

Problematic Relationships In The Workplace Janie M Harden Fritz

Communicating Forgiveness Vincent R. Waldron 2008 The book organizes and synthesizes existing forgiveness research around a descriptive communication framework, demonstrating how existing psychological research can be enriched by through the application of communication theories, including dialectical and face-management perspectives. For example, exploring how forgiveness is a process of dyadic negotiation, not just an individual's decision.

Problematic Relationships in the Workplace Janie M. Harden Fritz 2012 This volume explores troublesome behaviors and patterns that shape relationships, presents insights gained from in-depth work on contexts and frameworks (e.g., telework, bureaucracies, cultural dimensions, and tokenism from a feminist perspective), and addresses the potential to restore these relationships to greater wellbeing (resilience, positive communication, civility, and forgiveness).

Current Index to Journals in Education 2002

The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott 2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin, evolution, and current state of knowledge of all facets of contemporary organizational communication. Represents the definitive international reference resource on a topic of increasing relevance, in a new series of sub-disciplinary international encyclopedias Examines organization communication across a range of contexts, including NGOs, global corporations, community cooperatives, profit and non-profit organizations, formal and informal collectives, virtual work, and more Features topics ranging from leader-follower communication, negotiation and bargaining and organizational culture to the appropriation of communication technologies, emergence of inter-organizational networks, and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives, with contributions from leading international experts in their associated fields Part of The Wiley Blackwell-ICA International Encyclopedias of Communication series, published in conjunction with the International Communication Association. Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division, National Communication Association

Communication Ethics and Crisis Janie M. Harden Fritz 2012 This collection of essays extends the conversation on communication ethics and crisis communication to offer practical wisdom for meeting the challenges of a complex and ever-changing world. In multiple contexts ranging from the intrapersonal, interpersonal, and family to the political and public, moments of crisis call us to respond from within particular standpoints that shape our understanding and our response to crisis as we grapple with contested notions of "the good" in our shared life together. With no agreed-upon set of absolutes to guide us, this moment calls us to learn from difference as we seek resources to continue the human conversation as we engage the unexpected. This collection of essays invites multiple epistemological and methodological standpoints to consider alternative ways of thinking about communication ethics and crisis.

Sex and Stigma Sarah Jane Blithe 2019-01-15 An intimate and original look at the lives of Nevada's legal sex workers through the voices of current and former employees, brothel owners, madams, and local law enforcement The state of Nevada is the only jurisdiction in the United States where prostitution is legal. Wrapped in moral judgments about sexual conduct and shrouded in titillating intrigue, stories about Nevada's legal brothels regularly steal headlines. The stigma and secrecy pervading sex work contribute to experiences of oppression and unfair labor practices for many

legal prostitutes in Nevada. *Sex and Stigma* engages with stories of women living and working in these “hidden” organizations to interrogate issues related to labor rights, secrecy, privacy, and discrimination in the current legal brothel system. Including interviews with current and former legal sex workers, brothel owners, madams, local police, and others, *Sex and Stigma* examines how widespread beliefs about the immorality of selling sexual services have influenced the history and laws of legal brothel prostitution. With unique access to a difficult-to-reach population, the authors privilege the voices of brothel workers throughout the book as they reflect on their struggles to engage in their communities, conduct business, maintain personal relationships, and transition out of the industry. Further, the authors examine how these brothels operate like other kinds of legal entities, and how individuals contend with balancing work and non-work commitments, navigate work place cultures, and handle managerial relationships. *Sex and Stigma* serves as a resource on the policies guiding legal prostitution in Nevada and provides an intimate look at the lived experiences of women performing sex work.

