

# Sexual Harrassment

*The Shocking Data Behind Sexual Assault and Harassment in the ... - Marker*

*A Second Sexual Harrassment Complaint Against Falcicchio - DCist*

**Activision Blizzard CEO denies culture of harassment and blames ... - The Verge**

*Employment Discrimination - Texas Workforce Commission - Texas Workforce Commission*

**What counts as sexual harassment at work? - BBC**

*At least 15 women are accusing Washington Redskins staffers of sexual harassment, report says - CNN*

*Sexual harassment in the military now a crime under Biden order - Military Times*

*Gov. Cuomo sued by former staffer alleging sexual harassment - Spectrum News*

**Pa. GOP lawmaker accuses Rep. Mike Zabel of sexually harassing her - The Philadelphia Inquirer**

*Fred Savage's Wonder Years Reboot Colleagues Allege Sexual ... - PEOPLE*

**National Association of Realtors president resigns amid report of sexual misconduct - CBS News**

**New workplace sexual harassment laws - Fair Work Ombudsman**

*Sexual Harassment Awareness and Prevention - DoDEA*

*Harvard Asks Judge to Dismiss Comaroff Sexual Harassment ... - Harvard Crimson*

*Another Woman Accuses Danny Elfman of Sexual Abuse in New Lawsuit - Variety*

**Guides - Reporting Workplace Sexual Harassment in Pennsylvania - Governor Tom Wolf**

**Sexual Harassment in Our Nation's Workplaces | U.S - EEOC**

**Government supports a new public sexual harassment offence - GOV.UK**

*Georgetown man found guilty in sexual assault case, faces up to 20 ... - KEYE TV CBS Austin*

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**Lizzo dancer lawsuit: The sexual harassment allegations, briefly ... - Vox.com**

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**Study: Mississippi has sixth-highest sexual harassment rate in US - Darkhorse Press**

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*HYBE Apologizes Following Allegations Of Sexual Harassment ... - soompi*

**Jimmy Iovine Sued for Sexual Abuse and Harrassment - VladTV**

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*A Lawsuit Accuses Harvard of Ignoring Sexual Harassment by a ... - The New York Times*

[How to Investigate Sexual Harassment Allegations - SHRM](#)

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[Congress Voids Sexual Harassment NDAs: 10 Things Employers ... - Fisher Phillips](#)

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**Fulton County commissioner publicly denounced amid sexual harassment complaint - FOX 5 Atlanta**

**'Fucking furious': MEPs urge action on gender violence - EUobserver**

[NDN Collective Statement on Sexual Harassment at Honor the Earth - NDN Collective](#)

[New reporting options for sexual harassment victims > Air Force ... - Air Force Link](#)

*9 women sue Athens doctor for sexual harassment - WSB Atlanta*

*Tennessee, Georgia and Alabama among states with highest rates ... - Chattanooga Times Free Press*

**Elite Oklahoma High School Plagued By Complaints of Sexual ... - Oklahoma Watch**

*Almost two-thirds of young women have been sexually harassed at work, says TUC - The Guardian*

**Assemblyman Patrick Burke accused of sexual harassment ... - Buffalo News**

**McDonald's Franchise to Pay Nearly \$2 Million to Settle EEOC ... - EEOC**

**Middle schoolers accused of sexual harassment for not using preferred pronouns, parents say - KKTU**

*Women working at New Bedford seafood plant say they were fired ... - The New Bedford Light*

**Undercover: Sexual Harassment - The Truth review - so upsetting it should come with a trigger warning - The Guardian**

[Dan Snyder Impeded Sexual Harassment Investigation, Congress ... - The New York Times](#)

**Lawyers in Lizzo Sexual Harassment Suit by Former Dancers Say Six More People Have Contacted Them - Billboard**

**Ex-Donald Trump staffers accuse him of sexual harassment in the ... - Newsweek**

[New Air Force policy aims to better handle sexual harassment claims - AirForceTimes.com](#)

