

The Social Construction Of Sexual Harassment Law Mia L Cahill

Making Rights Real - Charles R. Epp 2010-02-15

It's a common complaint: the United States is overrun by rules and procedures that shackle professional judgment, have no valid purpose, and serve only to appease courts and lawyers. Charles R. Epp argues, however, that few Americans would want to return to an era without these legalistic policies, which in the 1970s helped bring recalcitrant bureaucracies into line with a growing national commitment to civil rights and individual dignity. Focusing on three disparate policy areas—workplace sexual harassment, playground safety, and police brutality in both the United States and the United Kingdom—Epp explains how activists and professionals used legal liability, lawsuit-generated publicity, and innovative managerial ideas to pursue the implementation of new rights. Together, these strategies resulted in frameworks designed to make institutions accountable through intricate rules, employee training, and managerial oversight. Explaining how these practices became ubiquitous across bureaucratic organizations, Epp casts today's legalistic state in an entirely new light.

The British National Bibliography - Arthur James Wells 2001

Sexual Harassment Law - Jennifer Ann Drobac 2005

This casebook offers a comprehensive survey of the legal history, theory, and practice of sexual harassment law, beginning with the passage of Title VII of the 1964 Civil Rights Act. The text explores topics including the intersection of race, gender, sexual orientation and class; the reasonable person's standard; comparisons to rape law; public policy considerations; investigations; remedial action; common defenses; and damages. Succeeding chapters introduce sexual harassment in schools under Title IX, in housing under Title VIII, and in other contexts, such as in prisons and the military. Part II emphasizes the practice of sexual harassment law, including aspects of civil procedure, evidence, administrative law, and alternative dispute resolution.

Law Books Published - 2001

How Claims Spread - Joel Best

Best's anthology examines for the first time how diverse social issues—road rage, the metric system, gun control, and abortion—are among those included—migrate across national boundaries, modifying themselves from place to place as a result of different claims, claimsmakers, and policy responses. This unique collection, assembled from new research by an international group of social problems scholars, will fill a gap in undergraduate and graduate level studies in the constructionist analyses of social problems, as well as in political science, public policy, and criminology. Claims concerning one social problem often influence those about another: claimsmakers borrow rhetoric and tactics from one another. In some cases, experienced claimsmakers join efforts to call attention to other social problems: compelling images (e.g., the threatened child or random violence) link claims about different problems and reactions to one set of claims. These case studies describe very different processes, ranging from deliberate attempts to disseminate social problem claims to developments that were more inadvertent, from successes in which social problem constructions spread to new countries to failures in which claims were sown, but failed to take root. They are intended to suggest that the diffusion of social problems is neither simple nor automatic. Joel Best is professor and chair, Department of Sociology and Criminal Justice, University of Delaware. He has served as an editorial advisor for *Aldine* that has produced fifty titles.

The Social Construction of Sexual Harassment Law - Mia Cahill 2020-08-26

This title was first published in 2001. The global legal landscape is littered with attempts to provide context and meaning for sexual harassment law. Most have failed because they have limited themselves to the mere words of law. This cross-national study is the first to expand our notion of sexual harassment law and implementation by exposing the relationship between law and its social context, demonstrating how this fundamentally influences legal understandings and outcomes. Taking a unique theoretical approach, this book explores perceptions of law within national, corporate and the individual contexts, analyzing the potentials of each level to influence the social understanding of law and the wider

role of law in society itself. The result is a pioneering work of fresh insight which will appeal to a broad range of academic disciplines.

Dissertation Abstracts International - 2000

American Doctoral Dissertations - 1999

American Book Publishing Record - 2001

What Is Sexual Harassment? - Abigail Saguy 2003-08-13

"An outstanding work. This book is at once an analysis of a disturbing social practice and a study in legal mobilization. Saguy gets inside the black box of culture by showing how a piece of legal culture gets produced, disseminated, and received. Paying close attention to the discursive possibilities in the legal texts, the work is grounded in the organizational settings through which representational struggles are waged, displaying how the laws came to be as they are. A rich and provocative account that will be the starting point for future discussions of sexual harassment."—Susan Silbey, author of *The Common Place of Law: Stories from Everyday Life* "In this pathbreaking comparative study, Saguy sheds light on a crucial aspect of the lives of many working women by analyzing the various frames through which sexual harassment is understood in two national contexts. While norms against sexual harassment are growing deeper roots in the American workplace, accusations of sexual improprieties remain often the object of ridicule in France. Saguy's explanation of this and other differences goes beyond traditional culturalist models. The beauty of her analysis is to capture some of the ways in which sexuality is used to gain power in the workplace, and the role played by cultural frameworks in mediating these modalities."—Michele Lamont, co-author of *Rethinking Comparative Cultural Sociology: Repertoires of Evaluation in France and the United States* "This sophisticated, yet highly readable and dramatic account reveals how differently sexual harassment is interpreted in the laws and social practices in the United States and France. Drawing on a wide range of research, Saguy reveals how political and cultural differences in the two societies have implications for addressing the harm victims face. A must read for sociologists of organizational behavior and culture, as well as lawyers and the informed public."—Cynthia Fuchs Epstein, author of *Deceptive Distinctions: Sex, Gender and the Social Order* "Rooted in rigorous comparative research, *What Is Sexual Harassment?* answers its own question with no-nonsense lucidity and cutting intelligence."—Joshua Gamson, author of *Freaks Talk Back* "This is a remarkable book, both in terms of methodology and theory. This work will be an indispensable tool for anyone concerned with defining the concept of sexual harassment. The comparative approach demonstrates its heuristic importance, as Saguy shows a remarkable mastery of different social and legal cultures."—Françoise Gaspard, author of *A Small City in France* "What is Sexual Harassment? offers an original examination of the variable, much contested meanings of sexual harassment in both the United States and France. Saguy not only explains how divergent legal understandings have reflected the quite different cultural traditions and social structures in each of these two nations, but she also addresses how reaction to American media representations of sexual harassment reinforced the development of unique legal constructions in France. This is a highly interesting, innovative, and important study that advances our understanding about how socio-legal meaning is produced, reproduced, and transformed."—Michael McCann, author of *Rights at Work: Pay Equity Reform and the Politics of Legal Mobilization*

