

What Every Employer Should Be Doing Sexual Harassment

EEOC Sues Walmart for Sexual Harassment and Retaliation - EEOC

Off-Duty Sexual Harassment - SHRM

Director, Country - Central African Republic - ReliefWeb

**Recent Spate of Cases Clarifies Arbitrability of Sexual Harassment ... - Employment Law
Worldview**

California Extends Defamation Privilege Defenses to Assault ... - Ogletree Deakins

Temporary Cash Advisor - Palestine (Remotely) - occupied ... - ReliefWeb

A Grand Chute police recruit alleged she was sexually assaulted by ... - PBS Wisconsin

New York State Publishes Final Updates to Model Sexual ... - ebglaw.com

**Ky. Historical Society staffers say they were fired for questioning appointee's sexual
harassment past - Lexington Herald Leader**

New York Wipes Out Common Employer Protections in Release ... - Lexology

New evidence emerges in plastic surgeon's lawsuit against regulators - Iowa Capital Dispatch

Ontario government tables new workplace legislation: Proposed law ... - Lexology

Chipotle to Pay \$400000 to Settle EEOC Sexual Harassment Lawsuit - EEOC

**Diddy steps down as chairman of Revolt, the media company he founded, after sexual
assault allegations - Page Six**

For one 1st TSC Army couple service is a family affair - DVIDS

The Misbehaving CEO: Sexual Harassment Remains A Big Concern ... - Forbes

Get the party started: avoiding HR issues at festive events - Lexology

Op-Ed: Antisemitism in the Workplace and How to Fight It | AZ ... - Jewish Post

Mayor Bowser Updates DC Government's Sexual Harassment ... - Executive Office of the Mayor

Hedge Fund Billionaire Ray Dalio Has Perfected the Art of Self ... - Jacobin magazine

Joe Duran's second RIA act is rocking with eight staff, four co ... - RIABiz

Ex-host claims he was fired after making allegations - RTE.ie

Pensioner sues Oklahoma over ESG restrictions - Ballotpedia News - Ballotpedia News

#MeToo: Hong Kong Court Upholds Zero Tolerance of Sexual ... - Mayer Brown

Holiday Party Hangover: The Importance of Anti-Harassment ... - Kutak Rock LLP

Situations of sexual harassment are still a problem faced by women in the fields - Fresno Bee

EEOC Sues Midwest Farms for Sexual Harassment and Retaliation - EEOC

Workplace Violence: Beyond the Active Shooter Scenario - Printing Impressions

What HR needs to consider when organising work Christmas parties - HRZone

Experts say employers lag in sexual harassment prevention training ... - Business Insurance

13 Virtual And IRL Things To Do Around DC This Week - DCist

Fox News To Face Claim Of 2008 Sex Assault In Federal Court - Law360

Tackling workplace sexual harassment - People Management Magazine

Scorn Illustrated - Defector

Employment Law Update 2024: New Employment Laws for the New ... - Littler Mendelson PC

[Sexual harassment at work: Watered-down Worker Protection Bill passes Parliament - HRZone](#)

McDonald's: How can employers prevent sexual harassment? - Personnel Today

[Debra Kamin Joins Real Estate - The New York Times Company](#)

Sharing Rooms On Work Travels: The Good, Bad And Ugly - Forbes Africa

[Sharon Osbourne reveals she's sacked multiple men for harassing ... - HR Grapevine](#)

PROPOSED Enforcement Guidance on Harassment in the Workplace - EEOC

Offshore Drilling Corporation Wins Sexual Harassment Case - SHRM

[New harassment laws: What should you do to prepare? - Lexology](#)

Citigroup managing director sues over sexual harassment - Reuters

2023 Legislative Session Wrap-Up: New California Workplace Laws ... - Lexology

Former police chief alleges Pharr discriminated against him over ... - Brownsville Herald

Court Rules Employer Can't Compel Arbitration in Sexual ... - SHRM

Think #MeToo didn't make a real difference? Think again - Waging Nonviolence

Changes to the law surrounding workplace sexual harassment - Stephenson Harwood

Employment Discrimination - Texas Workforce Commission - Texas Workforce Commission

