

Social Work Administration Dynamic Management And Human Relationships

The Future of Human Service Organizational & Management Research Bowen McBeath 2020-09-10 This book provides panoramic overviews of critical human service organizational and management practice challenges, as well as new and needed research frontiers. The Future of Human Service Organizational & Management Research: Navigating Complex Frontiers invites researchers, educators, and practitioners to explore: the intersection of the complex environment of public and private human service organizations; and the rise and uncertain effects of new developments in social work, public policy and public management, and other helping professions. The contributors identify how future generations of macro practitioners and scholar-researchers can: Improve service delivery and program effectiveness; Implement evidence-based practices and evidence-informed practices; Promote leadership and social innovation; Build linkages across micro, meso, and macro levels of practice; Train organizational leaders and educate practitioners; and Advocate for more socially just visions of social welfare and society. This edited collection argues that human service organizational and management practice and research are needed to support new discoveries in social welfare, social work, and related professions. This book was originally published as a special issue of the journal, Human Service Organizations: Management, Leadership & Governance.

SOCIAL WELFARE ADMINISTRATION IN INDIA Dr. Shradha Chandra 2017-12-01 Title: SOCIALWELFARE ADMINISTRATION IN INDIA Author: Dr. Shradha Chandra Subject: Public Administration/Social welfare Administration Genre: Research/Reference (Refereed) Library of Congress Subject Heading Public welfare administration

Journal of Intergroup Relations 1999

The Journal of Intergroup Relations 1985

The Gerontologist as an Administrator Jeffrey Anthonie Giordano 2001-03-30 For students and practitioners of gerontology, this indispensable text examines all aspects of administering services to older adults. Jeffrey A. Giordano and Thomas A. Rich, both professors of gerontology with extensive experience in administration, surveyed practicing administrators over a two-year period. The resulting integration of administrative theory and practice is evident throughout this book's 13 chapters, which address everything from leadership styles and management techniques to ethical issues and community relations. In addition, the authors thoroughly examine the most widely encountered facets of the typical gerontologist administrator's career, including communication, organizational structure, the role and function of human resources administration, motivation and productivity, supervisory responsibilities, staff development, financial management, strategic planning, program evaluation, and organizational change. Both undergraduate and graduate students of gerontology will benefit from using Giordano and Rich's book as a core text for administration courses. Professors of gerontology administration will be relieved at last to have found a work that emphasizes the unique requirements of administering older adult programs. The authors consider all three service sectors--private, public, and not-for-profit--in addressing those who are now in administration, those who aspire to be administrators, and those who will be surprised someday to be offered administrative responsibilities. Assuming a basic knowledge of gerontology, the text includes a learning experience following each chapter that allows readers to apply their knowledge of the field in a practical manner. Other special features include information on such contemporary challenges as how to use volunteers effectively, how to integrate ethics into programs for older adults, how to involve staff in administrative activities, how to make the most of public relations and fund-raising opportunities, and how to develop special projects.

Instructor's Edition for Understanding Generalist Practice Kirst-Ashman 2001-07

Generalist Practice in Larger Settings Thomas M. Meenaghan 2000

The Routledge International Handbook of Social Work Supervision Kieran O'Donoghue 2021-06-28 This handbook provides a comprehensive overview of social work supervision internationally and presents an analytical review of social work supervision theory, practice, and research. Presented in seven parts: International perspectives Supervision settings Roles, responsibilities, and relationships Models and approaches The interactional process Leading and managing supervision Emerging areas The book examines how supervision contributes to the well-being, development, and practice of social workers. It also sets the agenda for the future development of social work supervision internationally. Social work supervision is examined across countries, practice settings, and in terms of participants' roles, relationships, and responsibilities. Contributors show how and why social work supervision is integral to social work and the rich diversity of ways supervision can be practiced. Bringing together an international team of social work supervision scholars, researchers, supervisors, and practitioners, this handbook is essential reading for social workers, supervisors, managers, policy advisors, and professional leaders.

Making TQM Work John Joseph Gunther 1999 This textbook and the accompanying experiential exercises were written to enhance the knowledge and skill base of human service managers of the various tools used in total quality management (TQM). With a focus upon the application and implementation of TQM tools, topics include building quality in

Journal of Arts and Social Sciences Update 2011

Social Work Administration Rex Austin Skidmore 1990

Social Administration Roger A. Lohmann 2002 Encompassing management approaches such as Theory Z, and research of nonprofit studies, this book addresses ways in which skills and activities of social administration can further social work practice in the areas of social justice, confronting oppression.