**What does UK law say about sexual harassment in the workplace? - OUPblog**

**Sexual Harassment: How Do We Decrease It in the Biomedical Field? - Yale School of Medicine**

[Law limits non-disclosure agreements in harassment cases - PBS NewsHour](#)

**Danny Elfman Settled a Sexual-Harassment Allegation for \$830,000 - Rolling Stone**

**Warning that sexual harassment of nurses 'must stop' - Nursing Times**

**Elon Musk denies sexual harassment claims - CNN**

**Fact check: Posts falsely link Adam Schiff to harassment settlement - USA TODAY**

**Women Say Sexual Harassment and Discrimination Are Rife in ... - The New York Times**

**On Sexual Harassment in the Chess Community - uschess.org**

[What happens when ChatGPT lies about real people? - The Washington Post](#)

[Josh Shapiro's administration quietly settled a sexual harassment ... - The Philadelphia Inquirer](#)

*The State of Online Harassment - Pew Research Center*

**Sexual Harassment and Assault: The Army Should Take Steps to ... - Government Accountability Office**

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*Sexual Harassment Prevention Model Policy and Training - Governor.NY.gov*

**Report details sexual harassment, racism at mining giant - E&E News by POLITICO**

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**Violence and harassment at work has affected more than one in five ... - ILO**

**The 8 Most Shocking Takeaways From the New Report on Hi Felicia - Eater SF**

GOP governor candidate Michels' construction company faced ... - WDJT

*Sexual harassment allegations cloud principal's rise: MCPS under fire - FOX 5 DC*

**Sexual Harassment Claims Against Cuomo: What We Know So Far - The New York Times**

Sexual harassment: How it stands around the globe - CNN

**Jimmy Iovine Issued Summons for Sexual Abuse, Harassment Allegations From Anonymous Accuser - Variety**

Bill Murray Settled 'Being Mortal' Sexual Harassment Complaint for \$100,000: Report - Rolling Stone

*"I want to own you," Giuliani says to former employee in audio transcripts filed in New York lawsuit - CBS News*

**Penn State-Michigan State preview: Lions go for 10 wins in Detroit - LNP | LancasterOnline**

*Michigan State football coach: Rape survivor charges sexual ... - USA TODAY*

**FDIC opens review into 'sexual harassment' and 'toxic workplace ... - Washington Examiner**

**Sexual Harassment at Work** - Equal Opportunities Commission for Northern Ireland 1993

**Sexual Harassment** - Arthur Gillard 2014-03-14

It is a horrible fact but true, 1 out of 3 girls and 1 out of 5 boys is sexually assaulted by age 16. This means your readers are impacted by this topic, or someone they love is for certain. This book carefully introduces readers to the issues relating to sexual harassment, so that they can navigate the challenges they may encounter in life. Readers will evaluate topics including whether online sexual harassment is a serious problem, whether men need to take a more active role in ending harassment, and whether the way women dress contributes to sexual harassment.

Sexual Harassment in the Workplace - Mary L. Boland 2005

What You Need to Know-and What You Can Do You can stop sexual harassment. Sexual harassment is not about sex-it is about power. Immediate help is available to put you back in control. You do not have to give in and you do not have to give up your job. You can stand up to harassing coworkers and supervisors, and you do not have to go to court to do it. There are many ways to get the harassment to stop. Sexual Harassment in the Workplace explains your options and how to take action. This book teaches you: - Why sexual harassment occurs - How Title VII can protect you - What the EEOC and FEPA do and how to contact them - What steps your employer must take - Who you can turn to for help - How to prevent future harassment - How to find and work with a lawyer - How to file a complaint Sexual harassment is never acceptable. Do not tolerate it any longer.

**Sexual Harassment** - V. P. Argos 1999

The topic of sexual harassment is a real threat to society in spite of its downplaying by a large segment of society including the 42nd President of the United States. This book presents analyses designed to help shed light on it and a bibliography sorted for ease of use.

