

Sexual Harassment Of Working Women

Sexual Harassment on the Job - Constance Backhouse 1981

Directions in Sexual Harassment Law - Catharine A. MacKinnon 2008-10-01

div When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV

Sexual Harassment in the Workplace - Margaret S. Stockdale 1996-03-12

"Simultaneously thorough and readable. This book is a must for anybody who needs to be up on the latest thinking on this complex and difficult topic." --Myra Strober, Stanford University
Sexual harassment is a problem with a long past, but a short history. About 15 years after journalists and scholars first began writing about it, sexual harassment has become a household word and a topic of concern for employers and employees, and despite very little research funding, there is now a fair amount of data on this topic. *Sexual Harassment in the Workplace* provides a comprehensive look at what we know about sexual harassment. Editor Margaret S. Stockdale and a multidisciplinary cast of contributing authors have produced a volume that is grounded in theory, research, and practice but is accessible to researchers, advanced students, and practitioners in multiple disciplines. The topic of sexual harassment is one that is extremely timely and relevant for today's students in women's studies, organizational studies, and sociology. *Sexual Harassment in the Workplace* deals with a variety of issues and aspects of sexual harassment that will certainly spark discussion and debate.

Law Relating to Prevention of Sexual Harassment of Working Women - P. K. Pandey 2012-01-01

CONTENTS: Introduction; Sexual Harassment: An Overview; Indian Cases on Sexual Harassment; The Protection of Women against Sexual Harassment at Work Place Bill; Bibliography.

Sexual Harassment of Working Women at Workplace - 2019

Sexual Harassment of Working Women - Christina L. Smith Montgomery 1983

Women and Sexual Harassment - Robert C Berring 2014-05-01

Here is a valuable guide that saves researchers investigating sexual harassment in the workplace enormous amounts of time and money. Focusing on the hostile environment claim under Title VII of the Civil Rights Act of 1964, *Women and Sexual Harassment* is a complete resource tool. In one easy-to-use volume, it provides a detailed background and history of the hostile environment claim as well as an extensive guide on how to use and where to find the best resources available on this topic. Unlike some legal books, Chan's book does not require cover-to-cover reading to access pertinent information. Anyone, whether they are interested in the specifics of the hostile environment claim or sexual harassment in general, will be able to locate the information they're looking for with the help of this handy guide. It saves enormous amounts of time, effort, and money for researchers by providing extensive listings and evaluations of statutes, cases, agency decisions, law review articles, annotations, and books containing information on this subject.

Readers can use the book to get a better understanding of the hostile environment claim or use it like a dictionary to pinpoint the specific resources that will be most useful to their area of research. *Women and Sexual Harassment* is logically divided into five complete parts to make it easy to use: Part 1: Clearly explains how to best use the book to access specific information. Part 2: Describes the history and present state of the hostile environment claim in a manner that is to the point, yet is more thorough than descriptions of the claim found in articles, cases, or other sources. Part 3: Research guide--Directs researchers to the best sources for information, categorized by type and area. Includes tips that will save hours in the library and will help researchers find the most up-to-the-minute articles and cases. Part 4: Bibliography of primary legal sources--Covers statutes, regulations, and case law on the hostile environment claim and sexual harassment. Part 5: Bibliography of secondary sources--Includes books, articles, surveys, and legislative history. The annotated bibliography, broken down by type of source and type of information, not only points researchers in the right direction but also steers them away from sources that seem valuable from their title, but are in fact not worthwhile. The insightful written analysis of the hostile environment claim alone provides researchers unfamiliar with the subject with a clearly written history and definition of the claim, its key elements, employer liability, statute of limitations, remedies, considerations of discovery and evidence, and related claims. *Women and Sexual Harassment* is an invaluable guide for all types of researchers including victims of sexual harassment considering filing a hostile environment claim, scholars interested in women's issues, attorneys unfamiliar with this area, employers interested in limiting their liability by taking steps to prevent sexual harassment in their workplaces, and law students in any level of courses related to sex discrimination or sexual harassment. [Working with Sharks](#) - Fouzia Saeed 2013

"Little did I know that my intimidation by senior officers in the UNDP had only just begun." Fouzia Saeed dreamed of bringing social change to the women of Pakistan and was thrilled to land her dream job at the world's ethical compass and institutional tour de force: The United Nations. As expected, the UN was a gathering place for passionate minds devoted to human rights and justice for all. Shockingly, at the UN mission in Pakistan it was also a breeding ground for powerful men who viewed women as sexual objects rather than professional equals. Refusing her boss's advances didn't stop the harassment. Reporting him to superiors didn't either. In her years-long struggle with torment and humiliation at the UN, Fouzia held strong, knowing her fight for women's rights was the only thing that could keep her going. But how do you fight for others' rights when you cannot even take hold of your own? Can you ever change a culture that views sexual harassment by a man as a woman's crime? Fouzia and a group of female colleagues, who similarly suffered in the workplace, gained the courage to risk their reputations. They filed a joint complaint and promptly found themselves under attack by their managers who aligned with the perpetrator in an effort to crush their case. *Working with Sharks* follows eleven indestructible women and the case that sparked a national movement and culminated in the passage of legislation that made sexual harassment a crime in Pakistan in 2010. Inspirational and poignant, *Working with Sharks* encourages women in any part of the world to find their voice and stand up to sexual harassment.

