

Sexual Harassment Work And Education

Breaking the Silence - UNISON (Organization). Education Dept 1997*

Sexual Harassment in Education and Work Settings - Michele A. Paludi 2015-08-26

Addresses current legal and psychological issues involved in campus and workplace violence, specifically sexual misconduct, and offers best practices for organizations seeking to prevent and respond to sexual misconduct. Based on an idea conceived at a conference for the International Coalition of Sexual Harassment, this book offers up-to-date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings, as well as legal and guidance updates and best practices that discuss prevention methods. The chapters are written by noted attorneys, campus and workplace consultants, and other scholars who have assisted in collecting incident data and have thought leadership to offer. Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals, bystanders, and organizations. Readers will learn about topics such as the "Not Alone" initiative—a result of President Obama's Task Force to Protect Students from Sexual Assault—and the history of Titles VII and IX legislation the United States. The editors have compiled resources that address the cultural and social views of sexual harassment, the history of sexual misconduct on campuses and in organizations, and sample organizations at the national level that deal with prevention, advocacy, and legal guidance for students and employees.

Directions in Sexual Harassment Law - Catharine A. MacKinnon
2008-10-01

div When it was published twenty-five years ago, Catharine MacKinnon's

pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science,

engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

Sexual Harassment, Work, and Education - Michele Antoinette Paludi
1998-01-01

Supplies new information on the application of sexual harassment laws in schools, colleges/universities, and the workplace.

Sexual Harassment in Education and Work Settings - Michele A. Paludi 2015-08-26

Addresses current legal and psychological issues involved in campus and workplace violence, specifically sexual misconduct, and offers best practices for organizations seeking to prevent and respond to sexual misconduct. Based on an idea conceived at a conference for the International Coalition of Sexual Harassment, this book offers up-to-date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings, as well as legal and guidance updates and best practices that discuss prevention methods. The chapters are written by noted attorneys, campus and workplace consultants, and other scholars who have assisted in collecting incident data and have thought leadership to offer. Chapters address how

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Thinking about Sexual Harassment - Margaret A. Crouch 2001

This illuminating work on one of today's most provocative issues provides all the necessary information for careful, critical thinking about the concept of sexual harassment. Consisting mainly of two parts, it first traces the construction of the concept of sexual harassment from the original public uses of the term to its definitions in the law, in legal cases, and in empirical research. It then analyzes philosophical definitions of sexual harassment and a number of issues that have arisen in the law, including the reasonable woman standard and whether same-sex harassment should be considered sex discrimination.

Drawing the Line - Catherine Hill 2005

Sexual Bullying - Neil Duncan 1999

Sexual Bullying draws together a number of theories on gender, adolescent behaviour and schooling to examine the social processes at work in four comprehensive schools.

Sexual Harassment in Education - John F. Lewis 1992

As in many other areas of society, sexual harassment has become an important issue in education. It has left the educational community with many questions about what constitutes sexual harassment, how to prevent it, and how to deal with the legal problems that may arise concerning it. This report dispels several myths about sexual harassment in educational settings involving both school employees and students. Sexual harassment involving public educational institutions and

educators is governed by federal law. In addition, most states have civil rights statutes that govern sexual harassment in both public- and private-sector employment. Topics of chapters include myths about sexual harassment, federal laws governing sexual harassment in educational institutions, related state legislation, sexual harassment of employees in education, sexual harassment of students, and preparing for and handling sexual harassment claims. Included in the appendices are federal avenues to liability for sexual harassment in education, types of sexual harassment in employment, checklist for prevention of liability, checklist for complaints and conducting investigations, prohibition of harassment, policy against harassment, student code of conduct, typical forms of sexual harassment in employment, costs of sexual harassment in employment, and favoritism and romance in the work place. (Contains 155 footnotes.) (JPT)

Academic and Workplace Sexual Harassment - Michele A. Paludi
2003-06-30

This essential handbook features overviews of sexual harassment in kindergarten through high school, college and universities, and public and private sector workplaces. The contributors to this volume come from diverse backgrounds; their disciplines include psychology, sociology, law, English literature, and management. Through teaching about this issue, conducting research, creating policies and procedures, working with administrative agencies (such as the Equal Employment Opportunity Commission and the Office for Civil Rights), litigating cases, testifying as expert witnesses in Title VII and Title IX cases and working with state legislatures, the various authors have gained much knowledge of sexual harassment. School administrators, teachers, human resources professionals, and managers and supervisors in any workplace will greatly benefit from the insights in this volume. It is a unique compilation of findings from the social science, business, and legal fields. One of the truly unique features of this work is its emphasis on multicultural perspectives. It also reviews legal cases and presents actual tools for sexual harassment policies, procedures, and training programs in educational institutions and workplaces alike.

