

Straightforward How To Mobilize Heterosexual Support For Gay Rights

The University of Memphis Law Review - 2006

Forbes - 2006

What's Wrong with Lookism? - Andrew Mason 2023-07-27

People are treated differently as a result of their looks. But when is appearance discrimination, or "lookism" as it is often called, morally objectionable? This issue is important for at least two reasons. First, the benefits that flow to people who are regarded as visually attractive are sizeable and are enjoyed in a number of contexts, including employment, personal relationships, education, politics, and the criminal justice system. Second, appearance discrimination is of moral interest not only in its own right, but also in terms of its connection to other forms of discrimination. Appearance norms, that is, norms concerning how we should look, often place greater burdens on disadvantaged groups. As a result, discrimination on the basis of appearance, when it rewards people who conform to these norms, may involve, or interact with, the effects of, wrongful discrimination on the basis of features other than appearance, in a way that aggravates existing injustices. *What's Wrong with Lookism?* examines the morality of appearance discrimination in three contexts: employment decisions; the choice of friends or romantic partners; and the everyday practice of judging and commenting upon people's looks. Andrew Mason develops a pluralist theory of what makes discrimination wrong that identifies three wrong-making features, namely, disrespect, deliberative unfairness, and contributing to unjust consequences, and demonstrates how the presence of one or more of these features in each of these contexts problematizes the lookism that takes place in it.

Public Forces and Private Politics in American Big Business - Timothy Werner 2012-06-21

What are the political motivations behind firms' decisions to adopt policies that self-regulate their behavior in a manner that is beyond compliance with state, federal and local law? *Public Forces and Private Politics in American Big Business* advances a new understanding of the firm as a political actor that expands beyond the limited conceptualizations offered by economists and organization theorists. Timothy Werner develops a general theory of private politics that is tested using three case studies: the environment, gay rights and executive compensation. Using the conclusions of these case studies and an analysis of interviews with executives at 'Fortune 500' firms, Werner finds that politics can contribute significantly to our understanding of corporate decision-making on private policies and corporate social responsibility in the United States.

The Advocate - 2005-08-30

The Advocate is a lesbian, gay, bisexual, transgender (LGBT) monthly newsmagazine. Established in 1967, it is the oldest continuing LGBT publication in the United States.

[Michigan Law Review](#) - 2006

Yale Law Journal: Volume 122, Number 3 - December 2012 - Yale Law Journal 2013-01-16

One of the world's leading law journals is available in quality ebook formats. This issue of The Yale Law Journal (the third of Volume 122, academic year 2012-2013) features new articles and essays on law and legal theory by internationally recognized scholars. Contents include: • John H. Langbein, "The Disappearance of Civil Trial in the United States" • Daniel E. Ho, "Fudging the Nudge: Information Disclosure and Restaurant Grading" • Saul Levmore & Ariel Porat, "Asymmetries and Incentives in Plea Bargaining and Evidence Production" The issue also includes extensive student research on targeted killings of international outlaws, Confrontation Clause jurisprudence as implemented in lower courts, and the implied license doctrine of copyright law as applied to news aggregators. Ebook formatting includes linked footnotes and an active Table of Contents (including linked Tables of Contents for all individual articles and essays), as well as active URLs in notes and extensive tables, and properly presented figures and tables.