[Sexual harassment experiences and consequences for women faculty in science, engineering, and medicine](#) - Christine H. Lindquist 2018-06-11

In a qualitative study of 40 women faculty in sciences, engineering, and medicine (<http://sites.nationalacademies.org/SexualHarrassment.htm>), respondents at all career levels and fields reported a range of sexual harassment experiences, including gender-based harassment (e.g., gendered insults, lewd comments), unwanted sexual advances, stalking, and sexual assault by a colleague. Sexual harassment experiences often diminished study participants' scientific productivity as energy was diverted into efforts to process emotional responses, manage the perpetrator, report the harassment, or work to prevent recurrences. Many women who experienced sexual harassment adjusted their work habits and withdrew physically or interpersonally from their departments, colleagues, and fields. Study participants who disclosed harassment to a supervisor or department leader often reported that the reactions they received made them feel dismissed and minimized. Sympathetic responses were often met with dismissiveness, minimization, or sympathy, but active or formal support was rarely provided, and women were typically discouraged from pursuing further action. Formal reporting using university procedures was often avoided. University-level reporting sometimes damaged women's relationships with department colleagues. Women who disclosed their experiences often faced long-term, negative impacts on their careers. Study participants identified opportunities to address sexual harassment by (1) harnessing the power of university leaders, department leaders, and peer bystanders to affect the academic climate; (2) instituting stronger and better-enforced institutional policies on sexual harassment with clear and appropriate consequences for perpetrators; and (3) advancing the cross-institutional work of scientific and professional societies to change the culture in their fields.

**Lad Culture in Higher Education** - Carolyn Jackson 2020-01-06

Responding to increasing concerns about the harmful effects of so-called 'lad culture' in British universities, and related 'bro' and 'frat' cultures in US colleges, this book is the first to explore and analyse the perspectives of university staff on these cultures, which students suggest foster the normalisation of sexism, homophobia, racism, sexual harassment and violence. Drawing on in-depth interviews with a broad range of staff and faculty across different types of universities in England, the book explores the following key questions: What is lad culture? How and where is it manifest in higher education and what are the effects on students and staff? How can 'laddish' behaviour be explained? How can we theorise lad culture to enable us to better understand and challenge it? How do dynamics in the United Kingdom compare to so-called 'bro' and 'frat' cultures in US colleges? By examining the ways in which lad culture is understood and explained, the authors illustrate that current understandings of lad culture obscure the broader processes through which problematic attitudes, practices, and educational climates are fostered. This analysis enables a theorisation of lad culture that makes visible the gendered norms and intersecting structural inequalities that underpin it. This timely and accessible volume will be of great interest to anyone looking to understand and tackle sexism, sexual harassment and violence in and beyond university contexts. It will be of particular significance to researchers, undergraduate and postgraduate students, academics, and policy makers in the fields of gender and sexuality in education, higher education, and sociology of education.

**Rethinking Sexual Harassment** - Clare Brant 1994

"In the 1970s, the term 'sexual harassment' was coined by American women to describe what until then had been an experience without a name. The phenomenon subsequently acquired a discourse that has gone largely unchallenged in the intervening years. But do prevailing definitions of harassment adequately reflect the complexity of the issue? Or is it now time to challenge the conventional assumptions that underlie our approach to - and our ways of dealing with - the problem of harassment?" "Rethinking Sexual Harassment makes a significant

contribution to our understanding of the issue by questioning the language we use to describe harassment and the assumptions we make when we think about it. It investigates the connections that exist between types of behaviour usually described as harassment; it reexamines the complicated relationship between gender and ethnicity, sexuality, age, religious belief and other aspects of identity; it scrutinises the ways in which harassment is perceived." "Rethinking Sexual Harassment is an innovative and challenging contribution from feminists in Britain to an important and continuing debate."--BOOK JACKET.Title Summary field provided by Blackwell North America, Inc. All Rights Reserved

