

Sexual Harassment On The Job Constance Backhouse

Personnel Literature - United States. Office of Personnel Management. Library 1981

Sexual Harassment in the Federal Workplace - United States. Office of Merit Systems Review and Studies 1981

Violence of Work - Jeremy Milloy 2020-11-24

The Violence of Work demonstrates that violence has always been an important part of work under capitalism. The editors explore workplace violence in a diverse range of North American workplaces from the nineteenth through the twenty-first century.

Sexual Harassment on the Job - Constance Backhouse 1981

Sex and Gender - H. T. Wilson 1989

This book shows how different a focus on gender is from one on sex, whether in scholarly thinking, professional activity or public policy-making. It indicates how incorrect contemporary renditions of the difference between them is, provides an explanation of this tension and difference based on the critical analysis of key institutions, and shows the serious consequences of this confusion for women in particular across a wide range of institutional processes and practices in North America and Western Europe. This confusion out of the failure to understand adequately the historical origins of sex as a civil designation in a political economy and in state taxation and census concerns, and the corollary determination of spokesmen for the emerging capitalist and industrial nation state to extirpate the last vestiges of gender, given its tie to a pre-industrial kinship system found in towns and local communities. This is a forcefully written study which integrates material from a vast range of disciplines and professional practices. It also seeks to integrate salient work in women's and feminist studies into a critique of key institutions and practices in advanced industrial societies. It uses critical theory and makes this available to students and practitioners, as well as scholars and academics.

Thinking about Sexual Harassment - Margaret A. Crouch 2001

This illuminating work on one of today's most provocative issues provides all the necessary information for careful, critical thinking about the concept of sexual harassment. Sure to spark intense discussion, it clearly explains a complex notion and is appropriate for anyone broadly curious about the issue.

Women, Sex, and the Law - Rosemarie Tong 1984

Feminist scholars have long been concerned with how women and sexuality are perceived and treated by the American legal system. Feminists have put forth a variety of arguments seeking the causes and solutions to the class-based and sex-biased characteristics of the legal system that contribute to the victimization of women in contemporary society. No consensus within the women's movement has been achieved on a number of legal issues, such as pornography or prostitution, since approaches are often divided by political, economic, moral, or sexual ideology. *Women, Sex, and the Law* is a comprehensive survey and analysis of the legal and sexual issues important to women. Rosemarie Tong introduces the reader to the different feminist and legal perspectives on the causes and solutions for the problems of pornography, sexual harassment, prostitution, rape, and woman-battering. Tong clearly and concisely details and assesses the legal theory and practice for each issue, describes and critiques the various feminist debates surrounding these concerns, and offers her own thoughtful proposals for ameliorating the discriminatory tendencies and improving the effectiveness of our present legal system.

Sexual Harassment on the Job - Constance Backhouse 1981

Discrimination and Employment Law - Jo Carby-Hall 2022-12-14

Presenting the issues of discrimination in employment in a multifaceted manner, this book examines the standards on anti-discrimination law for employment at international and EU levels and those deriving from national jurisdictions. Bringing together top scholars in the field of anti-discrimination employment law, this book explains the conceptual and theoretical foundations of the principle of non-discrimination in employment and assesses the most significant changes to law and ongoing challenges in the Netherlands, Poland, Germany, the UK, Australia, New Zealand, Canada, India, Switzerland and Israel. Identifying emerging trends in anti-discrimination employment law, this book offers a comparative, problem-solving approach and an in-depth analysis of new developments in both anti-discrimination statutory law and case law. Addressing employment law with a focus on anti-discrimination law and human rights law, this book will be essential reading for students, academics and practitioners working in the fields of labour and employment law, anti-discrimination law and human rights law and offers an international comparative overview of the most up-to-date issues relating to discrimination.

Sexual Harassment at the Workplace - 1991

The Secret Oppression - Constance Backhouse 1978

Gender Relations in Global Perspective - Nancy Cook 2007

"Faced with an increasingly diverse student population, an expanding field of gender scholarship, and an academic emphasis on multidisciplinary, social science professors often struggle to address and integrate such a broad array of gender issues in their courses. This book addresses that challenge by increasing students' understandings of gender relations in multiple social fields across time and space.