Current Law Index - 2007

Carrots and Sticks - Ian Ayres 2010-09-21

Could you lose weight if you put \$20,000 at risk? Would you finally set up your billing software if it meant that your favorite charity would earn a new contribution? If you've ever tried to meet a goal and came up short, the problem may not have been that the goal was too difficult or that you lacked the discipline to succeed. From giving up cigarettes to increasing your productivity at work, you may simply have neglected to give yourself the proper incentives. In *Carrot and Sticks*, Ian Ayres, the New York Times bestselling author of *Super Crunchers*, applies the lessons learned from behavioral economics—the fascinating new science of rewards and punishments—to introduce readers to the concept of "commitment contracts": an easy but high-powered strategy for setting and achieving goals already in use by successful companies and individuals across America. As co-founder of the website [stickK.com](#) (where people have entered into their own "commitment contracts" and collectively put more than \$3 million on the line), Ayres has developed contracts—including the one he honored with himself to lose more than twenty pounds in one year—that have already helped many find the best way to help themselves at work or home. Now he reveals the strategies that can give you the impetus to meet your personal and professional goals, including how to • motivate your employees • create a monthly budget • set and meet deadlines • improve your diet • learn a foreign language • finish a report or project you've been putting off • clear your desk Ayres shares engaging, often astounding, real-life stories that show the carrot-and-stick principle in action, from the compulsive sneezer who needed a "stick" (the potential loss of \$50 per week to a charity he didn't like) to those who need a carrot with their stick (the New York Times columnist who quit smoking by pledging a friend \$5,000 per smoke . . . if she would do the same for him). You'll learn why you might want to hire a "professional nagger" whom you'll do anything to avoid—no, your spouse won't do!—and how you can "hand-tie" your future self to accomplish what you want done now. You'll find out how a New Zealand ad exec successfully "sold his smoking addiction," and why Zappos offered new employees \$2,000 to quit cigarettes. As fascinating as it is practical, as much about human behavior as about how to change it, *Carrots and Sticks* is sure to be one of the most talked-about books of the year.

The Advocate - 2005-08-30

The Advocate is a lesbian, gay, bisexual, transgender (LGBT) monthly newsmagazine. Established in 1967, it is the oldest continuing LGBT publication in the United States.

Everyday Law for Gays and Lesbians - Anthony C. Infanti 2015-12-03

"Mandatory reading for anyone who cares about lesbians and gay men." Patricia A. Cain, Inez Mabie Professor of Law, Santa Clara University *Everyday Law for Gays and Lesbians* and *Those Who Care about Them* accessibly explains the myriad ways the law applies to and affects lesbian and gay lives. Written both concretely and clearly, each chapter opens with a vivid story about actual experiences of lesbians and gay men and then uses those experiences as a springboard for discussing the law. Using his personal and expert professional experience, Anthony Infanti makes complicated legal issues approachable, including marriage and its alternatives, bias crimes, the military, education, employment, housing, medical and tax planning, and parenting. Going beyond a mere summary of the law, this book provides both legal and nonlegal strategies for coping with and effecting positive change in the law as it affects the lives of lesbians and gay men. The book also contains an appendix with a list of useful resources for lesbians, gay men, and those who care about them.

Out - 2005-07

Out is a fashion, style, celebrity and opinion magazine for the modern gay man.

Library Journal - Melvil Dewey 2005

Includes, beginning Sept. 15, 1954 (and on the 15th of each month, Sept.-May) a special section: School library journal, ISSN 0000-0035, (called Junior libraries, 1954-May 1961). Also issued separately.

The Oxford Handbook of Social Movements - Donatella della Porta 2015-10-29

The Oxford Handbook of Social Movements is an innovative volume that presents a comprehensive exploration of social movement studies, mapping the field and expanding it to examine the recent developments in cognate areas of studies, within and beyond sociology and political science. This volume brings together the most distinguished social and political scientists working in this field, each writing thought-provoking essays in their area of expertise, and facilitates conversations between classic social movement agenda and lines of research. The Oxford Handbook of Social Movements discusses core theoretical perspectives, recent contributions from the field, and how patterns of macro social change may affect social movements, as well as suggesting what contributions social movement studies can give to other research areas in various disciplines.

Political Science - Leonardo Morlino 2017-03-06

Approaching the subject from a focussed international and pluralist perspective, this book provides advanced-level treatment of all the core areas to give postgraduate students a wide-ranging and dynamic introduction

Straightforward - Ian Ayres 2011-06-27

What can straight people do to support gay rights? How much work or sacrifice must allies take on to do their share? Ian Ayres and Jennifer Brown--law professors, activists, husband and wife--propose practical strategies for helping straight men and women advocate for and with the gay community. *Straightforward* advances a thesis that is at once simple and groundbreaking: to make real progress at the central flashpoints of controversy--marriage rights, employment discrimination, gays in the military, exclusion from the Boy Scouts, and religious controversies over homosexuality--straight as well as gay people need to speak up and act for equality. Ayres and Brown take aim at both the hearts and minds of the general public, focusing on strategies that can change the incentives and therefore the behavior of the recalcitrant. The book is peppered with stories about real people and the decisions they have faced at home, in church, at work, in school, and in politics. It is also filled with creative legal and economic strategies for influencing public and corporate decision-making. For example, Ayres and Brown propose the development of a "fair employment mark" to help companies advertise inclusive employment policies. They also show how a simple pledge to vacation in states that legalize gay marriage can create powerful incentives for legislatures to amend their marriage laws. Engagingly written and sure to spark debate, *Straightforward* promises to change the way America thinks about--and participates in--the gay rights movement.