Directions in Sexual Harassment Law - Catharine A. MacKinnon  
2008-10-01

div When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV

**Combating Sexual Harassment in the Workplace** - Rohan Collier  
1995

Provides insights for employers and workers on defining, preventing, and dealing with sexual harassment, with practical advice for managers, personnel officers, and trade unionists on developing and implementing

sexual harassment policies, focusing on current legislation in the UK. Appendices offers examples of policies, European Union codes of practice for managers and employees, training exercises, and UK organizations. Distributed by Taylor and Francis. Annotation copyright by Book News, Inc., Portland, OR

**Talking of Silence** - Carrie M. H. Herbert 1989

This book outlines a research project, concerned with the sexual harassment of thirteen girls and the way in which a group of Inner London girls disclosed their experiences of sexual violence as children. *The Politics of Sexual Harassment* - Kathrin S. Zippel 2006-02-09

Sexual harassment, in particular in the workplace, is a controversial topic which often makes headline news. What accounts for the cross-national variation in laws, employer policies, and implementation of policies dealing with sexual harassment in the workplace? Why was the United States on the forefront of policy and legal solutions, and how did this affect politicization of sexual harassment in the European Union and its member states? Exploring the way sexual harassment has become a global issue, Kathrin Zippel draws on theories of comparative feminist policy, gender and welfare state regimes, and social movements to explore the distinct paths that the United States, the European Union and its member states, specifically Germany, have embarked on to address the issue. This comparison provides invaluable insights on the role of transnational movements in combatting sexual harassment, and on future efforts to implement the European Union Directive of 2002.

*In the Company of Men* - James Gruber 2005

Despite over twenty years of discussion and study, sexual harassment remains a significant problem in the workplace. Current research focusing on organizational policy and women's career development often ignores the reality of male dominance, prevalent in areas such as the military, the police, and firefighting-occupations that see not only more frequent but also more severe harassment, even sexual assault. Meanwhile, new evidence points to the fact that men are largely responsible not only for the harassment of women but for most harassment of other men as well. This landmark collection of original

essays investigates the links between male dominance and sexual harassment in light of new research and more complex understandings of masculinity. Treated not merely as a matter of worker sex ratios but as an inherent element of workplace culture, male dominance is observed from a variety of quantitative and qualitative approaches ranging from criminology and sociology to psychology and gender studies. Integrating both men's and women's viewpoints, research across occupational groups, and studies from both the United States and Europe, the chapters provide an invaluable international perspective into two inextricably intertwined problems rooted in cultural constructions of gender and institutional roles and processes.

**Thinking About Sexual Harassment** - Margaret A. Crouch 2000-12-28  
This illuminating work on one of today's most provocative issues provides all the necessary information for careful, critical thinking about the concept of sexual harassment. Consisting mainly of two parts, it first traces the construction of the concept of sexual harassment from the original public uses of the term to its definitions in the law, in legal cases, and in empirical research. It then analyzes philosophical definitions of sexual harassment and a number of issues that have arisen in the law, including the reasonable woman standard and whether same-sex harassment should be considered sex discrimination.

**Sexual Harassment of Women** - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science,

engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

**Bullying and Sexual Harassment** - Tina Stephens 2006-01-31  
*Bullying and Sexual Harassment* provides practical guidance on how to recognise and reduce bullying and harassment. It explains and advises on what steps a manager should take when they first become aware of such problems and how to be pro-active rather than reactive. It is written in an easy to follow, friendly style especially designed for use by those having to grapple with such a difficult and sensitive area. It addresses such issues as: why does it seem so hard to deal with it? When does friendliness or banter become sexual harassment? When does firm management become bullying? How do you recognise bullying in the workplace? How should you deal with complaints of bullying or harassment and what are the pitfalls? The book is considered in the context of the situation in the UK and British case law. Covers how to recognise signs of bullying and sexual harassment The potential consequences of not dealing with allegations of bullying and sexual harassment, including legal action, impact on morale, absenteeism, productivity and reputation Guidance on writing and developing formal