Evangelical Christians and Popular Culture [3 volumes] Robert H. Woods Jr. 2013-01-09 This three-volume collection demonstrates the depth and breadth of evangelical Christians' consumption, critique, and creation of popular culture, and how evangelical Christians are both influenced by—and influence—mainstream popular culture, covering comic books to movies to social media. *Evangelical Christians and Popular Culture: Pop Goes the Gospel* addresses the full spectrum of evangelical media and popular culture offerings, even delving into lesser-known forms of evangelical popular culture such as comic books, video games, and theme parks. The chapters in this 3-volume work are written by over 50 authors who specialize in fields as diverse as history, theology, music, psychology, journalism, film and television studies, advertising, and public relations. Volume 1 examines film, radio and television, and the Internet; Volume 2 covers literature, music, popular art, and merchandise; and Volume 3 discusses public figures, popular press, places, and events. The work is intended for a scholarly audience but presents material in a student-friendly, accessible manner. Evangelical insiders will receive a fresh look at the wide variety of evangelical popular culture offerings, many of which will be unknown, while non-evangelical readers will benefit from a comprehensive introduction to the subject matter.

Bibliographic Index 2007

Professional Civility Janie M. Harden Fritz 2013 Winner of the Everett Lee Hunt Award 2014. Winner of the NCA Clifford G. Christians Ethics Research Award 2013 from the Carl Couch Center for Social and Internet Research The crisis of incivility plaguing today's workplace calls for an approach to communication that restores respect and integrity to interpersonal encounters in organizational life. Professional civility is a communicative virtue that protects and promotes productivity, one's place of employment, and persons with whom we carry out our tasks in the workplace. Drawn from the history of professions as dignified occupations providing valuable contributions to the human community, an understanding of civility as communicative virtue, and MacIntyre's treatment of practices, professional civility supports the «practice» of professions in contemporary organizations. A communicative ethic of professional civility requires attentiveness to the task at hand, support of an organization's mission, and appropriate relationships with others in the workplace. Professional civility fosters communicative habits of the heart that extend beyond the walls of the workplace, encouraging a return to the service ethic that remains an enduring legacy of the professions in the United States.

Introduction to Peace and Conflict Studies Lois Edmund 2021-05-21 This book integrates research and theoretical findings from multiple disciplines to present a holistic approach to conflict resolution. It highlights the wide-ranging and compelling relevance of Conflict Resolution Studies by exploring the entire spectrum of applications in interpersonal relationships, family and group functioning, and national and international relations.

Friends and Enemies in Organizations R. Morrison 2009-09-29 An exploration into the ways in which friendships, isolation and enemy-ships influence and affect our experience of work. The theme of the research volume is 'Alienation to Suffocation'; canvassing issues from loneliness and

isolation through to the positive aspects of a friendly workplace.

Communicative Understandings of Women's Leadership Development Elesha L. Ruminski 2012 Theoretical and practical reflections about women's leadership development in academic, organizational, and political contexts.

Computer-mediated Communication in Personal Relationships Kevin B. Wright 2011 Lynne M. Webb (Ph. D., University of Oregon) is Professor in Communication at the University of Arkansas. She previously served as a tenured faculty member at the Universities of Florida and Memphis. Her research examines young adults' interpersonal communication in romantic and family contexts. Her research appears in over 50 essays published in scholarly journals and edited volumes, including computers in Human Behavior, Communication Education, Health Communication, and Journal of Family Communication. --Book Jacket.

The Oxford Handbook of Virtue Nancy E. Snow 2018 The late twentieth and early twenty-first centuries have seen a renaissance in the study of virtue -- a topic that has prevailed in philosophical work since the time of Aristotle. Several major developments have conspired to mark this new age. Foremost among them, some argue, is the birth of virtue ethics, an approach to ethics that focuses on virtue in place of consequentialism (the view that normative properties depend only on consequences) or deontology (the study of what we have a moral duty to do). The emergence of new virtue theories also marks this new wave of work on virtue. Put simply, these are theories about what virtue is, and they include Kantian and utilitarian virtue theories. Concurrently, virtue ethics is being applied to other fields where it hasn't been used before, including bioethics and education. In addition to these developments, the study of virtue in epistemological theories has become increasingly widespread to the point that it has spawned a subfield known as 'virtue epistemology.' This volume therefore provides a representative overview of philosophical work on virtue. It is divided into seven parts: conceptualizations of virtue, historical and religious accounts, contemporary virtue ethics and theories of virtue, central concepts and issues, critical examinations, applied virtue ethics, and virtue epistemology. Forty-two chapters by distinguished scholars offer insights and directions for further research. In addition to philosophy, authors also deal with virtues in non-western philosophical traditions, religion, and psychological perspectives on virtue.