[Sexual Harassment : a Guide for Women in the Workplace](#) - Edmonton Working Women 1995

The Secret Oppression - Constance Backhouse 1978

Women and Sexual Exploitation - Rehana Sikri 1999

With reference to India.

Handbook on Well-Being of Working Women - Mary L. Connerley 2015-07-27

This handbook provides an overview and synthesis of relevant literature related to the issue of the well-

being of working women. This focus addresses a gap that currently exists in the quality-of-life and well-being fields. The work of the authors answers the following broad questions: Does gender matter in the well-being of working women? Do prejudices against and stereotypes of women still play a role in interpersonal interactions in the workplace that could hinder women from flourishing professionally? Does the organizational context, such as organizational culture, reward systems, and leadership, contribute to the well-being of working-women? What impact does the national context have on the well-being of working women? And finally, how can public policies help enhance the well-being of working women? These are important issues for academics, researchers, and graduate students interested in gender issues in the fields of management, sociology, psychology, social psychology, economics, and quality of life studies. Policy makers and practitioners will also find this book beneficial. Equitable treatment and outcomes for all, regardless of gender, remains a challenging goal to achieve, with various barriers in different contexts and different cultures, and this book provides strong coverage of this important topic of well-being of working women.

Sexual Shakedown - Lin Farley 1978

Sexual Harassment of Working Women - Joy Anne Livingston 1979

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

The 9 to 5 Guide to Combating Sexual Harassment - Ellen Bravo 1992

Addresses the latest thinking about what constitutes sexual harassment. Outlines the laws, their history and how to use them. Describes the effects of this issue and offers recommendations for the future. Enables

those being harassed to take action against the abuse; obtain support from others; help institute a strong workplace policy and file a formal complaint. Also helps managers and union leaders prevent harassment and deal with it effectively should it occur. A significant amount of actual harassment experiences appear throughout and assist in shaping the advice presented.

Butterfly Politics - Catharine A. MacKinnon 2019-04-02

"Sometimes ideas change the world. This astonishing, miraculous, shattering, inspiring book captures the origins and the arc of the movement for sex equality. It's a book whose time has come—always, but perhaps now more than ever." —Cass Sunstein, coauthor of *Nudge* Under certain conditions, small simple actions can produce large and complex "butterfly effects." *Butterfly Politics* shows how Catharine A. MacKinnon turned discrimination law into an effective tool against sexual abuse—grounding and predicting the worldwide #MeToo movement—and proposes concrete steps that could have further butterfly effects on women's rights. Thirty years after she won the U.S. Supreme Court case establishing sexual harassment as illegal, this timely collection of her previously unpublished interventions on consent, rape, and the politics of gender equality captures in action the creative and transformative activism of an icon. "MacKinnon adapts a concept from chaos theory in which the tiny motion of a butterfly's wings can trigger a tornado half a world away. Under the right conditions, she posits, small actions can produce major social transformations." —New York Times "MacKinnon [is] radical, passionate, incorruptible and a beautiful literary stylist... *Butterfly Politics* is a devastating salvo fired in the gender wars... This book has a single overriding aim: to effect global change in the pursuit of equality." —The Australian "Sexual Harassment of Working Women was a revelation. It showed how this anti-discrimination law—Title VII—could be used as a tool... It was the beginning of a field that didn't exist until then." —U.S. Supreme Court Justice Ruth Bader Ginsburg

The Dignity of Women at Work - Michael Rubenstein 1988

EEC 890123

Sexual Harassment of Working Women - Catharine A. MacKinnon 1979-01-01

A comprehensive legal theory is needed to prevent the persistence of sexual harassment. Although requiring sexual favors as a quid pro quo for job retention or advancement clearly is unjust, the task of translating that obvious statement into legal theory is difficult. To do so, one must define sexual harassment and decide what the law's role in addressing harassment claims should be. In *Sexual Harassment of Working Women*, Catharine Mac-Kinnon attempts all of this and more. In making a strong case that sexual harassment is sex discrimination and that a legal remedy should be available for it, the book proposes a new standard for evaluating all practices claimed to be discriminatory on the basis of sex. Although MacKinnon's "inequality" theory is flawed and its implications are not considered sufficiently, her formulation of it makes the book a significant contribution to the literature of sex discrimination. MacKinnon calls upon the law to eliminate not only sex discrimination but also most instances of sexism from society. She uses traditional theories in an admittedly strident manner, and relies upon both traditional and radical-feminist sources. The results of her effort are mixed. The book is at times fresh and challenging, at times needlessly provocative. -- <https://www.jstor.org> (Sep. 30, 2016).

Sexual Harassment of Working Women - Karmit J. Hyman 1981

Sexual Harassment Of Working Women:

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