

Confronting Sexual Haras

Confronting Sexual Harassment in Ghanaian Universities Akua O. Britwum 2006 The dynamics of sexual harassment in Ghanaian public universities is investigated by two Ghanaian women scholars. Following on the study, they suggest strategies for the development of university based policies. The study examines the forms of sexual harassment that occur on university campuses, and examines the attitudes and perceptions of members of the university community towards it. Akua O. Britwum is a Research Fellow at the Centre for Development Studies at the University of Cape Coast. Her teaching and research interests cover gender based violence, gender and economic policy as well as trade union democracy and informal sector labour force organization. Nana Amma Anokye is a Research Fellow at the Centre for Development Studies at the University of Cape Coast. Her teaching and research interests cover agricultural marketing, environmental and gender issues as well as stakeholder participation on water resources management.

Confronting Sexual Harassment Louise Yolton Eberhardt 1995

Classrooms and Courtrooms Nan D. Stein 1999 In this comprehensive volume on sexual harassment in K-12 schools, Stein not only summarizes legal cases and the findings of major surveys but also presents the students' points of view. Boys and girls describe their experience, telling how much sexual harassment hurts, how and when it occurs, and what happens when they turn to school authorities for help.

You Don't Have to Take It! Ginny NiCarthy 1993 Describes patterns of sexual harassment and intimidation, and shares the stories of individual women who found ways to fight back against emotional abuse

Confronting Sexism and Violence Against Women Karen D. Stout 1998 Takes a thought-provoking look at the many issues related to discrimination and violence against women.

Sexual Harassment, Psychology and Feminism Lisa Lazard 2020-10-03 This book provides a feminist psychological analysis of contemporary resistance to sexual harassment in and around #MeToo. It explores how women's assumed empowerment in postfeminist and neoliberal feminist discourses has shaped understandings of sexual harassment and social responses to it. This exploration is grounded in the trajectories of feminist activism and psychological theory about sexual harassment. Lazard addresses the gendered binary of female victims and male perpetrators in contemporary victim politics and the treatment of perpetrators within postfeminist and neoliberal frames. In doing so, the author unpacks the cultural conditions which support or deny who gets to speak and be heard in #MeToo politics. This book will be a valuable resource not only for scholars and students from within the psychological sciences and gender studies, but for the wider social sciences and anyone interested in the psychological grounding of the #MeToo movement.

Sexual Harassment Arthur Gillard 2014-03-14 It is a horrible fact but true, 1 out of 3 girls and 1 out of 5 boys is sexually assaulted by age 16. This means your readers are impacted by this topic, or someone they love is for certain. This book carefully introduces readers to the issues relating to sexual harassment, so that they can navigate the challenges they may encounter in life. Readers will evaluate topics including whether online sexual harassment is a serious problem, whether men need to take a more active role in ending harassment, and whether the way women dress contributes to sexual harassment.

Sexual Harassment on the Job William Petrocelli 1999 Describes sexual harassment and discusses confronting the harasser, following company procedures, and bringing lawsuits

Sexual Harassment of Women National Academies of Sciences, Engineering, and Medicine 2018-09-01 Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly

enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Confronting Sexual Harassment Anna-Maria Marshall 2005

Confronting Rape and Sexual Assault Jody Clay-Warner 1997-11-01 So serious are the topics of rape and sexual assault that the mere discussion of them is often avoided. In this book, Mary Odem and Jody Clay-Warner examine the complex and painful issue of sexual violence from various perspectives, including sociology, criminology, anthropology, public health, and women's studies. The inclusion of personal accounts from women who have been raped or threatened by rape makes this collection particularly accessible, compelling, and powerful. An essay details one woman's long struggle as a rape survivor, a poem describes the fear of rape and society's treatment of the victim, and a sonnet traces the journey from victim to survivor. Not only does this invaluable collection define and examine the prevalence of rape and sexual assault, but it analyzes social and institutional factors that contribute to their occurrence and provides strategies for prevention and change.