policies and procedures to deal with allegations of bullying and harassment

**Sexual Harassment and Misconduct** - Gina Robertiello 2021-08-09

This authoritative reference work informs readers about the scope, nature, and prevalence of sexual harassment and misconduct in all walks of American life and how changes in policy, law, and traditional gender dynamics can address the problem. As revelations of sexual harassment and misconduct roil Hollywood; Washington, D.C.; and workplaces across the country, these problems are being examined more closely than ever before. This encyclopedia provides interested readers with a comprehensive and authoritative resource to help them understand not only the specific scandals that have erupted across U.S. society, but the historical factors and events that have led to this moment in American history. The book features entries that illuminate various types of sexual harassment and misconduct (e.g., quid pro quo, hostile environment), explain different classifications of harassers (e.g., territorial, predatory), survey how sexual harassment and misconduct manifest themselves in different settings (e.g., workplace, school, military, politics, home), detail the major cases that have been publicized since the #MeToo Movement gained momentum, and explain various reforms and responses that are being crafted to address deeply entrenched problems of sexism and harassment in American culture.

**Coping With Sexual Harassment and Gender Bias** - Victoria F. Shaw, Ph.D. 1999-12-15

Gender equality is still a relevant issue despite many of the advancements that women have made. Sexual harassment and sexism still exist day to day in the lives of most girls and women. Shaw expertly discusses the emotional and legal impact of both gender bias and sexual harassment. In addition, she gives readers insightful and positive ideas on how to combat such inequality. Shaw empowers readers to strive for fairness, and in doing so provides us with an excellent book and resource.

**Sexual Harassment in the UK Parliament** - Christina Julios 2022-02-10

This book examines the phenomenon of sexual harassment in the UK Parliament and efforts to tackle it. The volume's in-depth research unveils a political culture where sexual transgressions thrive. Its intersectional feminist perspective furthermore highlights multiple systems of gendered oppression perpetuating inequality. Britain's experience is viewed against the global #MeToo movement and Hollywood's Weinstein sex scandal. The book identifies ways to redress the status quo and challenges ahead, including a gender power gap, misuse of non-disclosure agreements to silence victims, and misogynistic organisational cultures.

**Sexually harassed at work: An overview of the research in the Nordic countries** - Svensson, Malin 2020-06-30

Online publication: <https://pub.norden.org/temanord2020-521/> Abstract [en] Sexual harassment is a major social problem in working life in the Nordic countries, which the Me Too movement of autumn 2017 demonstrated in particular. This research overview has been compiled on behalf of the Nordic Council of Ministers for Gender Equality with the purpose to provide an account of current knowledge about sexual harassment in the workplace in the Nordic countries and to identify the knowledge gaps to form the basis for a Nordic research initiative. The work is based on a survey of the research into the various ways in which sexual harassment is expressed in people's working lives based on occupations of varying nature, in professional situations, in peer relations, and in meetings with customers, patients and clients. The overview is based on a systematic review of the research and other relevant literature from the Nordic countries between the years 2014-2019.

Sexual Harassment - Justine J. Reel 2021-09-09

This book answers readers' most pressing questions about sexual harassment, including how to identify it, its causes, and its effects. It also provides guidance and resources for anyone experiencing or witnessing sexual harassment. Unfortunately, sexual harassment is an all-too-common reality for many women and men. But what exactly constitutes sexual harassment, and how is it different from assault, bullying, and

other forms of unwanted attention? Why is sexual harassment so common? How can being sexually harassed impact an individual's academic or work performance, psychological well-being, and even physical health? What can you do if you experience sexual harassment or believe someone else is experiencing it? Books in Greenwood's Q&A Health Guides series follow a reader-friendly question-and-answer format that anticipates readers' needs and concerns. Prevalent myths and

misconceptions are identified and dispelled, and a collection of case studies illustrates key concepts and issues through relatable stories and insightful recommendations. Each book also includes a section on health literacy, equipping teens and young adults with practical tools and strategies for finding, evaluating, and using credible sources of health information both on and off the internet—important skills that contribute to a lifetime of healthy decision-making.



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