserted and integrated into employment and organisational practices.

Sex Differences and Similarities in Communication - Daniel J. Canary 2009-03-04

Sex Differences and Similarities in Communication offers a thorough exploration of sex differences in how men and women communicate, set within the context of sex similarities, offering a balanced examination of the topic. The contents of this distinctive volume frame the conversation regarding the extent to which sex differences are found in social behavior, and emphasize different theoretical perspectives on the topic. Chapter contributors examine how sex differences and similarities can be seen in various verbal and nonverbal communicative behaviors across contexts, and focus on communication behavior in romantic relationships. The work included here represents recent research on the topic across various disciplines, including communication, social psychology, sociology, linguistics, and organizational behavior, by scholars well-known for their work in this area. In this second edition, some chapters present new perspectives on sex/gender and communication; others present substantially revised versions of earlier chapters. All chapters have a stronger theoretical orientation and are based on a wider range of empirical data than those in the first edition. Readers in communication, social psychology, relationships, and related fields will find much of interest in this second edition. The volume will serve as a text for students in advanced coursework as well as a reference for practitioners interested in research-based conclusions regarding sex differences in communicative behavior.

Communication Yearbook 22 - Michael Roloff 2012-07-23

Communication Yearbook 22 contains in-depth literature reviews focused on an important topic in specialized areas as well as syntheses that describe scholarship in other domains. Each chapter addresses an aspect of one of the most pressing issues currently facing individuals: how to communicate with people from different backgrounds or cultures. The first two chapters examine the ways sex differences and cross-cultural differences affect communication behavior. The following three chapters

focus on harmful speech, the effects of pornography on criminal sexual offenders and personalization of conflict. Further chapters focus on argumentation, organizational settings and government/media relations as well as styles of customer service, communication within families with aging parents and intercultural friendship.

Communication and Sex-role Socialization - Cynthia Berryman-Fink 2015-10-23

Originally published in 1993. The essays in this book collectively seek to illuminate the role of communication and sex-role socialization throughout the life cycle. Section 1 addresses some important issues and behaviours that have an impact on the beginnings of the socialization process. Section 2 covers socialization later on in relationships, the workplace and the political arena while section 3 looks at manifestations of socialization through communication strategies and skills. Finally section 4 addresses ways to alter socialization through instructional practices in higher education. The approach to studying sex-role socialization varies by perspective and methodology and conclusions are interpreted in diverse ways but the results have been very similar and the research in this volume shows that the socialization of males and females continues to reinforce male dominance despite women's advancement toward equal status in society. This work is of interest in the fields of sociology, psychology, anthropology and women's studies as well as communication.

Speaking Culturally - Fern L. Johnson 2000

Speaking Culturally examines the changing cultural demographics of the United States from a linguistic perspective. The author highlights the discourses associated with gender and with African Americans, Hispanic Americans and Asian Americans.

Interpersonal Relations and Social Patterns in Communication Technologies: Discourse Norms, Language Structures and Cultural Variables - Park, Jung-ran 2010-04-30

"This book provides interdisciplinary perspectives utilizing a variety of research methods to uncover the fundamental components of computer-mediated communication (i.e., language, interpersonal

relations/communication and information technology) which will be discussed in the following section"--Provided by publisher.

Reworking Gender - Karen Ashcraft 2004

" Reworking Gender is a remarkable analysis of the intersections of discourse, gender, and organizing that not only addresses contemporary metatheoretical concerns but also illuminates these issues with archival and interview data. . . . Reworking Gender systematically lays out arguments for the importance of work in our field, for communication's connections with and potential contributions to related disciplines, and for possible ways in which researchers can continue to challenge boundaries between presumably incommensurable discourses. Without a doubt, Reworking Gender will prove to be a landmark book in feminist, critical-cultural, organization studies, and organizational communication theorizing." --Patrice M. Buzzanell, Purdue University Reworking Gender: A Feminist Communicology of Organization examines the place of gender and feminist scholarship in contemporary critical organization studies. Departing from the common view of gender as a specialized branch of organization scholarship, authors Dennis K. Mumby and Karen Lee Ashcraft reposition feminism in a communication-centered model that integrates recent developments in feminist, critical, and postmodern organizational studies. Linking theory to practical projects, the authors address many of the complex and often contradictory concerns of critical organizational scholarship, including issues of discourse, subjectivity, power, race, and class. In a compelling and timely fashion, this important volume explores Gendered organization studies in the wake of the discursive turn The dynamic relationship between gender and organization The social construction of gendered work identities The intersection of gender, race, sexuality, and class The dialectical relation of power and resistance With its interdisciplinary approach, Reworking Gender: A Feminist Communicology of Organization will be of significant interest to scholars and graduate students in such fields as organizational communication, management and organization studies, sociology, and gender studies.

