

Sexual Harassment And Gender Discrimination Psychological Consequences And Clinical Interventions

Sexual Harassment in the Workplace and Academia - Diane K. Shrier 1996

For decades, sexual harassment went unnoticed or was denied, minimized, or simply ignored. In recent years, however, the topic has moved to the forefront of public awareness, demanding attention as a serious issue in business and professional arenas. In *Sexual Harassment in the Workplace and Academia: Psychiatric Issues*, 14 experts in the field provide a timely and practical guide to identification, treatment, and advocacy for individuals, particularly women, who have been sexually harassed. Psychiatrists and other mental health practitioners must be well informed about sexual harassment and its psychiatric implications to provide competent and therapeutic care to their patients. This provocative book offers valuable information on sexual harassment issues relevant to the clinician, including physical and emotional effects of harassment, individual and organizational responses to harassment, and characteristics and types of harassers. A semistructured interview for psychiatric assessment of harassment victims and comprehensive information on therapeutic interventions and resources are presented. Also covered are forensic issues, such as the role of the psychiatrist in sexual harassment cases, the litigation process and how to support a patient throughout it, and the potential for misuse and abuse of psychiatry. Special settings and types of harassment for which information is not readily available, including sexual harassment of children and adolescents and harassment in academia and medicine, are discussed. Case vignettes are presented that illustrate the damaging psychological, medical, social, and economic consequences of sexual exploitation and discrimination. By acquiring a fuller understanding of this serious and pervasive problem, practitioners will be able not only to recognize and avoid common clinical pitfalls (for example, inflicting secondary injury by blaming the victim) but also to provide more knowledgeable assessment and effective treatment for all of their patients.

Academic and Workplace Sexual Harassment - Michele A. Paludi 1991-01-01

This book represents the first comprehensive resource manual for understanding and preventing sexual harassment in the academic community and in the workplace. Studies indicate that sexual harassment is at epidemic proportions in the academy and in the workplace: from 30%–70% of women in U.S. colleges and universities experience some form of sexual harassment (including sexual assaults) each year; a University of Massachusetts study reports 13% of undergraduate women were raped by acquaintances; and 50% of women in the workplace report serious sexual harassment from supervisors and fellow employees. This manual provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace, as well as information and workshop techniques to facilitate training programs.

Lopsided Schools - Gerard Giordano, PhD, professor of education, University of North Florida 2011-01-16

Lopsided Schools introduces readers to the case method. It is intended for school administrators, instructors, guidance counselors, teacher trainers, school board members, parents, and the general public. It helps them use the case method to examine the scholastic challenges that critics posed from World War I to the present.

Gender Issues in Clinical Psychology - Paula Nicolson 2006-05-19

Clinical psychology has traditionally ignored gender issues. The result has been to the detriment of women both as service users and practitioners. The contributors to this book show how this has happened and explore the effects both on clients and clinicians. Focusing on different aspects of clinical psychology's organisation and practice, including child sexual abuse, family therapy, forensic psychology and individual

feminist therapy, they demonstrate that it is essential that gender issues are incorporated into clinical research and practice, and offer examples of theory and practice which does not marginalise the needs of women.

Ending Discrimination Against People with Mental and Substance Use Disorders - National Academies of Sciences, Engineering, and Medicine 2016-09-03

Estimates indicate that as many as 1 in 4 Americans will experience a mental health problem or will misuse alcohol or drugs in their lifetimes. These disorders are among the most highly stigmatized health conditions in the United States, and they remain barriers to full participation in society in areas as basic as education, housing, and employment. Improving the lives of people with mental health and substance abuse disorders has been a priority in the United States for more than 50 years. The Community Mental Health Act of 1963 is considered a major turning point in America's efforts to improve behavioral healthcare. It ushered in an era of optimism and hope and laid the groundwork for the consumer movement and new models of recovery. The consumer movement gave voice to people with mental and substance use disorders and brought their perspectives and experience into national discussions about mental health. However over the same 50-year period, positive change in American public attitudes and beliefs about mental and substance use disorders has lagged behind these advances. Stigma is a complex social phenomenon based on a relationship between an attribute and a stereotype that assigns undesirable labels, qualities, and behaviors to a person with that attribute. Labeled individuals are then socially devalued, which leads to inequality and discrimination. This report contributes to national efforts to understand and change attitudes, beliefs and behaviors that can lead to stigma and discrimination. Changing stigma in a lasting way will require coordinated efforts, which are based on the best possible evidence, supported at the national level with multiyear funding, and planned and implemented by an effective coalition of representative stakeholders. *Ending Discrimination Against People with Mental and Substance Use Disorders: The Evidence for Stigma Change* explores stigma and discrimination faced by individuals with mental or substance use disorders and recommends effective strategies for reducing stigma and encouraging people to seek treatment and other supportive services. It offers a set of conclusions and recommendations about successful stigma change strategies and the research needed to inform and evaluate these efforts in the United States.

