

Doing Leadership Differently Gender Power And Sexuality In A Changing Business Culture

Performing and Reforming Leaders - Jill Blackmore 2012-02-01
Explores the issues inherent in critical and postmodern feminism in educational leadership.

Women Leaders in Higher Education - Tanya Fitzgerald 2013-08-15
Leadership in universities is physically, intellectually and emotionally demanding work. It involves multiple and complex tasks and responsibilities such as staff management, strategic management, operational planning, financial and resources management, policy development, quality assurance processes, improving student outcomes, and engaging with community and the professions/industry. Leadership is not simply the act of being a leader, it is the act of leadership that projects 'success' and 'desirable' attributes. Leadership has the capacity to be deeply seductive yet it is not an immediately attractive option for women, particularly for those who carry the burden of family and domestic responsibilities, for whom finding a space for leading is no easy task. Yet despite the almost pessimistic research evidence, women are in senior leadership positions in higher education, however precarious their numbers. There can be little doubt that universities benefit from diversity in their student and staff population This book addresses the central questions; Who are the women who survive and occupy elite leadership roles in universities? How might their leadership be shaped by and a consequence of institutional climate? What strategies do they learn and adopt and how do they lead and manage their female colleagues? What about those women who do not 'fit' the gender script? The chapters overview the changing policy landscape in higher education; provide a critical commentary on the interplay between

gender, leadership, higher education, and organisational diversity, and draw on education and critical management literatures in order to offer a broader understanding of gender and elite leadership; This book will be essential reading for anyone involved or interested in higher education policy and management, academic leadership, organisational diversity and gender studies.

Reviewing Leadership (Engaging Culture) - Robert J. Banks 2004-06-01
This book offers an acute theological analysis of the influence and importance of leadership in our culture today. The authors begin by analyzing the current growing interest in leadership and examining its development within the church. Next, they consider the spiritual dimensions of leadership. Finally, they offer examples of exceptional Christian leadership and discuss ways to nurture this type of leadership for the future.

Cultural Mythology and Global Leadership - E. H. Kessler 2009
My mouth watered when first I saw the publication of this title, as it promised a next step in the exploration of cultural phenomena from within a culture's view and vision of itself. George Simons, Delta Intercultural Academy Essential reading for all practitioners and researchers who seek to gain greater insights on cultural differences and leadership competencies. Rosalie Tung, Simon Fraser University, Past President, Academy of Management and author of 11 books including Learning from World Class Companies This fascinating collection of local mythology shows how widely leadership models differ across nations, and how deeply these differences are rooted. True global leadership is based on empathy with local variety. Geert Hofstede, Maastricht

University, The Netherlands, author of *Culture's Consequences: Comparing Values, Behaviors, Institutions and Organizations Across Nations* I have yet to come across a more captivating study of global leadership patterns. The reader is taken into largely uncharted territory linking globalisation, culture and leadership. Delving deep into folklore, mythology and spirituality we begin to understand how these are manifested in human behaviour and are exhibited in leadership styles. A must-read! S. Ramadorai, CEO of Tata Consultancy Services . . . intriguing and worthy book . . . If you are a voracious reader of books on leadership and management style, this 4 part book does provide copious food for thought. The extensive bibliographies at the end of every article/chapter offer excellent suggestions for your further reading and research and it's a great series of 21st century critical commentaries. The *Barrister Magazine* This ground-breaking book explains how deep-seated cultural mythologies shape contemporary global leaders and provides insights into navigating the dynamics and complexities in today's era of globalization. The authors use myths to uncover core characteristics and values from 20 different cultural contexts spanning all major regions of the world the Americas, Europe, Africa and the Middle East, and Asia and the Pacific Rim that have evolved over generations and continue to shape global leadership models. Commentaries are included from practicing managers and leaders to provide real world insights on the implications of the ideas discussed. International managers and executives, public officials, business consultants and corporate trainers will welcome the insights on cross-cultural leadership styles. The book will also find interest from researchers and students across a broad array of professional and social science disciplines.

Leadership: The Key Concepts - Antonio Marturano 2007-11-27

This is an indispensable and authoritative guide to the most crucial ideas, concepts and debates surrounding the study and exercise of leadership. Bringing together entries written by a wide range of international experts, this is an essential desktop resource for managers and leaders in all kinds of institutions and organizations, as well as

students of business, sociology and politics. Topics covered in this guide include: authority creativity cross-cultural leadership motivation emotional intelligence group dynamics.

The Palgrave Handbook of Critical Human Resource Development - Joshua C. Collins 2022-11-17

This handbook presents an expansive exploration of critical theory, critical perspectives, critical praxis, and the impact on the research, theory, and practice of Human Resource Development (HRD). Critical Human Resource Development (CHRD) aims to challenge the normative structures, practices, policies, definitions, and approaches which have historically dominated the field of Human Resource Development (HRD). As an approach to HRD, CHRD raises awareness of social systems, organizational policies and practices, and research paradigms that silence new ways of knowing and understanding, while advancing underrepresented and emerging approaches. Through an analysis of power and privilege, morality and ethics, and ideology and context, CHRD situates diversity, equity, inclusion, social justice, and resistance as a path forward in a rapidly-changing global society. In contrast to HRD's traditional focus on organization development, training and development, and career development, this handbook adopts a more critical vantage point which classifies the scope and outcomes of HRD across five domains identified by CHRD scholars as key to understanding the nature and work of the field— organizing, relating, learning, changing, and advocating.