Workplace Sexual Harassment Lesley Rea 2002

Coping with Sexual Harassment IV Thurston 2017-12-15 Sexual harassment is a problem that is prevalent in the lives of people of all ages. Although victimization was once more direct, as we live our lives with various social media and other online outlets, new, more subtle ways to harass have emerged. This insightful volume helps readers recognize sexual harassment when they experience or see it. They will learn about the power in calling out sexual harassment, that they are not alone, and how to help themselves and others heal. Myths and Facts help clear up misconceptions about harassment, and 10 Great Questions offers prompts for discussions with specialists.

Confronting Sexual Harassment Anna-Maria Marshall 2017-03-02 Examining the relationship between law and social change in the context of employees' everyday problems with sexual harassment, this volume elaborates a framework for studying the role of law in everyday acts of resistance - what the author calls the legal consciousness of injustice. The framework situates the analysis in the context of a specific social problem and its related legal domain. It de-centres the law by accounting for the way that social movements, counter-movements, policy makers and powerful institutions frame the debate surrounding the social problem. Drawing on frame analysis developed in social movement studies, this aspect of the approach specifically incorporates other schema and shows how law supports both oppositional and dominant interpretations of experience. Following the stages of a dispute, the framework then examines the way that people use frames to make sense of their experiences.

Coping with Sexual Violence and Harassment H. W. Poole 2019 No matter who you are, experiencing sexual violence or harassment can be devastating. But there is hope--many people have been through these situations and have come out the other side stronger than they were before. This book will help you get started on your way to recovery, from reporting an incident all the way to long-term strategies for self-care. Sexual violence and harassment are alarmingly widespread problems that we as a society have only just begun to confront. From the legal framework for

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fighting harassment to bystander intervention tips, and from safe-dating strategies to understanding sexual abuse, these books help readers navigate a complex world of rapidly shifting standards and expectations. Each title in the SEXUAL VIOLENCE AND HARASSMENT series includes color photos and charts throughout, and back matter including an index and further reading lists for books and internet resources. Key Icons appear throughout the books in this series in an effort to encourage library readers to build knowledge, gain awareness, explore possibilities, and expand their viewpoints through our content rich nonfiction books. Key Icons in this series are: Words to Understand, shown at the front of each chapter with definitions. These words are set in boldfaced color type in that chapter, so that readers are able to reference back to the definitions, building their vocabulary and enhancing their reading comprehension. Sidebars are highlighted graphics with content-rich material within that allows readers to build knowledge and broaden their perspectives by weaving together additional information to provide realistic and holistic perspectives. Educational Videos are offered in chapters through the use of a QR code, that, when scanned, takes the student to an online video showing a moment in history, a speech, or an instructional video. This gives the readers additional content to supplement the text. Text-Dependent Questions are placed at the end of each chapter referring back to subjects covered within. They challenge the reader's comprehension of the material they have just read, while sending the reader back to the text for more careful attention to the evidence presented there. Research Projects are provided at the end of each chapter as well and give readers suggestions for projects that encourage deeper research and analysis. A Series Glossary of Key Terms is included in the back matter containing terminology used throughout the series. Words found here broaden the readers knowledge and understanding of terms used in this field.

Sexual Harassment on College Campuses Michele A. Paludi 1996-03-01 An updated and expanded revision of the first edition, which received the Gustavus Myers Center Award for an outstanding book on Human Rights in the United States. Intended for administrators and faculty, it is also a resource book for individuals wanting to make changes in their campus' policy and procedures with regard to sexual harassment.

For Love of Country T. S. Nelson 2002 A compelling exploration of sexual victimization in the United States military! This incisive book offers a unique perspective on rape and sexual harassment in the United States military. Drawn from the experiences of military personnel and presented in their own words, *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* takes an honest and heartfelt look at a pervasive problem. Service veterans speak candidly about a breakdown of values and leadership failure which has perpetrated a culture of abuse. Male and female rape victims reflect on their efforts to serve their country with honor. Author Terri Spahr Nelson, a decorated United States Army veteran and psychotherapist specializing in sexual trauma recovery, has mixed a compelling chorus of hundreds of personal accounts into a single voice calling for reform. She presents emotional retellings from victims of rape and sexual harassment, with responses from military and congressional leaders. Ms. Nelson offers statistics released from the Pentagon about sexual assault reports, convictions, and the General Accounting Office, and current field research. *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* presents: personal accounts from survivors unique, inside perspectives from military personnel and veterans commentary from military and congressional leaders Pentagon statistics on sexual assault with conviction and sentencing rates findings and recommendations from the Department of Defense clinical information on issues facing military trauma survivors *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* serves as a one-of-a-kind resource for professionals, an educational must for military personnel, and a compelling eye-opener to anyone concerned with the preservation of integrity and honor in the United States armed services.