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-08-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which

sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Women's Mental Health - Nazilla Khanlou 2015-07-23

This book focuses on the social and societal context of women's mental health. Drawing from multidisciplinary perspectives and scholarship, it pays particular attention to how women's mental health is experienced at the personal level, yet it is influenced by their relationships and interacts with the larger societal context (such as prevailing gender equality policies, income distribution, role burden, peace and security). Specific attention is given to the positive aspects of women's mental health (such as agency, resilience) and how women's personal relations across diverse domains (such as family, work, neighbourhoods) are constructed and influenced by, and in turn influence, broader societal structures/policies/opportunities. A unique feature of this book is that, at the end of each chapter, there is a Response section written by a non-academic such as a community member, practitioner or policy maker in which the invited authors respond to the chapter texts in the form of narrative, poetry, and/or prose, according to their various backgrounds, interests, and experiences.

The Handbook of Women, Psychology, and the Law - Andrea Barnes 2005-05-20

The Handbook of Women, Psychology, and the Law is a groundbreaking book that presents legal and psychological perspectives on how society has responded to the most vital (and often controversial) contemporary women's issues. The Handbook covers such important topics as abortion, rape, domestic violence, sexual harassment, employment discrimination, divorce, poverty, welfare, and mental health. Written by experts in the fields of jurisprudence, clinical psychology, feminist psychology, ethics, and public policy, this essential volume shows how crucial social issues have effected civil and criminal law. This comprehensive resource Describes the evolution of gender-related legal decisions Explores sexual harassment in the workplace from both the individual's and the organization's viewpoints Explains the "invisible" aspect of women's contributions to the workplace Describes the ambivalence of the courts in cases involving pregnant employees Presents an update of the psychological and legal sides of abortion Reports on the gender gap in health insurance coverage Offers a cross-cultural overview of women and depression Explores recent legal interventions for incarcerated women who killed their batterers Gives an analysis of rape from an international perspective and explores the use of rape as a weapon of war Presents particular issues affecting women from places such as southern Africa, Uganda, and China

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Violence against Women and Mental Health - A. Riecher-Rössler 2013-02-01

Violence against women is a global problem that includes domestic violence, sexual abuse of girls and women, trafficking of women, violence in humanitarian crisis settings, violence against female patients including abuse of doctor-patient relationships, and harassment and discrimination of women at the workplace. The mental sequelae of abused women includes posttraumatic stress syndromes, anxiety and depressive disorders, suicidality, substance abuse, and dissociative and somatoform disorders. However, to date, psychiatry and psychotherapy have widely neglected violence as an influencing factor on mental health. This book, which is the first comprehensive overview, discusses current evidence of the links between violence against women and mental health. It is authored by internationally renowned experts, and is both enlightening and thought-provoking. It reviews violence against women in different parts of the world and discusses its prevalence, nature and underlying causes. It looks at the implications of these findings for mental health policies and programs, and further, it strives to stimulate discussion and debate that will hopefully lead to pro-action not only in the medical but also in the political field. This book is essential reading for therapists and clinicians from varying fields, including psychiatry, psychosomatics, general medicine, and gynecology. It shall also serve as an important reference book for sociologists and policy makers.

The Palgrave Handbook of Male Psychology and Mental Health - John A. Barry 2019-03-01

This Handbook represents the first concerted effort to understand male mental health in a way that facilitates a positive step forward in both theory and treatment. An alarming number of men experience serious mental health issues, as demonstrated by high rates of suicide and violent offending. Despite these problems, the study of male psychology has either been overlooked, or viewed as a problem of defective masculinity. This handbook brings together experts from across the world to discuss men's mental health, from prenatal development, through childhood, adolescence, and fatherhood. Men and masculinity are explored from multiple perspectives including evolutionary, cross-cultural, cognitive, biological, developmental, and existential viewpoints, with a focus on practical suggestions and demonstrations of successful clinical work with men. Throughout, chapters question existing models of understanding and treating men's mental health and explore new approaches, theories and interventions. This definitive handbook encapsulates a new wave of positive theory and practice in the field of male psychology and will be of great value to professionals, academics, and those working with males through the lifespan in any sector related to male mental health and wellbeing.