The Case for Marriage Linda Waite 2002-03-05 A groundbreaking look at marriage, one of the most basic and universal of all human institutions, which reveals the emotional, physical, economic, and sexual benefits that marriage brings to individuals and society as a whole. The Case for Marriage is a critically important intervention in the national debate about the future of family. Based on the authoritative research of family sociologist Linda J. Waite, journalist Maggie Gallagher, and a number of other scholars, this book's findings dramatically contradict the anti-marriage myths that have become the common sense of most Americans. Today a broad consensus holds that marriage is a bad deal for women, that divorce is better for children when parents are unhappy, and that marriage is essentially a private choice, not a public institution. Waite and Gallagher flatly contradict these assumptions, arguing instead that by a broad range of indices, marriage is actually better for you than being single or divorced--physically, materially, and spiritually. They contend that married people live longer, have better health, earn more money, accumulate more wealth, feel more fulfillment in their lives, enjoy more satisfying sexual relationships, and have happier and more successful children than those who remain single, cohabit, or get divorced. The Case for Marriage combines clearheaded analysis, penetrating cultural criticism, and practical advice for strengthening the institution of marriage, and provides clear, essential guidelines for reestablishing marriage as the foundation for a healthy and happy society. "A compelling defense of a sacred union. The Case for Marriage is well written and well argued, empirically rigorous and learned, practical and commonsensical." -- William J. Bennett, author of *The Book of Virtues* "Makes the absolutely critical point that marriage has been misrepresented and misunderstood." -- The Wall Street Journal www.broadwaybooks.com

Problematic Relationships in the Workplace Janie M. Harden Fritz 2006 Understanding and minimizing problematic relationships in the workplace are goals shared by those who work in and lead organizations as well as those who study organizations. This volume explores troublesome behaviors and patterns that shape relationships (e.g., hostility, bullying, incivility, and ostracism), presents insights gained from in-depth work on contexts and frameworks, and addresses the potential to restore these relationships to greater wellbeing. Written by leading experts on problematic relationships in the workplace, this volume combines scholarship with applications that will be valuable in any organization. The new contributions in this second volume of this title extend the first volume's work by exploring cutting-edge and emerging issues in the field.

Just a Job? George Cheney 2010 The concept of 'professionalism' has gained everyday resonance in the 21st century, especially given recent corporate scandals. However, George Cheney argues, as much as it may be discussed professionalism has lost much of its broader social and community-related implications.

Philosophy of Communication Ethics Ronald C. Arnett 2014-10-08 Philosophy of Communication Ethics is a unique and timely contribution to the study of communication ethics. This series of essays articulates unequivocally the intimate connection between philosophy of communication and communication ethics. This scholarly volume assumes that there is a multiplicity of communication ethics. What distinguishes one communication ethic from another is the philosophy of communication in which a particular ethic is grounded. Philosophy of communication is the core ingredient for understanding the importance of and the difference between and among communication ethics. The position assumed by this collection is consistent with Alasdair MacIntyre's insights on ethics. In *A Short History of Ethics*, he begins with one principal assertion—philosophy is subversive. If one cannot think philosophically, one cannot question taken-for-granted assumptions. In the case of communication ethics, to fail to think philosophically is to miss the bias, prejudice, and assumptions that constitute a given communication ethic.

Resources in Education 1997

The Ethics of Reality TV Wendy N. Wyatt 2012-04-26 Explores the wide range of ethical issues raised by reality TV and then questions whether the genre is ultimately good or harmful for society.