Confronting Prejudice and Discrimination Robyn K. Mallett 2019-03-09 *Confronting Prejudice and Discrimination: The Science of Changing Minds and Behaviors* focuses on confrontation as a strategy for reducing bias and discrimination. The volume tackles questions that people face when they wish to confront bias: What factors influence people's decisions to confront or ignore bias in its various

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forms? What are the motives and consequences of confrontation? How can confrontation be approached individually, through education and empowerment, and in specific contexts (e.g., health care) to yield favourable outcomes? These questions are paramount in contemporary society, where confrontation of bias is increasingly evident. Moreover, great strides in the scientific study of confrontation in the past 20 years has yielded valuable insights and answers. This volume is an essential resource for students and researchers with an interest in prejudice and prejudice reduction, and will also be valuable to non-academics who wish to stand up to bias through confrontation. Addresses factors that determine individuals' decisions to confront stereotyping, prejudice and discrimination Analyzes how personal and collective motives shape responses in confrontation-relevant situations Examines the consequences of confrontation from the perspectives of targets, perpetrators and bystanders Provides a roadmap for how to prepare for and engage in successful confrontations at the individual level Covers confronting bias in various settings including in schools, health care, the workplace and on the internet Discusses confrontation in the context of racism, sexism, sexual harassment and other forms of bias, including intersectional forms of bias

Directions in Sexual Harassment Law Catharine A. MacKinnon 2008-10-01 div When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV

Confronting Sexual Harassment at Canadian Universities [microform] : Sexual Harassment Advisors and the Dilemmas of Working for Feminist Change in Male-dominated Institutions Sylvia A. (Sylvia Anne) Fuller 1994

Back Off! Martha Langelan 1993-07 *Back Off* is filled with real-life success stories from women who have stopped harassers cold: -- Sharon, who succeeded in stopping a whole crew of habitual harassers in a city park... -- Stephanie, a ten-year-old who confronted and escaped a child molester... -- Catharine and Molly, who stood up to their landlord and stopped him from harassing the tenants... and dozens more. From an eight-year-old who successfully challenged two young harassers on the playground to an organized group of fifty women who confronted a dockworker in response to an attempted rape on the job, here's what they did, how they did it -- and how you can do it, too. *Back Off* is the first book to focus on the direct-action tactics that work and the first to deal with harassment everywhere it takes place, in both blue-collar and white-collar jobs, at school, on the street, on the bus or subway, in the park, even in church. *Back Off* examines the dynamics of sex and power in sexual harassment, the motives behind harassers' actions, and why traditional responses such as appeasement or aggression don't work, and describes the successful resistance strategies that you really can use -- including nonviolent personal confrontation techniques, group confrontations, administrative remedies, and formal lawsuits.

Eliminating Sexual Harassment at Work Carrie M. H. Herbert 1994

Lean In Sheryl Sandberg 2013-03-12 Sheryl Sandberg's *Lean In* is a massive cultural phenomenon and its title has become an instant catchphrase for empowering women. The book soared to the top of bestseller lists internationally, igniting global conversations about women and ambition. Sandberg packed theatres, dominated opinion pages, appeared on every major television show and on the cover of *Time* magazine, and sparked ferocious debate about women and leadership. Ask most women whether they have the right to equality at work and the answer will be a resounding yes, but ask the same women whether they'd feel confident asking for a raise, a promotion, or equal pay, and

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some reticence creeps in. The statistics, although an improvement on previous decades, are certainly not in women's favour - of 197 heads of state, only twenty-two are women. Women hold just 20 percent of seats in parliaments globally, and in the world of big business, a meagre eighteen of the Fortune 500 CEOs are women. In *Lean In*, Sheryl Sandberg - Facebook COO and one of Fortune magazine's Most Powerful Women in Business - draws on her own experience of working in some of the world's most successful businesses and looks at what women can do to help themselves, and make the small changes in their life that can effect change on a more universal scale.