Counseling Sexual and Gender Minorities - Lynne Carroll 2010

COUNSELING SEXUAL AND GENDER MINORITIES Lynne Carroll This text is a practical, accessible, and comprehensive resource on counseling sexual and gender minorities. It offers readers broad and inclusive coverage of current theory, research, and counseling applications for use with sexual and gender minority clients. With an emphasis on applying theory to practice, the book contains experimental learning activities, practical resources, current strategies, and interdisciplinary insights, making this text a vital resource for students seeking complete training in gay, lesbian, bisexual, and transgendered counseling issues. UNIQUE FEATURES Coverage of sexual as well as gender minorities helps students learn to counsel clients who are not only gay, lesbian, or bisexual, but also transgendered or transsexual. Coverage of advocacy and social justice empowers readers with specific strategies to participate in social advocacy for marginalized minorities. Case studies

located throughout the book allow students to understand practical applications of theory through real-life examples. An array of creative learning activities, including film assignments with corresponding discussion questions, self-reflection exercises, and role-playing activities, promote self-reflection and critical thinking about issues that are the source of continued debate and controversy in the helping professions. WHAT REVIEWERS HAVE TO SAY" ""This text will transform the education of students who work with GLBT issues by prioritizing the T as well as the GLB. This is a volume rich with the latest research and clearly articulated approaches to working with LGBT clients. In addition, this text is inclusive of all types of helping professions, including counseling, social work, and psychology... It presents current controversies in an unbiased fashion, opening up the way for students to reflect, discuss, and determine for themselves where they fall with debates."--Sharon Horne, University of Memphis" "The inclusion of both sexual and gender minorities makes this text really stand out, as well as its attention to diverse subpopulations including youth, couples, and families."--Julie Ancis, Georgia State University" "The activities are excellent--the self-reflection activities, case studies, and the library, media, and Internet resources. These are used in an excellent manner to allow the reader to apply the material. Individuals using this text would be able to incorporate these activities into their classroom lessons, workshop presentations, and group/individual counseling situations."--Tony Cawton, Clemson University"

Library Journal - 2005

Marriage Equality - William N. Eskridge, Jr. 2020-08-18

The definitive history of the marriage equality debate in the United States, praised by *Library Journal* as "beautifully and accessibly written. . . An essential work." As a legal scholar who first argued in the early 1990s for a right to gay marriage, William N. Eskridge Jr. has been on the front lines of the debate over same-sex marriage for decades. In this book, Eskridge and his coauthor, Christopher R. Riano, offer a panoramic and definitive history of America's marriage equality debate. The authors explore the deeply religious, rabidly political, frequently administrative, and pervasively constitutional features of the debate and consider all angles of its dramatic history. While giving a full account of the legal and political issues, the authors never lose sight of the personal stories of the people involved, or of the central place the right to marry holds in a person's ability to enjoy the dignity of full citizenship. This is not a triumphalist or one-sided book but a thoughtful history of how the nation wrestled with an important question of moral and legal equality.

Super Crunchers - Ian Ayres 2008-05-01

Companies used to rely on human experts and their years of experience to guide them. Now, cutting-edge organizations are mining the data and crunching numbers instead, to come up with more accurate, less biased predictions. As *Freakonomics* detailed, statistical analysis can reveal the secret levers of causation. But economist Ian Ayres argues that that's only part of the story - super crunching is revolutionizing the way we all make decisions. Beginning with examples of the mathematician who out-predicted wine buffs in determining the best vintages, and the sports scouts who now use statistics rather than intuition to pick winners, *Super Crunchers* exposes the world of data-miners, introducing the people and the techniques. It illuminates the hidden patterns all around us. No businessperson, academic, student, or consumer (statistically that's everyone) should make another move without getting to grips with thinking-by-numbers - the new way to be smart, savvy and statistically superior.

Straightforward How To Mobilize Heterosexual Support For Gay Rights:

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