Deutsche Nationalbibliographie und Bibliographie der im Ausland erschienenen deutschsprachigen Veröffentlichungen 2006

Communication Competence Annegret F. Hannawa 2015-10-16 Almost everything that matters to humans is derived from and through communication. Just because people communicate every day, however, does not mean that they are communicating competently. In fact, evidence indicates that there is a substantial need for better interpersonal skills among a significant proportion of the populace. Furthermore, "dark side" experiences in everyday life abound, and features of modern society pose new challenges that make the concept of communication competence increasingly complex. The Handbook of Communication Competence brings together scholars from across the globe to examine these various facets of communication competence, including its history, its essential components, and its applications in interpersonal, group, institutional, and societal contexts. The book provides a state-of-the-art review for scholars and graduate students, as well as practitioners in counseling, developmental, health care, educational, intercultural, and human resource management contexts, illustrating that communication competence is vital to health, relationships, and all collective human endeavors.

The British National Bibliography Arthur James Wells 2006

Bullying in the Workplace John Lipinski 2013-08-15 Bullying in the workplace is a phenomenon that has recently intrigued researchers studying management and organizational issues, leading to such questions as why it occurs and what causes such harassment. This volume written by experts in a wide range of fields including Industrial and Organizational psychology, Counseling, Management, Law, Education and Health presents research

on relational and social aggression issues which can result in lost productivity , employee turnover and costly lawsuits. Understanding this phenomenon is important to managers and employee morale.

Dialogic Civility in a Cynical Age Ronald C. Arnett 1999-09-30 Dialogic Civility in a Cynical Age offers a philosophical and pragmatic response to unreflective cynicism. Considering that each of us has faced inappropriate cynical communication in families, educational institutions, and the workplace, this book offers insight and practical guidance for people interested in improving their interpersonal relationships in an age of rampant cynicism.

Das Schweizer Buch 2007

Workplace Communication for the 21st Century [2 volumes] Jason S. Wrench Ph.D. 2013-01-09 Written in clear, non-technical language, this book explains how employees and employers can maximize internal and external organizational communication—for both personal benefit and to the entity as a whole. Workplace Communication for the 21st Century: Tools and Strategies That Impact the Bottom Line explains and simplifies what organizational communication scholars have learned, presenting this knowledge so that it can be easily applied to generate tangible benefits to employees and employers as they face everyday challenges in the real world. This two-volume work discusses internal organizational and external organizational communication separately, first explaining how communication functions within the confines of a modern organization, then addressing how organizations interact with various stakeholders, such as customers, clients, and regulatory agencies. The expert contributors provide a thorough and insightful view on organizational communication and supply a range of strategies that will be useful to practitioners and academics alike.

Strategic Organizational Communication Charles Conrad 2012-02-20 Surveying a wide variety of disciplines, this fully-revised 7th edition offers a sophisticated and engaging treatment of the rapidly expanding field of organizational communication Places organizations and organizational communication within a broader social, economic, and cultural context Applies a global perspective throughout, including thoughtful consideration of non-Western forms of leadership, as well as global economic contexts Offers a level of sophistication and integration of ideas from a variety of disciplines that makes this treatment definitive Updated in the seventh edition: Coverage of recent events and their ethical dimensions, including the bank crisis and bailouts in the US and UK Offers a nuanced, in-depth discussion of technology, and a new chapter on organizational change Includes new and revised case studies for a fresh view on perennial topics, incorporating a global focus throughout Online Instructors' Manual, including sample syllabi, tips for using the case studies, test questions, and supplemental case studies

Resources in Education 1997

Communication Ethics Literacy RONALD C. ARNETT 2017-05-31

Institutional Integrity in Health Care Ana Smith Iltis 2013-03-09 This volume addresses the nature of health care organizational ethics, including such issues as corporate fraud and institutional moral integrity, and covers the broad range of issues that must be addressed for a coherent discussion of organizational moral responsibility. Its unique coverage makes it of interest to researchers, students and professionals working in the fields of bioethics, health care administration and management, organizational science, and business ethics.