Back Off! - Martha Langelan 1993-07

Back Off is filled with real-life success stories from women who have stopped harassers cold: -- Sharon, who succeeded in stopping a whole crew of habitual harassers in a city park... -- Stephanie, a ten-year-old who confronted and escaped a child molester... -- Catharine and Molly, who stood up to their landlord and stopped him from harassing the tenants... and dozens more. From an eight-year-old who successfully challenged two young harassers on the playground to an organized group of fifty women who confronted a dockworker in response to an attempted rape on the job, here's what they did, how they did it -- and how you can do it, too. Back Off is the first book to focus on the direct-action tactics that work and the first to deal with harassment everywhere it takes place, in both blue-collar and white-collar jobs, at school, on the street, on the bus or subway, in the park, even in church. Back Off examines the dynamics of sex and power in sexual harassment, the motives behind harassers' actions, and why traditional responses such as appeasement or aggression don't work, and describes the successful resistance strategies that you really can use -- including nonviolent personal confrontation techniques, group confrontations, administrative remedies, and formal lawsuits.

Prevention of Sexual Harassment in the Work Place - 1985

Orange Coast Magazine - 1984-11

Orange Coast Magazine is the oldest continuously published lifestyle magazine in the region, bringing together Orange County's most affluent coastal communities through smart, fun, and timely editorial content, as well as compelling photographs and design. Each issue features an award-winning blend of celebrity and newsmaker profiles, service journalism, and authoritative articles on dining, fashion, home design, and travel. As Orange County's only paid subscription lifestyle magazine with circulation figures guaranteed by the Audit Bureau of Circulation, Orange Coast is the definitive guidebook into the county's luxe lifestyle.

Gender in the Legal Profession - Joan Brockman 2001

An analysis of the causes and implications of the gendered structure of the legal profession in Canada and elsewhere. The author concludes that until there is significant change in how women are perceived in relation to domestic duties, it is unlikely that they will attain equality within the legal profession.

Inclusive Equality - Colleen Sheppard 2010

Inclusive Equality explores the legal meaning of equality, examining both the substantive conditions of inequality and the dynamic institutional and structural processes that reproduce it. It provides a critical review of evolving conceptions of equality and systemic discrimination in Canada, tracing developments in both the legislative and constitutional domains. Emphasizing the need for a broad, contextual approach, Colleen Sheppard outlines an approach to identifying and remedying inequality that is attentive to individual narratives of inequality, institutional relationships, and broader structural sources of exclusion. In a brilliant argument that insists on societal changes to make equality a reality, Sheppard provides critical insights on preventing discrimination and affirming an inclusive vision of equality.

International Labour Law Reports - Wedderburn 1990-11-01

The *International Labour Law Reports* is a series of annual publications of labour law judgements by the highest courts in a number of jurisdictions. I.L.L.R. is intended primarily for the use of judges, labour law practitioners, industrial relations specialists & students who need or desire ready access to authoritative information of a comparative nature on problems arising in the field of labour law & industrial relations. Each judgement reprinted in I.L.L.R. is accompanied by Headnotes & in practically all cases by an Annotation which sets forth, among other things, the legal issues involved, the basic facts of the case (if not included in the judgement itself), the relevant statutory provisions & judicial precedents, the labour law & industrial relations context in which the case arose & the significance of the judgement in the development of the law. The I.L.L.R. provide the reader with factual information that is not coloured by the personal views of the annotators. As a rule, judgements are printed in extenso; editorial discretion has been relied upon to delete or to summarize portions of judgements that are purely technical or only of marginal

interest.

Disco Divas - Sherrie A. Inness 2003-01-13

The 1970s tend to be allocated a slender role in American cultural and social history. The essays in *Disco Divas* reveal that the 1970s, far from being an era of cultural stasis, were a time of great social change, particularly for women.

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

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