Gender and Child Welfare in Society - Brid Featherstone 2009-12-09

Considers ways in which raising questions about gender can help researchers and practitioners better understand family relationships and issues in children's development Draws on current developments in thinking about gender relations Offers an overview of sociological, psychological and developmental perspectives on family relationships, child welfare outcomes and the practice/policy realities of professional interventions with families Chapters address range of service settings; including family support, child health, education, child protection, domestic violence, 'looked after' children and youth justice

ICAME 2019 - Ming Yu Cheng 2019-10-25

We are delighted to present the proceeding of the 4th International Conference on Accounting, Management, and Economics (ICAME - 2019) held on 25th October 2019 in Makassar, Indonesia. ICAME is an annual agenda of the Faculty of Economics and Business Universitas Hasanuddin. The rapid advancement in the business industry in the industrial revolution 4.0 era brings significant challenges not only to the business environment but also to university as higher education institutions to produce graduates who are able to compete globally as well as to adapt with changes in technology development. This is the background of ICAME - 2019 theme which is "Enlightening Research Paradigm in Business and Economics beyond Industrial Revolution 4.0". The purpose of this conference is to produce qualified research and publications which is in turn expected to be referenced in solving society issues. In addition, this event is a forum to establish a network among academicians and business practitioners to encourage the growth of innovation and creativity in the field of Accounting, Management, and Economics. The conference invited academicians, students, and business practitioners to participate in the Call for Paper to share their research results. Therefore, we are pleased to present this proceedings of the conference.

Health and Gender - Ilaria Tarricone 2019-08-10

This book presents a concise and comprehensive overview of the most important protective and risk factors for women's health, and reviews the main areas of medical science from a gender perspective. Numerous scientific experiments and studies have shown how gender differences significantly affect the clinical presentation of physical and mental health disorders as well as responses to treatments. This text highlights these issues, while at the same time reflecting on the practical implications of the theoretical knowledge presented. It also examines the organization of social and health services, which should increasingly take into account the specificities related to gender differences and where equality is based on truly embracing these differences. The final part provides insights into the experiences and testimonies collected by the authors of the book. Written by a multidisciplinary team of medical, psychosocial and humanities professionals, this book is of interest to health professionals and medical students.

Clinical Aspects of Sexual Harassment and Gender Discrimination - Sharyn Ann Lenhart 2004-03-20

This book addresses the psychological impact of sexual harassment and gender discrimination from both a clinical and theoretical perspective, whereas previous literature on the topic has emphasized legal and employment consequences. To start, Lenhart provides a comprehensive summary and integration of existing literature and discusses relevant aspects of the workplace and legal environments. The second portion of the book deals with the psychodynamics of sexual harassment and gender discrimination, placing these violations in proper psychological perspective, along the same lines as rape, battering and other forms of gender-based abuse. The wide spectrum of psychological consequences of discrimination will be discussed and an effective and integrative model for intervention and treatment will be presented.

Evaluation for Workplace Discrimination and Harassment - Jane Goodman-Delahunty 2010-12-13

This book addresses the evaluation of damage for discrimination or harassment claims, and explores the history and importance of this process, the legal standards, and the procedure for applying this evaluation in court. Specific ethical issues that may arise when conducting these assessments are discussed, along with suggestions to address and resolve them. A helpful review of empirical research related to the frequency and types of workplace discrimination and its potential effects on employees is also included.

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The Psychology of Gender and Health - M. Pilar Sánchez-López 2016-12-25

The Psychology of Gender and Health: Conceptual and Applied Global Concerns examines the psychological aspects of the intersection between gender and health and the ways in which they relate to the health of individuals and populations. It demonstrates how gender should be strategically considered in the most routine research tasks—from establishing priorities, constructing theory, designing methodologies, in data interpretation, and how to practically apply this information in clinical contexts. The topics covered in its chapters answer the needs of professionals, students, and faculty, providing an up-to-date conceptual tool that covers the relationships that exist between gender and health. The book will not only help users build expertise in psychology in gender and health, but also contribute to the awareness and training of psychologists as dynamic actors in the implementation of the gender perspective in their studies, reflections, research, and health interventions. Offers specific literature on the gender perspective in health and psychology Addresses a broad and diverse audience, and its coverage is uniquely comprehensive Utilizes an intersectional approach to race, class, sexual orientation, nationality, disability status, and age Updates on the pressing concerns of gender violence Covers specific content on transgender and same-sex attracted populations that includes a focus on men and masculinity Deals with hot topics on infertility, immigration, and HIV/AIDS

Handbook of Evidence-Based Mental Health Practice with Sexual and Gender Minorities - John E. Pachankis 2019

"This book provides important information to mental health clinicians about doing treatment with sexual and gender minorities, but following evidenced-based care. Evidenced-based practice is important because in mental health treatment, it is important for therapy to actually work. This book provides practical up-to-date information about adapting and using evidenced based treatments for sexual and gender minority clients"--

Violence Against Women and Mental Health - Anita Riecher-Rössler 2013

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