Translating Feminist Theories Into Documentary Practices Julia Kendall Morgan 1997

For Love of Country Terri Spahr Nelson 2014-12-01 One of the first books to address sexual victimization in the United States military in 2002--Now just as compelling as a second edition with updated information on Department of Defense policies, the Sexual Assault Prevention and Response Program and Veteran Affairs resources for survivors and their loved ones. This incisive book offers a unique perspective on rape and sexual harassment in the United States Military. Drawn from the experiences of military personnel and presented in their own words, *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* offers an honest and heartfelt look at this pervasive problem which has persisted for decades. Service members and veterans speak candidly about their experiences, reporting their abuse or seeking help and about the ongoing need for a cultural shift to truly make a difference. Author Terri Spahr Nelson, a twice decorated United States Army veteran and psychotherapist specializing in sexual trauma, has mixed a compelling chorus of hundreds of personal accounts into a single voice calling for reform. She presents emotional retellings from victims of rape and sexual harassment, with responses from military and congressional leaders. *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* includes: * unique, inside perspectives from active duty personnel and veterans * personal accounts from survivors of military sexual trauma * commentary from military and congressional leaders * Pentagon statistics on sexual assault with conviction and sentencing rates * findings and recommendations from the Department of Defense * clinical information on issues facing military trauma survivors *For Love of Country: Confronting Rape and Sexual Harassment in the U.S. Military* serves as a one-of-a-kind resource for professionals, a training tool for all military leaders, and a compelling eye-opener to anyone concerned with the preservation of integrity and honor in the United States Armed Services. Most importantly, this book reminds female and male victims of military sexual trauma that they are not alone on their journey to recovery and there is hope.

Myths Vs. Facts 1992

Sexual Harassment New Role/new Rules Instructor Guide And Video Dan Thompson 1995

Sexual Harassment V. P. Argos 1999 The topic of sexual harassment is a real threat to society in spite of its downplaying by a large segment of society including the 42nd President of the United States. This book presents analyses designed to help shed light on it and a bibliography sorted for ease of use.

Coping With Sexual Harassment and Gender Bias Victoria F. Shaw, Ph.D. 1999-12-15 Gender equality is still a relevant issue despite many of the advancements that women have made. Sexual harassment and sexism still exist day to day in the lives of most girls and women. Shaw expertly discusses the emotional and legal impact of both gender bias and sexual harassment. In addition, she gives readers insightful and positive ideas on how to combat such inequality. Shaw empowers readers to strive for fairness, and in doing so provides us with an excellent book and resource.

Confronting Sexual Harassment Judith Berman Brandenburg 1997 Judith Brandenburg describes how schools can confront sexual harassment within their own communities and how they can become models that educate students to deal with sexual harassment in the larger social setting. In addition to explaining the theoretical, psychosocial understanding of sexual harassment, she gives schools and colleges the bases to comply with the law quickly and effectively while developing long-term plans of action.

Confronting Sexual Harassment in Ghanaian Universities Akua O. Britwum 2006 The dynamics of sexual harassment in Ghanaian public universities is investigated by two Ghanaian women scholars.

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Following on the study, they suggest strategies for the development of university based policies. The study examines the forms of sexual harassment that occur on university campuses, and examines the attitudes and perceptions of members of the university community towards it. Akua O. Britwum is a Research Fellow at the Centre for Development Studies at the University of Cape Coast. Her teaching and research interests cover gender based violence, gender and economic policy as well as trade union democracy and informal sector labour force organization. Nana Amma Anokye is a Research Fellow at the Centre for Development Studies at the University of Cape Coast. Her teaching and research interests cover agricultural marketing, environmental and gender issues as well as stakeholder participation on water resources management.