The Handbook of Language, Gender, and Sexuality - Susan Ehrlich 1991-01-16

Significantly expanded and updated, the second edition of *The Handbook of Language, Gender and Sexuality* brings together a team of the leading specialists in the field to create a comprehensive overview of key historical themes and issues, along with methodologies and cutting-edge research topics. Examines the dynamic ways that women and men develop and manage gendered identities through their talk, presenting data and case studies from interactions in a range of social contexts and different communities Substantially updated for the second edition,

including a new introduction, 24 newly-commissioned chapters, ten updated chapters, and a comprehensive index Includes new chapters on research in non-English speaking countries - from Asia to South America - and cutting-edge topics such as language, gender, and popular culture; language and sexual identities; and language, gender, and socio-phonetics New sections focus on key themes and issues in the field, such as methodological approaches to language and gender, incorporating new chapters on conversation analysis, critical discourse analysis, corpus linguistics, and variation theory Provides unrivalled geographic coverage and an essential resource for a wide range of disciplines, from linguistics, psychology, sociology, and anthropology to communication and gender studies

Women, Music and Leadership - Helen Rusak 2023-08-01

Women, Music and Leadership offers a wide-ranging survey of women in musical leadership and their experiences, highlighting women's achievements and considering how they negotiate the challenges of the leadership space in music. Women have always participated in music as performers, teachers, composers and professionals, but remain underrepresented in leadership positions. Covering women's leadership across a wide variety of roles and musical genres, this book addresses women in classical music, gospel, blues, jazz, popular music, electronic music and non-Western musical contexts, and considers women working as composers, as conductors, and in music management and the music business. Each chapter includes several case studies of women's careers, exploring their groundbreaking contributions to music and the challenges they faced as leaders. Connecting management theory and leadership research with feminist musicology, this book paints a new picture of women's major contributions as leaders in music and their ongoing struggles for equity. It will be relevant to students and scholars in arts and music management, as well as all those studying music, gender or leadership, and women music professionals.

Leadership, Discourse, and Ethnicity - Janet Holmes 2011-12-05

This is the first book in the field of workplace discourse to examine the relationships among leadership, ethnicity, and language use. Taking a

social constructionist approach to the ways in which leadership is enacted through discourse, Leadership, Discourse, and Ethnicity problematizes the concept of ethnicity and demonstrates the importance of context-particularly the community of practice-in determining what counts as relevant in the analysis of ethnicity. The authors analyse everyday workplace interactions supplemented by interview data to examine the ways in which workplace leaders use language to achieve their transactional and relational goals in contrasting "ethnicized" contexts, two of which are Maori and two European/Pakeha. Their analysis pays special attention to the roles of ethnic values, beliefs and orientations in talk.

Leadership Development in the Middle East - Beverley Metcalfe 2011-01-01

Leadership in the Middle East has never been as vital as it is in the wake of the global financial crisis and the Arab Spring. Yet there is a lack of detailed knowledge concerning strategies for developing capacity in leadership, national skills and knowledge management. This volume aims to address this deficit. This book is the first text on the subject of leadership development in the Middle East to be published in English (drawing on both English and Arabic scholarship) and will contribute to the knowledge and understanding of leadership theory and practice in the global economy. The volume provides in-depth analysis of the social, political and economic factors that shape leadership capacity building efforts and shows how leadership behaviours and practices differ from those in the West, reflecting an ethic of care, social responsibility and concern for developing both organization and individual capabilities as well as fostering community improvement and nation-building and advancing social justice and human well-being. The book reveals the complexity of leadership behaviours in the region and contextualizes analyses with broader contemporary debates including migration, governance, climate change and political leadership succession. The book also includes original insights into the role of women in leadership in business, politics and the community. This unique volume will benefit international organizational behaviour/development specialists,

international human resource development practitioners and students at undergraduate and postgraduate levels. It will be invaluable to development specialists, HR consultants and practitioners on assignment in the Middle East and for policy and capacity development experts in NGOs and international organizations such as the ILO, UN and World Bank.

International Encyclopedia of Organization Studies - Stewart Clegg 2008

Describing the field, spanning individual, organisation, societal and cultural perspectives in a cross-disciplinary manner, this is the premier reference tool for students, lecturers, academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies.

Thinking Differently about Leadership - Suze Wilson 2016-05-27

This book is a critical historical analysis of leadership thought in the Western tradition, examining Classical Greek, medieval and modern social scientific theories of leadership, focussing on the assumptions and effects which arise from these ways of understanding leadership and offering a new basis for leadership theory-building.