Sexual Harassment in Higher Education - Billie Wright Dziech
2018-10-10

Originally published in 1998, *Sexual Harassment in Higher Education* addresses the problem of sexual harassment on college campuses. This work reflects on a variety of aspects of sexual harassment, its litigation and law, as well as how the issues they demonstrate often have as much to do with linguistics or jurisprudence as with negative action, though there is a great deal of evidence of the latter. The book provides a clear-eyed and detailed assessment of the 'harassment' controversies now plaguing America's universities and colleges.

Sexual Harassment and Sexual Abuse - Audrey Cohan 1996-05-22
What constitutes sexual harassment between staff members in schools? Between students? Between students and staff? This Handbook examines these questions in relation to adult-to-student and student-to-student interactions. The authors define sexual harassment and abuse in schools, explain how it can be recognized and suggest ways to create and foster a healthy environment free of harassment and abuse. They also outline the best way to handle complaints and discuss policies and procedures that will be supportive to both staff and students.

Sexual Harassment, Work, and Education - Michele A. Paludi
1998-07-10

Supplies new information on the application of sexual harassment laws in schools, colleges/universities, and the workplace.

Sexual Harassment on Campus, at Work and in STEM Research - Jennifer Powell 2021-05-05

Sexual harassment is degrading and illegal. Studies show it has a negative effect on the ability of women to engage in research at the same level as men. Sexual assault on college campuses is a critical concern for students, policy makers, college administrators, and parents of current and prospective students. Chapter 1 identifies the range and scope of policies and practices related to the investigation and adjudication of sexual assaults on college campuses in the U.S. While many workers in the United States experience workplace sexual harassment--resulting in substantial costs to them and their employers--the extent of sexual

harassment and the magnitude of its effects are not fully understood as discussed in Chapter 2. Chapter 3 reviews federal science agency policies and procedures for addressing sexual harassment involving federally-funded STEM researchers and their trainees. The book will also explore lessons learned, enduring challenges, and future opportunities for preventing and mitigating the negative impact of sexual harassment in STEM studies and careers. Chapter 4 is the full transcript of the "Combating Sexual Harassment in Science Act of 2019." Title IX prohibits discrimination on the basis of sex in education programs or activities that receive federal financial assistance. Chapter 5 examines some of the major changes established by the Title IX regulations, highlighting many of the most significant new requirements and noting where those obligations depart from prior ED guidance and the NPRM.

Prevention of Sexual Harassment at the Workplace - Martha Farrell Foundation 2019-10-04

The definitive guide to everything you wanted to know about sexual harassment at the workplace. Prevent sexual harassment. Make your organization a safe workplace. Be compliant with the law. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, is the primary legal mechanism to ensure that women are protected against sexual harassment at the workplace. Yet, how aware are all of us- men and women, employees and employers - of these rights? What actions do organizations need to take to adhere to the law? What are the consequences for organizations that don't make the compliance cut? And how can employers go beyond mere compliance to create a workplace that is safe for all employees? The ultimate step-by-step manual for the prevention, prohibition and redressal of sexual harassment at the workplace, this book contains:

- A visual A-Z manual summarizing definitions, types of sexual harassment, and timelines for filing and investigating complaints;
- Easy-to-understand explanations of what constitutes a 'workplace', an 'employer', how hostile work environments get created, and the obligations of employees, team leads and heads of organizations;
- Detailed key processes, from creating organizational policies to constituting anti-sexual harassment committees

and handling complaints;

- Case studies illustrating roles and responsibilities of committee members for effective, unbiased redressal;
- Sample letters, reporting formats, outlines and draft policies to aid reporting for internal and external compliance.

This comprehensive handbook is an indispensable resource for all employees, organizations and Internal Committee members.

Preventing violence against women and girls - Ellis, Jane 2014-10-22

The need for children and young people to learn about violence against women and girls (VAWG) has been voiced since the late 1980's. This is the first ever book on educational work to prevent VAWG, providing the most comprehensive contribution to our knowledge and understanding in this area. By bringing together international examples of research and practice, the book offers insight into the underpinning theoretical debates and key lessons for practice, addressing the complexities and challenges of developing, implementing and evaluating educational work to prevent VAWG. This multidisciplinary book will be of interest to educationalists, VAWG and child welfare practitioners, policy makers, researchers and students.

Sexual Harassment and Schools of Social Work - Marie Weil 1994

Sexual Harassment on College Campuses - Michele A. Paludi 1996-01-01

An updated and expanded revision of the first edition, which received the Gustavus Myers Center Award for an outstanding book on Human Rights in the United States. Intended for administrators and faculty, it is also a resource book for individuals wanting to make changes in their campus' policy and procedures with regard to sexual harassment.

Combating Sexual Harassment in the Workplace - Rohan Collier 1995

Provides insights for employers and workers on defining, preventing, and dealing with sexual harassment, with practical advice for managers, personnel officers, and trade unionists on developing and implementing sexual harassment policies, focusing on current legislation in the UK. Appendices offers examples of policies, European Union codes of practice for managers and employees, training exercises, and UK

organizations. Distributed by Taylor and Francis. Annotation copyright by Book News, Inc., Portland, OR

Sexual Harassment Work And Education:

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