Love and Intimate Relationships - Norman M. Brown 2013-06-17

Using a style that draws students into the ongoing inquiry into how intimate relationships work, *Love and Intimate Relationships* investigates the life cycle of relationships influences that affect them, theories behind them, and ways to improve them. Dozens of stories from students themselves, case examples and over 150 tables, figure, and the cartoons of Don Edwing of Mad Magazine help bring the material alive. The book is also unique in exploring aspects of human relationships not covered in other textbooks on the subject. *Love and Intimate Relationships* helps bring the complex issues surrounding intimate relationships into focus for students from diverse backgrounds. The multidisciplinary perspective of the textbook makes it ideal for introductory courses in psychology, marriage counseling, human relations, and sexuality, and interpersonal relationships

Beyond Boundaries - Cynthia M. Lont 1989

The SAGE Handbook of Gender and Communication - Bonnie J. Dow 2006-07-19

Publisher Description

Women and Men in Organizations - Jeanette N. Cleveland 2000

The gender and racial composition of the American workforce is rapidly changing. As more women in particular enter the workforce and as they enter jobs that have traditionally been dominated by men, issues related to sex and gender in work settings have become increasingly important and complex. Research addressing sex and gender in the workplace is conducted in several distinct disciplines, ranging from psychology and sociology to management and economics. Further, books on gender at work often reflect either a more traditional management perspective or a more recent feminist perspective; rarely however, are these two orientations on women and work acknowledged within the same text. Thus, the principle goal of the book is to communicate a variety of social psychological literatures and research on gender issues that affect work behaviors to upper-level undergraduate and graduate students in applied psychology and business.

Gender Role In Communication Style - Vijai N. Giri 2004

The Gender Communication Connection - Teri Kwal Gamble 2014-12-18

The authors explore the many ways that gender and communication intersect and affect each other. Every chapter encourages a consideration of how gender attitudes and practices, past and current, influence personal notions of what it means not only to be female and male, but feminine and masculine. The second edition of this student friendly and accessible text is filled with contemporary examples, activities, and exercises to help students put theoretical concepts into practice.

Communication Ethics in an Age of Diversity - Josina M. Makau 1997

In this volume, leading communication scholars integrate cutting-edge research with real-world dilemmas as they address ethical problems associated with technological and cultural changes and demographic shifts. In eleven chapters, the fourteen contributors to *Communication Ethics in an Age of Diversity* consider the implications of these changes to communication contexts ranging from personal friendships to communication over the internet and from classroom dialogues to mass-mediated communication to community building in an age of diversity. They address specific issues associated with race, gender, ethnicity, and affectional orientation, offering specific proposals for change. Although the primary audience is scholars and teachers in communication programs, the book will be of particular interest to readers in various disciplines in the humanities and social sciences, especially individuals in centers and departments of ethnic studies, women's studies, and African American studies. CONTRIBUTORS: Julia T. Wood, Ronald C. Arnett, Josina M. Makau, Dolores V. Tanno, Barbara Paige-Pointer, Gale Auletta Young, Lea P. Stewart, James W. Chesebro, Richard L. Johannesen, Clifford G. Christians, James A. Jaksa, Michael S. Pritchard, Jana Kramer, Cheris Kramarae

Routledge International Encyclopedia of Women - Cheris Kramarae 2000

For a full list of entries and contributors, sample entries, and more, visit the Routledge International Encyclopedia of Women website. Featuring comprehensive global coverage of women's issues and concerns, from violence and sexuality to feminist theory, the Routledge International

Encyclopedia of Women brings the field into the new millennium. In over 900 signed A-Z entries from US and Europe, Asia, the Americas, Oceania, and the Middle East, the women who pioneered the field from its inception collaborate with the new scholars who are shaping the future of women's studies to create the new standard work for anyone who needs information on women-related subjects.