Journal of Education for Social Work 1999

Introduction to Social Work in South Africa 1987

136 2011-12-01

Introduction to Social Work O. William Farley 2003 This classic introductory social work text provides a comprehensive and historical view of social work to help students better understand the profession. In its Ninth Edition, this classic text continues to blend historical and contemporary perspectives on social work, offering historical context for the development of social work while utilizing the latest theoretical constructs. Special consideration is given to AIDS, welfare reform, school violence, alcohol and drug dependence, case management, mental illness, and other challenging social problems. The text is appropriate for undergraduate students who want to increase their general understanding of social work, as well as those who have a professional interest in social work.

2022-05-01

An Empowering Approach to Managing Social Service Organizations Donna Hardina, PhD 2006-08-30 Presenting an empowerment-oriented management approach, this ground-breaking how-to guide covers the most recent innovations and current theories you need to create a successful social service organization. This all-in-one guide to service organization management best practices will help you gain the skills you need to effectively lead and empower your staff. Expert authors provide a comprehensive approach and tackle every important issue related to this complex management field including: Values and ethics Organizational structure Diverse clientele and access to services Barriers to service delivery Cultural competency Fight for social justice Financial resource management Evaluating program outcomes Control of the external environment A must-have reference, *An Empowering Approach to Managing Social Service Organizations* will help practicing professionals and students on the cusp of leadership improve service delivery to clients, make improvements in workplace conditions, acquire critical resources and retain the leadership

power needed to survive in a turbulent social, political and economic environment.

Introduction to Social Work Rex Austin Skidmore 1997 B> Providing a broad overview of the field and profession of social work, this book stresses the link between professional education and practice. It offers both a historical perspective on the development of social work and current social work practice paradigms, with special consideration of current social problems. The introductory theoretical base of the text highlights the trend toward the generalist perspective and model of practice. Part I provides a historical and theoretical context for social work, including its relationship to other social services. Part II discusses social work practice with individuals, groups, and communities, including case work, administration, and research. Social work services are discussed in Part III, including the role of social work in mental health, health care, the public schools, public welfare, child and family services, Social Security, the correctional system, the workplace, and working with the aged. Areas receiving special attention include drug abuse, work with minorities, and social work in rural areas. Part IV covers professional development, including the current focus on prevention and future opportunities. For anyone considering social work as a profession or interested in a current overview of the field.

Issues Around Aligning Theory, Research and Practice in Social Work Education Allucia L. Shokane 2018-12-01 Issues Around Aligning Theory, Research and Practice in Social Work Education provides a reflection on social work education with a slant towards an Afrocentric approach, aiming to facilitate strong reflective thinking and to address local realities about social work education on the African continent as well as in broader global contexts. This volume focuses on issues around aligning theory, research and practice in social work education. A significant contribution is made here to the scholarly understanding of opportunities to sustain the academic discourse on social work education. Social work as a profession and a social science discipline is dynamic, and it ought to meet the challenges of the realities of the societies in which it serves, given the history of the changing society of South Africa from apartheid to democracy. Over the years, social work education and training has undergone tremendous curricular changes with the enactment of the White Paper for Social Welfare and the national review, respectively, by the South African Council for Social Services Professions (SACSSP) and the Council on Higher Education (CHE) for the re-accreditation of all Bachelor of Social Work (BSW) programmes in South Africa fulfilling the prescripts of the Higher Education Act (No. 101 of 1997, as amended) and Social Service Professions Act (No. 110 of 1978). It is worth mentioning that the curricular changes will also continue with the current reviewing of Social Service Professions Act (No. 110 of 1978), as amended, which is underway in South Africa. This book is really ground-breaking! The Afrocentric perspective on social work practice contributes to the current discourse on decolonisation of social work teaching and practice. From a methodological perspective, the book is premised on multi-, inter- and trans-disciplining in social sciences. It covers aspects of social work education and practice through research (narrative, qualitative, African methodology, secondary data analysis, etc.), engendering values and ethics, report writing, supervision in fieldwork as well as exchange programmes and international service-learning, addressing a number of concepts such as cultural competency, cultural awareness and sensitivity are addressed.

Diversity in Health Care Research Joellen W. Hawkins, RN, PhD, WHNP-BC, FAAN, FAANP 2003-07-16 The gold standard in health care research is conducting studies that are truly representative of the general population ó and not limited to a narrow range of cultural, gender, geographic, or socioeconomic groups. This book provides a how-to approach to planning, implementing, and conducting such studies. Especially valuable are case examples describing successful research projects that have taken on the "multi" approach.