The Dark Side of Relationship Pursuit Brian H. Spitzberg 2014-04-16 Awards and Praise for the first edition: Recipient of the 2006 International Association for Relationship Research (IARR) Book Award "This text, as it presently stands, is THE go-to text for stalking researchers. That is my opinion and the opinion of multiple fellow scholars I know in the field. It rarely sits on my shelf, but rather is a constant reference on my desk. I can always count on these authors to have done an extensive review of literature. I thought I was thorough, but they are always providing me with new

references." --Dr. H. Colleen Sinclair, Associate Professor of Psychology, Mississippi State University "Cupach and Spitzberg provide the reader with a multidisciplinary framework for understanding the nature and impact of unwanted relationship pursuits. This book is an excellent resource for students and professionals alike who seek to gain knowledge about unwanted relational pursuits and stalking." —Journal of Couple & Relationship Therapy The Dark Side of Relationship Pursuit provides historical and definitional frames for studying unwanted relationship pursuit, and considers the role of the media, law, and social science research in shaping today's conceptualizations of stalking. The volume integrates research from diverse contributing fields and disciplines, providing a thorough summary and assessment of current knowledge on stalking and obsessive pursuit. Building on the foundation of the award-winning first edition, this revision considers assessment issues, offers an expanded analysis of the meta-analysis data set, and includes coverage of intercultural and international factors. As an increasing number of scholarly disciplines and professional fields study stalking and other forms of obsessive relationship pursuit, this book is a must-have resource for examining interpersonal conflict, social and personal relationships, domestic violence, unrequited love, divorce and relational dissolution, and harassment. It also has much to offer researchers, counselors, and professionals in psychology, counseling, criminal justice, sociology, psychiatry, forensic evaluation, threat assessment, and law enforcement.

Organizing Relationships Patricia M. Sias 2008-10-15 "Organizing Relationships makes a contribution to the discipline in its treatment of this area from multiple perspectives, in its deliberate engagement/suggestions of future research directions, and its functional purpose of bringing together extant research on this important topic in a coherent and organized way. It adds cumulatively to our knowledge of organizational communication and relationships, it fits within the horizon of the established parameters of our field while opening new areas for engagement, and, moreover, it is a very interesting read. It will, no doubt, become a touchstone for the field of organizational communication." —Janie Hardin Fritz, Duquesne University "This book represents an important step to a relational approach to organizational behavior (communication) by pulling together many different areas/types of relationships. It will be a 'must' book to anyone who teaches relationships in organization or broadly relational/applied organizational communication." —Jaesub Lee, University of Houston The first book in the field to provide a comprehensive, interdisciplinary treatment of workplace relationships, *Organizing Relationships: Traditional and Emerging Perspectives on Workplace Relationships* explores both negative and positive workplace relationships, including supervisor-subordinate relationships, peer relationships, workplace friendships, romantic workplace relationships, and customer-client relationships. Author Patricia M. Silas, a recognized scholar in the field, examines workplace relationships from multiple theoretical perspectives, including postpositivism, social construction theory, critical theory, and structuration theory. She helps readers understand the unique influences of the workplace on relationship processes and dynamics. Key Features Examines the role of workplace relationships as information-sharing, resource-distributing, decision-making, and support systems and highlights their importance to both organizational and individual well-being Includes cases in each chapter that demonstrate the usefulness of approaching real-world workplace problems and issues from multiple perspectives Helps readers broaden and enrich the ways they think about workplace relationships and their roles in organizational processes Provides an innovative agenda for future research *Organizing Relationships* is appropriate for upper-level undergraduate and graduate courses in Workplace Relationships, Relational Communication, Applied Interpersonal Communication, Organizational Communication, Communication Management, Operations/Human Resource Management, Organizational Psychology, and Organizational Sociology. *Social Media and Integrated Marketing Communication* Jeanne M. Persuit 2013-07-18 *Social Media and Integrated Marketing Communication: A Rhetorical Approach* looks at social media in the theory and practice of integrated marketing communication, with a theoretical grounding in rhetoric. Understanding social media as epideictic rhetoric can offer a temperate and informed perspective of the implications of social media in IMC.