The Social Construction of Sexual Harassment Law - Mia L. Cahill 1999

Sexual Harassment and Misconduct - Gina Robertiello 2021-08-09

This authoritative reference work informs readers about the scope, nature, and prevalence of sexual harassment and misconduct in all walks of American life and how changes in policy, law, and traditional gender dynamics can address the problem. As revelations of sexual harassment and misconduct roil Hollywood; Washington, D.C.; and workplaces across the country, these problems are being examined more closely than ever before. This encyclopedia provides interested readers with a

comprehensive and authoritative resource to help them understand not only the specific scandals that have erupted across U.S. society, but the historical factors and events that have led to this moment in American history. The book features entries that illuminate various types of sexual harassment and misconduct (e.g., quid pro quo, hostile environment), explain different classifications of harassers (e.g., territorial, predatory), survey how sexual harassment and misconduct manifest themselves in different settings (e.g., workplace, school, military, politics, home), detail the major cases that have been publicized since the #MeToo Movement gained momentum, and explain various reforms and responses that are being crafted to address deeply entrenched problems of sexism and harassment in American culture.

Book Review Index - 2003

Vols. 8-10 of the 1965-1984 master cumulation constitute a title index.

Gender Myths v. Working Realities - Theresa M Beiner 2005-01-01

Both the courts and the public seem confused about sexual harassment—what it is, how it functions, and what sorts of behaviors are actionable in court. Theresa M. Beiner contrasts perspectives from social scientists on the realities of workplace sexual harassment with the current legal standard. When it comes to sexual harassment law, all too often courts (and employers) are left in the difficult position of grappling with vague legal standards and little guidance about what sexual harassment is and what can be done to stop it. Often, courts impose their own stereotyped view of how women and men “ought” to behave in the workplace. This viewpoint, social science reveals, is frequently out of sync with reality. As a legal scholar who takes social science seriously, Beiner provides valuable insight into what behaviors people perceive as sexually harassing, why such behavior can be characterized as discrimination because of sex, and what types of workplaces are more conducive to sexually harassing behavior than others. Throughout, Beiner offers proposals for legal reform with the goal of furthering workplace equality for both men and women.

Encyclopedia of Law and Society - David S. Clark 2007-07-10

Introduction to and survey of the field of law and society. Includes interdisciplinary perspectives on law from sociology, criminology, cultural anthropology, political science, social psychology, and economics.

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Current Publications in Legal and Related Fields - 2002

American Sociological Review - 1936

Includes sections "Book reviews" and "Periodical literature."

Private Equity, Corporate Governance and the Dynamics of Capital

Market Regulation - Justin O'Brien 2007-12-03

Global capital markets are in a state of flux. Castigated in the past as “Barbarians at the Gate”, private equity providers are once again proclaiming the end of the public corporation. This important book addresses the implications of private equity for the governance of corporations, the capital markets in which they operate and the professionals who provide corporate advisory services. The book evaluates and ranks the precise nature of the risk posed by private equity by situating it within an overarching analysis of the dynamics of financial capitalism. Key issues addressed include: the management of conflicts of interest, fiduciary duties, the role of enforcement, the efficacy of adopting a rules- or principles-based system of regulation, the form and function of compliance, and a detailed examination of how to embed accountability into an integrity system for the financial markets. The book therefore has enormous benefit for industry, regulatory and academic communities alike. Contents: Introduction: The Dynamics of Capital Market Governance (J O'Brien) The Conceptual Underpinnings of Australian Securities Regulation (M Rodgers) Evolving ‘Rules of the Game’ in Corporate Governance Reform (J Hill) Overlapping Fields and Constructed Legalities: The Endogeneity of Law (L B Edelman) The Significance of Relative Autonomy in How Regulation of the Financial Services Sector Evolves (G Gilligan) ASIC v Citigroup: Investment Banks, Conflicts of Interest, and Chinese Walls (P F Hanrahan) Enforcement of Capital Markets Regulation: The United Kingdom and Its International Markets (I MacNeil) Why Auditors Don't Find Fraud (N M Hodson) Compliance, Ethics and Responsibility: Emergent Governance Strategies in the US and UK (D McBarnet) Professional Norms (D Cocking) Sarbanes-Oxley and the Search for Accountable Corporate Governance (M J Dubnick) Charting an Icarian Flightpath: The Implications of the Qantas Deal Collapse (J O'Brien) Institutions, Integrity Systems and Market Actors (S Miller) Readership: Postgraduate law and business students; also suitable for general informed market (e.g. investment bankers, compliance professionals, providers of corporate advisory services including lawyers, tax advisors and auditors). Keywords: Private Equity; Conflicts of Interest; Financial Regulation; Enforcement; Investment Banks; Fiduciary Duties Key Features: Presents an integrated series of recommendations on how compliance (and wider regulatory) frameworks should be recalibrated in order to take into account the unique challenges posed by both private equity and demands to reduce regulatory burden to stem its growth Based on empirical research in three major capital market jurisdictions Contributors include some of the most influential corporate and securities lawyers, ethicists, regulatory specialists, socio-legal scholars, practitioners and policymakers

Forthcoming Books - Rose Arny 2001

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