Infrastructure and Services David O. Whitten 2000-06-30 Provides a consolidated history of U.S. business and a guide to a plethora of information sources, indicating what is useful and what is not.

Walking Alongside Barbara Caiger 2006 This is a book about the practice of a healing ministry in a faith community. The concept of parish nursing is a burgeoning field in nursing practice today and this book offers practical guidelines, tips, and wonderful stories of parish nursing ministry. This book is intended for faith communities, nurses, nursing instructors, faith community leaders, physicians in family practice, and anyone interested in the field of parish nursing. There is useful information for everyone. Barbara's role evolved from her ongoing recognition of changing health care needs. At the same time as the Reverend Granger Westberg began a similar movement in the United States, and before his work was known in Canada, Barbara envisioned how a nurse could promote health and healing in the congregation and the community. As a respected member of a committed, caring ministry team, she developed a practice that included education, advocacy, empowerment, emotional and spiritual support, and connection with community services. Emerging out of her 15 years of experience, this book promotes excellent, practical, "how to" aspects of parish nursing. It is a uniquely Canadian, uniquely nursing, experiential perspective on parish nursing, and a must for anyone interested in this field.

Manajemen Organisasi Layanan Masyarakat Fauzik Lendriyono 2022-07-01 Manajemen Organisasi Layanan Manusia" merujuk dari beberapa referensi asing tentang Human Services Organizations (HSO). Referensi itu, antara lain, ditulis oleh Hazanfeld, Kettner, Mosley dan beberapa lainnya. HSO adalah badan/lembaga yang menyediakan layanan untuk pemenuhan kebutuhan dasar manusia, seperti kebutuhan layanan sosial, pendidikan, kesehatan, perumahan, ketenagakerjaan, bahkan kebutuhan layanan yang bersifat informatif. Pada buku ini, HSO yang kemudian dituliskan sebagai Organisasi Layanan Manusia (OLM) yang memiliki empat unsur penting, yaitu: penyedia, penerima, kebutuhan dan kerangka organisasi. Buku ini diawali dengan pembahasan tentang Administrasi Kesejahteraan Sosial (AKS) dan perbedaan antara administrasi dengan manajemen. Penulis tampaknya berusaha menarik benang merah AKS sebagai salah satu metode bantu untuk memahami manajemen Organisasi Layanan Manusia (OLM). Bab 1 menjadi semacam pengantar untuk memahami administrasi dan managerial dalam pengelolaan OLM. Bab 2 berisikan konsep-konsep dasar OLM, sebagai landasan untuk memahami OLM selanjutnya. Bab 3 dan Bab 4 merupakan penjelasan fungsi manajemen yang disingkat POSCORDBEF. Dua bab ini penting bagi siapapun yang terlibat dalam kegiatan organisasi apapun, termasuk OLM. Tidak ada aktifitas organisasi yang tidak bersinggungan dengan managerial. Pada Bab 5 dijelaskan teori-teori pendukung OLM dan kepemimpinan dalam OLM sebagai bentuk dukungan teoritis pada organisasi yang merujuk pada nilai-nilai scientific. Bab 6 mengulas teknologi OLM yang memperluas pengetahuan teknis dan membantu memberikan pelayanan secara lebih baik. Penggunaan konsep teknologi, merujuk pada pekerjaan yang dilakukan dalam organisasi. Bab 7 menjelaskan lingkungan organisasi sebagai seperangkat kekuatan yang dapat memfasilitasi maupun penghambat organisasi dalam mengakses sumber daya. Pada Bab 8 membahas Faith Base Organization (FBO) sebagai organisasi yang berorientasi pada nilai-nilai keagamaan dalam segala bentuk aktifitasnya. Sedangkan di Bab 9 disajikan beberapa contoh penelitian (abstrak) yang terkait dengan OLM sebagai media untuk merawat kesejahteraan masyarakat. Terbitnya buku ini kian mengokohkan academic standing Saudara Dr. Fauzik Lendriyono, MSi. Hal ini tampak dari judul disertasi, artikel, makalah di forum ilmiah, dan mata kuliah yang diampu. Dan tak kalah penting, penulis terjun dalam kegiatan praktis yang dilakukan di Muhammadiyah Senior Care (MSC) PDM Kabupaten Malang. Melihat jejak reputasi itu, buku ini ditulis oleh orang yang kompeten dan komitmen pada OLM. Pada bagian akhir buku ini sangat menarik, karena merupakan upaya penulis untuk mengajak pembaca melakukan penelitian dengan topik OLM. Contoh-contoh penelitian OLM dari delapan aspek, memudahkan pembaca untuk memetakan penelitian OLM.