Organizational Behaviour and Work - Fiona M. Wilson 2018

A critical yet accessible introduction to organisational behaviour and work, this book will help you understand the complexities of organisational life and evaluate modern business practices. Classic organisational behaviour topics such as team-working, motivation, and change are complemented by core critical approaches such as power and control, organisational misbehaviour, and health and well-being through a clear three-part structure. Students are encouraged to look beyond a descriptive approach and truly engage with the content. Examples and 'Stop and Think' boxes placed throughout chapters, as well as end-of-chapter case studies with accompanying questions, provide the opportunity for this engagement and show how each chapter's theoretical coverage applies in real-life business situations.

Exploring Professional Communication - Stephanie Schnurr 2012

This book will provide a comprehensive overview of the field of

professional communication from an applied linguistics perspective and introduce core concepts and approaches to this key field of academic enquiry.

Doing Leadership Differently - Amanda Sinclair 2005

The Australian workforce is amazingly diverse, with men and women bringing a huge range of cultural backgrounds, skills and life experiences to their jobs. But this diversity, with all its potential for cleverness and creativity, is not reflected in the ranks of senior business and corporate leaders. Amanda Sinclair argues that Australian organisations are clinging to an outdated concept of leadership. We expect our leaders to be a certain type of person—a tough, heterosexual male. Drawing on interviews with senior executives, male and female, she shows convincingly why our faith in this traditional style of leadership is so strong—and misplaced. *Doing Leadership Differently* is essential reading for both established and aspiring executives and managers. It offers a challenging and original analysis of: why the traditional style of leadership has failed us how men as well as women can benefit from understanding how gender shapes leadership style how to put power and sexuality at the heart of effective leadership ways of widening the pool of Australian leadership talent.

Gender and Communication at Work - Marilyn J. Davidson 2016-04-15

Written by leading researchers from four continents, this book offers a broad and contemporary assessment of the ways in which gender affects workplace communication and how this in turn influences people's choices, training, opportunities and career development. A range of work situations are considered (including communication within the normal routine, in a crisis or under pressure, and during those occasions important for career development) and examples are sourced from a variety of contexts (including international business, leadership, service work, and computer-mediated communication). *Gender and Communication at Work* includes a diversity of theoretical perspectives in order to most successfully map the range of communication strategies, identities and roles which impact upon and are influenced by gender at work.

Linguistics Out of the Closet - Tyler Everett Kibbey 2023-11-06

Queer linguistics – in its position as both a linguistic science of and for queer folk – is inherently agitating to the disciplinary anxiety of a general linguistic science. It represents, as all queer science does, a disruption of the normative modes of knowledge production and a displacement of academic authority. This collection reconsiders the placement of the queer subject, both as the researcher and as the researched, within and beyond the discipline and provides an intellectual space for the interdisciplinary (and sometimes anti-disciplinary) linguistic science of gender and sexuality. In three sections, it respectively considers the development of hyper-speciated queer linguistic subfields, the interdisciplinarity of intersectional approaches to queer language, and the institution of queer linguistic science both within and beyond the academy. Taken together, the essays in this collection confront the scientific and institutional discipline of linguistics from a queer vantage point, one which is perhaps inherently interdisciplinary in its formulation.

Organizational Behaviour and Work - Fiona Wilson 2010-01-21

This edition provides a critical approach to the study of work and organizational behaviour, questioning what organizational behaviour is and how it has been researched and discussed.

Maoist Model Theatre - Rosemary A. Roberts 2010

Here is a convincing reflection that changes our understanding of gender in Maoist culture, esp. for what critics from the 1990s onwards have termed its erasure of gender and sexuality. In particular the strong heroines of the yangbanxi, or model works which dominated the Cultural Revolution period, have been seen as genderless revolutionaries whose images were damaging to women. Drawing on contemporary theories ranging from literary and cultural studies to sociology, this book challenges that established view through detailed semiotic analysis of

theatrical systems of the yangbanxi including costume, props, kinesics, and various audio and linguistic systems. Acknowledging the complex interplay of traditional, modern, Chinese and foreign gender ideologies as manifest in the 'model works', it fundamentally changes our insights into gender in Maoist culture.

Men, Law and Gender - Richard Collier 2010-04-05

What does it mean to speak of 'men' as a gender category in relation to law? How does law relate to masculinities? This book presents the first comprehensive overview and critical assessment of the relationship between men, law and gender; outlining the contours of the 'man' of law across diverse areas of legal and social policy. Written in a theoretically informed, yet accessible style, *Men, Law and Gender* provides an introduction to the study of law and masculinities whilst calling for a richer, more nuanced conceptual framework in which men's legal practices and subjectivities might be approached. Building on recent sociological work concerned with the relational nature of gender and personal life, Richard Collier argues that social, cultural and economic changes have reshaped ideas about men and masculinities in ways that have significant implications for law. Bringing together voices and disciplines that are rarely considered together, he explores the way ideas about men have been contested and politicised in the legal arena. Including original empirical studies of male lawyers, the legal profession and fathers' rights and law reform, alongside discussions of university law schools and legal academics, and family policy and parenting cultures, this innovative, timely and important text provides a unique and important insight into the relationship between law, men and masculinities. It will be required reading for academics and students in law and legal theory, socio-legal studies, gender studies, sociology and social policy, as well as policy-makers and others concerned with the changing nature of gender relations.

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