Listening in Everyday Life - Michael Purdy 1997

This book addresses the role listening plays in our personal and professional lives, and provides steps we can take to strengthen our own listening skills. Each chapter was written specifically for this book with the intention of introducing the reader to the major theories that affect the processes of listening, and to the impact of listening behavior on our own ability to be effective communicators. Contents: Forward, Ralph Nichols; Preface, Deborah Borisoff and Michael Purdy; Introduction: Why Listening? Deborah Borisoff and Michael Purdy; PART I: Processes and Contexts of Listening; What is Listening?, Michael Purdy; Intrapersonal and Interpersonal Listening: Self Listening and Conscious Action, Michael Purdy; Gender and Listening: Values Revalued, Deborah Borisoff and Dan Hahn; Intercultural Listening, Dean Thomlison; Managing Interpersonal and Team Conflict: Listening Strategies, Patrice Johnson, and Kittie Watson; The New Digital Presence: Listening, Access, and Computer-Mediated Life, Rob Anderson; Listening as an Indiscreet Public Act or Eavesdropping Can Be Fun, Gary Gumpert and Susan J. Drucker; PART II: Listening in the Professions; Listening in the Educational Environment, Carolyn Coakley and Andrew Wolvin; Listening Training: The Key to Success in Today's Organizations, Lyman K. Steil; Listening in the Service Industries: It Makes Good Cents, Judi Brownell; Listening and the Helping Professions, William Arnold; The Lawyer-Client Encounter: Listening for Facts and Relationship, David A. Victor and Cindy Rhodes Victor; Listening: A Crucial Competency for Effective Health Care Delivery, Gary Krepd, Ellen Bonaguro, and Jim Query; Listening in Journalism: All the News We've Heard About That's Fit to Print, Rob Anderson and Mike Killenberg; PART III: Conclusion; Steps to Strengthen Listening Ability, Deborah Borisoff and Michael

Purdy; About the Contributors.

Handbook for Achieving Gender Equity Through Education - Susan S. Klein 2014-05-22

First published in 1985, the Handbook for Achieving Gender Equity Through Education quickly established itself as the essential reference work concerning gender equity in education. This new, expanded edition provides a 20-year retrospective of the field, one that has the great advantage of documenting U.S. national data on the gains and losses in the efforts to advance gender equality through policies such as Title IX, the landmark federal law prohibiting sex discrimination in education, equity programs and research. Key features include: Expertise - Like its predecessor, over 200 expert authors and reviewers provide accurate, consensus, research-based information on the nature of gender equity challenges and what is needed to meet them at all levels of education. Content Area Focus - The analysis of gender equity within specific curriculum areas has been expanded from 6 to 10 chapters including mathematics, science, and engineering. Global/Diversity Focus - Global gender equity is addressed in a separate chapter as well as in numerous other chapters. The expanded section on gender equity strategies for diverse populations contains seven chapters on African Americans, Latina/os, Asian and Pacific Island Americans, American Indians, gifted

students, students with disabilities, and lesbian, gay, bisexual, and transgender students. Action Oriented - All chapters contain practical recommendations for making education activities and outcomes more gender equitable. A final chapter consolidates individual chapter recommendations for educators, policymakers, and researchers to achieve gender equity in and through education. New Material - Expanded from 25 to 31 chapters, this new edition includes: *more emphasis on male gender equity and on sexuality issues; *special within population gender equity challenges (race, ability and disability, etc); *coeducation and single sex education; *increased use of rigorous research strategies such as meta-analysis showing more sex similarities and fewer sex differences and of evaluations of implementation programs; *technology and gender equity is now treated in three chapters; *women's and gender studies; *communication skills relating to English, bilingual, and foreign language learning; and *history and implementation of Title IX and other federal and state policies. Since there is so much misleading information about gender equity and education, this Handbook will be essential for anyone who wants accurate, research-based information on controversial gender equity issues—journalists, policy makers, teachers, Title IX coordinators, equity trainers, women's and gender study faculty, students, and parents.

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