Evaluation in Social Work Yvonne A. Unrau 2007 This book was written for you-a graduate social work student-as an introduction to program evaluation. We selected and arranged its contents so it can be used in a beginning one-semester social work program evaluation course, a social work administrative course, or a program planning course. It is designed to prepare you to: Participate in evaluative activities within your social service organization, Become a beginning critical producer of the professional evaluative literature, Become a beginning consumer of the professional evaluative literature, Master more advanced evaluation courses and texts.

Subject Guide to Books in Print 1993

Social Work Supervision Ming-sum Tsui 2004-06-23 A book on social work supervision is desperately needed to bridge the gap between the demands of the field and the absence of literature. Social Work Supervision: Contexts and Concepts aims to provide readers with basic knowledge of theories, research, and practice of supervision. The book addresses the needs of social work supervisors, frontline practitioners, students, and educators and contains a comprehensive literature review of the historical development, theories and models, and empirical research studies of the subject. Equally important, this is a book from practice experience in supervision that enhances the competence of supervisory practice. It will help social workers, supervisors, and administrators to realize and revitalize their "mission" in social work, that is, to benefit clients.

Social Work Administration Rex Austin Skidmore 1995 *HH05, Social Work Administration: Dynamic Management and Human Relations, 3/e, Rex A. Skidmore(University of Utah), 66903-6, 304 pp., 6 x 9, 013-669037-8, casebound, 1995, \$31.00nk, October*/This book reflects the growing demand for administrative specialists in the field of social work. It draws material from issues in both management and human relations for an integrated look at the basic principles, concepts, and processes of management. It is designed to give the reader a broad understanding of the role of administration in the overall context of social work theory and practice.

The Handbook of Community Practice Marie Weil 2005 The Handbook of Community Practice is the first volume in this field, encompassing community development, organizing, planning, and social change, and the first community practice text that provides in-depth treatment of globalization-including its impact on communities in the United States and in international development work. The Handbook is grounded in participatory and empowerment practice including social change, social and economic development, feminist practice,community-collaboratives, and engagement in diverse communities. It utilizes the social development perspective and employs analyses of persistent poverty, policy practice, and community research approaches as well as providing strategies for advocacy and social and legislative action. The Handbook consists of thirty-six chapters, which challenge readers to examine and update assess practice, theory, and research methods. As it expands on models and approaches, delineates emerging issues, and connects policy and practice, the book provides vision and strategies for community practice in the coming decades. The associate editors are eminent scholars in the field, and chapter authors are leaders in their various community practice arenas.

Social Casework 1985

Pengurusan & Amalan Kerja Sosial (UUM Press) Abdul Razak Abd Manaf 2011-01-01 Buku ini merupakan himpunan artikel yang dihasilkan oleh ahli akademik daripada Program Pengurusan Kerja Sosial, Universiti Utara Malaysia. Ianya dihasilkan bagi memperkasa lagi bahan bacaan ilmiah dalam bahasa kebangsaan berkaitan kerja sosial di negara ini. Buku ini memaparkan dan mengupas pelbagai isu yang berkait rapat dengan pengurusan dan amalan kerja sosial. Buku ini juga mengajak pembaca memahami dan meneliti aspek pengurusan, teori dan amalan kerja sosial yang menjurus kepada pelbagai golongan sasaran dalam memberikan perkhidmatan yang berkualiti kepada kumpulan ini. Antara tajuk yang dibincangkan ialah dasar sosial, pentadbiran organisasi kerja sosial, kebajikan sosial kanak-kanak, kerja sosial di sekolah, kelompok kecil, penglibatan ibu bapa dan kanak-kanak istimewa, remaja dan juvenil, penagihan bahan, stigma dan AIDS serta kepentingan pembelajaran reflektif dalam pendidikan kerja sosial.