Communication Ethics and Crisis J. M. H. Fritz 2011-11-21 This collection of essays extends the conversation on communication ethics and crisis communication to offer practical wisdom for meeting the challenges of a complex and ever-changing world. In multiple contexts ranging from the intrapersonal, interpersonal, and family to the political and public, moments of crisis call us to respond from within particular standpoints that shape our understanding and our response to crisis as we grapple with contested notions of "the good" in our shared life together. With no agreed-upon set of absolutes to guide us, this moment calls us to learn from difference as we seek resources to continue the human conversation as we engage the unexpected. This collection of essays invites multiple epistemological and methodological standpoints to consider alternative ways of thinking about communication ethics and crisis.

Integrity, Honesty, and Truth Seeking Christian B. Miller 2020-02-17 "Integrity, honesty, and truth seeking are clearly important virtues that most people care about and want to see promoted in society. Yet surprisingly there has been relatively little work among scholars today aimed at helping us better understand this cluster of virtues related to truth. This volume incorporates the insights and perspectives of experts working in a variety of disciplines, including philosophy, law, communication and rhetorical studies, theology, psychology, history, and education. For each virtue, there is a conceptual chapter, an application chapter, and a developmental chapter. The result is a volume that significantly deepens our knowledge about and appreciation for these central virtues"--

Misbehavior in Organizations Yoav Vardi 2003-09-12 For many years, scholars aligned with mainstream research paradigms that make up organizational behavior (OB) have been leaning toward the more positive depiction of organizational reality. To better understand people's behavior in the workplace, they must also explore misbehavior. Organizational Misbehavior (OMB) is a term that was coined by Yaov Vardi about 10 years ago when he found out there were no models for how to predict "misconduct" at work. Thus, the purpose of this book is to delineate a new agenda for organizational behavior theory and research. Devoted to the study and management of misbehavior in work organizations, this volume is divided into three parts. Part I discusses the prevalence of these phenomena. It searches for typologies and definitions for misbehavior in the management literature using a historical perspective and proposes a general framework of OMB. Part II explores some important manifestations and antecedents of OMB at different levels of analysis--the person, the job, and the organization. Finally, Part III presents practical and methodological implications for managers and researchers. The authors offer a comprehensive and systematically developed framework for the development and management of misbehavior in organizations. The book is intended for students, scholars, and practitioners who manage OB.

Communication Ethics Literacy Ronald C. Arnett 2008-08-14 This comprehensive and engaging treatment of communication ethics combines student application and theoretical engagement. *Communication Ethics Literacy: Dialogue and Difference* reviews classic communication ethics approaches and extends the conversation about dialogue and difference in public and private life. Introducing communication ethics as a pragmatic survival skill in a world of difference, the authors offer a learning model that frames communication ethics as arising from a set of goods found within particular narratives, traditions, or virtue structures that guide human life.

Politeness in Professional Contexts Dawn Archer 2020-08-15 Much like in everyday life, politeness is key to the smooth running of relationships and interactions. Professional contexts, however, tend to be characterised by a plethora of behaviours that may be specific to that context. They include 'polite' behaviours, 'impolite' behaviours and behaviours that arguably fall somewhere between - or outside - such concepts. The twelve chapters making up this edited collection explore these behaviours in a range of communication contexts representative of business, medical, legal and security settings. Between them, the contributions will help readers to theorize about - and in some cases operationalize (im)politeness and related behaviours for - these real-world settings. The authors take a broad, yet theoretically underpinned, definition of politeness and use it to help explain,

analyse and inform professional interactions. They demonstrate the importance of understanding how interactions are negotiated and managed in professional settings. The edited collection has something to offer, therefore, to academics, professionals and practitioners alike.

Spectra 2006

Problematic Relationships In The Workplace Janie M Harden Fritz

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Problematic Relationships In The Workplace Janie M Harden Fritz Introduction

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