The Structure and Function of Coping with Sexual Harassment Vicki Jo Magley 1999

Violence Interrupted Diane Crocker 2020-09-10 We live in a moment of renewed and highly visible action on the issue of sexual violence. Rape culture is a real and salient force that dominates campus climates and student experiences. Canada has drafted a national framework, provincial legislation, and institutional policy to address incidences of sexual violence, and students have demanded that their universities respond. Yet rape culture persists on campuses throughout North America. *Violence Interrupted* presents different ways of thinking about sexual violence. It draws together multiple disciplinary perspectives to synthesize new conceptual directions on the nature of the problem and the changes that are required to address it. Analyzing survey data, educational programs, participatory photography projects, interviews, autoethnography, legal case studies, and existing policy, contributors open up the conversation to illustrate sexual violence on campus as a structural, cultural, and complex social phenomenon. The diversity of methodologies sets this study apart: a problem as complex and far-reaching as rape culture must be approached from a multitude of angles. Decades have passed since student advocates first called for "no means no" campaigns, but universities are still struggling to evolve. *Violence Interrupted* answers the call by bridging the gap between advocacy, research, and institutional change.

Confronting Child Sexual Abuse Anne M. Nurse 2021-02-05 Most people get information about child sexual abuse from media coverage, social movements, or conversations with family and friends. *Confronting Child Sexual Abuse* describes how these forces shape our views of victims and offenders, while also providing an in-depth look at prevention efforts and current research. Sociologist Anne Nurse has synthesized studies spanning the fields of psychology, sociology, communications, criminology, and political science to produce this nuanced, accessible, and up-to-date account. Topics include the prevalence of abuse, the impact of abuse on victims and families, offender characteristics, abuse in institutions, and the efficacy of treatments. Written for people who care for kids, for students considering careers in criminal justice or human services, and for anyone seeking information about this devastating issue, Nurse's book offers new public policy ideas as well as practical suggestions on how to engage in prevention work. Interactive links to studies, videos, and podcasts connect readers to further resources.

Confronting Rape and Sexual Assault Mary E. Odem 1998 Professors Mary Odem and Jody Clay-Warner examine the complex and painful issue of sexual violence from various social science perspectives. With contributors from a wide range of fields, including sociology, psychology, criminology, law, anthropology, public health, and women's studies, this interdisciplinary volume presents the leading classic and recent scholarship on the subject. Yet the book's greatest strength lies in its broad sociological exploration of its subject. *Confronting Rape and Sexual Assault* looks beyond the stereotypical idea of rape - a woman attacked by an unknown assailant in a dark alley. Topics include sexual violence against men, date rape, marital rape, the effects of pornography, and the racial-ethnic issues surrounding rape. Not only does this invaluable collection define and examine the prevalence of rape and sexual assault, but it also analyzes social and institutional factors that contribute to their occurrence and provides strategies for prevention and change. *Confronting Rape and Sexual Assault* has appeal for professors, students, and scholars in the social sciences as well as for general readers concerned with this troubling issue.

Confronting Sexual Harassment Russell A. Sabella 1994-11-05 Students ages 12 to 18 will develop

positive personal relationships and confront the troublesome area of sexual harassment through eight group sessions, 27 supplementary activities, and reproducible sheets.

Sexual Harassment Richard C. Gaffney 1999-12

Confronting Sexual Assault Julian V. Roberts 1994 Contributors from law, sociology, criminology, and psychology portray the state of sexual assault in Canada and the development to that point since the 1983 reform legislation and in light of the strong lobbying since the 1991 Seaboyer decision. The topics include redefinitions, processing cases, sentencing and compensation, cultural bias, specific cases, and research priorities. No index. Paper edition (unseen), \$19.95. Annotation copyright by Book News, Inc., Portland, OR

Sexual Harassment in Japanese Politics Emma Dalton 2021-09-24 Sexual harassment in Japanese politics examines a problem that violates women's human rights and prevents a flourishing democracy. Japan fares badly in international gender equality indices, especially for female political representation. The scarcity of women in politics reflects the status of women and also exacerbates it. Based on interviews with female politicians around the country from all levels of government, this book sheds light on the sexist and sometimes dangerous environments in Japanese legislative assemblies. These environments reflect and recreate broader sexual inequalities in Japanese society and are a hothouse for sexual harassment. Like many places around the world, workplace sexual harassment laws and regulations in Japan often fail to protect women from being harassed. Even more, in the 'workplace' of the legislative council, such regulations are typically absent. This book discusses what this means for women in politics in the context of a broader culture whereby victims of sexual violence are largely silenced.

The Lecherous Professor Billie Wright Dziech 1990 Discusses sexual harassment on campus, and suggests actions students, parents, faculty, and administrators can take to combat it.

Confronting Sexual Haras

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