Jane Addams: Progressive Pioneer of Peace, Philosophy, Sociology, Social Work and Public Administration Patricia Shields 2017-01-19 This book examines the life and works of Jane Addams who was awarded the Nobel Peace Prize (1931). Addams led an international women's peace movement and is noted for spearheading a first-of-its-kind international conference of women at The Hague during World War I. She helped to found the Women's International League of Peace and Freedom. She was also a prophetic peace theorist whose ideas were dismissed by her contemporaries. Her critics conflated her activism and ideas with attempts to undermine the war effort. Perhaps more important, her credibility was challenged by sexist views characterizing her as a "silly" old woman. Her omission as a pioneering, feminist, peace theorist is a contemporary problem. This book recovers and reintegrates Addams and her concept of "positive peace," which has relevancy for UN peacekeeping operations and community policing. Addams began her public life as a leader of the U.S. progressive era (1890 - 1920) social reform movement. She combined theory and action through her settlement work in the, often contentious, immigrant communities of Chicago. These experiences were the springboard for her innovative theories of democracy and peace, which she advanced through extensive public speaking engagements, 11 books and hundreds of articles. While this book focuses on Addams as peace theorist and activist it also shows how her eclectic interests and feminine standpoint led to pioneering efforts in American pragmatism, sociology, public administration and social work. Each field, which traces its origin to this period, is actively recovering Addams' contributions.

2017-02-20

Dilemmas in Human Services Management Raymond Sanchez Mayers, PhD 1994-05-11 Drawing on their experience as teachers and social workers, the authors introduce students to the complex skills necessary for effective management in human service administration. In this textbook, they present actual problems through concise case studies with study-guide questions for discussion. The illustrative case studies cover a broad range of situations and dilemmas that a human services student can expect to encounter as an administrator ñ from sexual harassment to ethical concerns. By focusing on human service agencies, the authors fill a gap in social work literature for administration, planning, and management students.

The Handbook of Human Services Management Rino J. Patti 2008-10 Focusing on an effectiveness-driven approach to management in the human services, Rino J. Patti's *The Handbook of Human Services Management*, Second Edition explores the latest information on practice innovations, theoretical perspectives, and empirical research to provide an essential perspective on what managers do to create and sustain organizations that deliver high quality, effective services to consumers. Offering the most comprehensive coverage of human services management available today, this second edition includes 24 chapters authored by distinguished practitioners and scholars in human services management: 10 that are entirely new and 14 that have been extensively revised. The Handbook is accompanied by an Instructor's Manual.

Forthcoming Books Rose Arny 1995-02

Social Work 1990

The Practice of Macro Social Work William G. Brueggemann 2002 This book covers the important components of macro social work practice including research, community and organization development, social action and planning, and administrative tasks. The Practice Of Macro Social Work views macro practice as the key to social work in the future, carrying on a long and rich tradition of social work in solving social problems and making social change -- The book's global perspective has been expanded. -- The theory of action social macro social work practice has been expanded and more fully developed. -- Expanded and updated sections on history of macro social work practice arenas give readers an appreciation and understanding of the breadth and importance of the field. -- Expanded and updated listing of Web sites, organizations, and agency resources appear in an appendix. -- Takes an experiential approach to macro social work by including 53 exercises, 8 checklists, and other learning components integrating theory and practice. -- Offers many practical exercises in each chapter that challenge readers to consider their role in macro practice and get some "hands on" experience.

Pengantar Kerja Sosial (UUM Press) O.William Farley 2014-01-01 Edisi Kesepuluh teks klasik ini menggabungkan perspektif kerja sosial dari sudut sejarah dan kontemporari agar para pembaca dapat melihat pembangunan kerja sosial mengikut konteks sejarah sambil menggunakan pembinaan teori terkini. Penekanan khusus diberi kepada pemahaman bahawa kerja sosial adalah berkenaan disiplin dan kaedah. Buku ini menampilkan bahagian baharu iaitu gelanggang dadah, rawatan dan pencegahan penyalahgunaan dadah dan alkohol, reformasi kebajikan, inisiatif perkhidmatan sosial berasaskan agama, peringkat kumpulan, kerohanian dan sosial kerja, penilaian dan pencegahan bunuh diri serta terapi kognitif terhadap penjenayah. Menampilkan bahagian yang lebih luas tentang kepentingan pengurusan kes dalam kerja-kerja sosial, kemahiran pengurusan hidup, pengurusan sifat marah, dan rumah jagaan. Menawarkan maklumat terkini berkenaan kerja sosial pelbagai budaya, bekerja dengan kanak-kanak ganas, samseng, keganasan di sekolah, dan keganasan keluarga. Termasuk bab terakhir yang dikemas kini terhadap masa depan kerja sosial sebagai satu kerjaya.

The Lived Experiences of African-American Women Professional Social Workers in Michigan from 1955-1973 Linda Annette Causey 2004

Social Work Administration Dynamic Management And Human Relationships

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