[How Much Does Plumbing Insurance Cost? \(2023\) - Bob Vila](#)

Four actions to forge workplaces free from sexual harassment and ... - UN Women

An accident during an office party: is it a work accident? - Protecteur du citoyen

A French Yoga Teacher Allegedly Sexually Exploited Female ... - The Messenger

[New York State Revises Sexual Harassment Prevention Guidance - SHRM](#)
[Mueller Co. and IH Services to Pay \\$150000 to Settle EEOC Sexual ... - EEOC](#)
Andrew Cuomo accused of sexual harassment in new lawsuit filed ... - CBS News
Texas Expands Employer Liability for Sexual Harassment Claims ... - ebglaw.com
How to report sexual harassment at work - and what your employer ... - Yahoo Finance UK
How your money is helping subsidise sexism in academia - and ... - The Conversation
Professor terminated by Christian college was repeatedly accused of sexual harassment - CBC.ca
Sexual Harassment Prevention Model Policy and Training - Governor.NY.gov
[Wisconsin conservation warden program fraught with sexism ... - Milwaukee Journal Sentinel](#)
Utah landscaping company executives charged in 'appalling' labor ... - Salt Lake Tribune
SAVA to Pay \$150000 to Settle EEOC Sexual Harassment and ... - EEOC
[Law introduces new position to help address USF employee-related ... - The Oracle](#)
[EEOC Proposes Updates to Workplace Harassment Guidance: Top ... - Fisher Phillips](#)
Celebration High School coach accused of sexual misconduct ... - Orlando Sentinel
Virginia workplace shooting lawsuits shine light on comp exclusivity ... - Business Insurance
How an Indiana Youth Center and a State Agency Failed to Protect ... - ProPublica
Michigan State releases details of football coach Jonathan Smith's ... - Lansing State Journal
[Filing a harassment report against an employer in WA state? Here's how and when you can - Tri-City Herald](#)
News & Commentary: November 28, 2023 OnLabor - OnLabor

Sexual Harassment: What It Is, What to Do If It Happens to You - HealthDay

Albertville company settles harrassment, retaliation lawsuit - WAFF

New employer liabilities - fraud and sexual harassment - Sutlt

A Taco Bell worker reported a party where co-workers were 'openly ... - HR Dive

Justice Department Secures Agreement in Sexual Harassment ... - Department of Justice

Safeguarding Manager - United Kingdom of Great Britain and ... - ReliefWeb

UK Imposes New Duty on Employers to Prevent Sexual Harassment - Ogletree Deakins

A culture that diminishes women is a disaster - for us all - The Telegraph

How Hollywood's Sex Scenes Will Change With the New SAG-AFTRA Contract - Rolling Stone

3 Commonsense Tips to Prevent Workplace Sexual Harassment - SHRM

Former jailer says wrongful termination/sexual harassment case is ... - Mountain Home Observer

Schoolgirls endure sexual harassment that no employer would tolerate - Sydney Morning Herald

The Worker Protection Act: a new duty on employers - People Management Magazine

Joint press conference with COSBOA, MCA, ACCI, MBA, RCSA - Business Council of Australia

Case Study: Integrity or Influence? Facebook's Governance Trade ... - Shorenstein Center

A music teacher left two jobs following allegations of sexual ... - KUOW News and Information

California Employment Law Notes - Employee Rights/ Labour ... - Mondaq News Alerts

EEOC Sues Honolulu Restaurant and HR Company for Sexual ... - EEOC

Sexual harassment- A Gendered hazard | MorungExpress ... - Morung Express

Indian Supreme Court declines to include LGBTQ+ people in sexual ... - Los Angeles Blade

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Why are bullies so mean? A youth psychology expert explains ... - The Conversation
CA Department of Food and Ag faces sexual harassment lawsuit - Sacramento Bee
ASK THE ATTORNEYS: How to defend against Title IX sexual misconduct charges in New York - The Saratogian

Sexual Harassment - Mary L. Boland 2002
The law guides each of us. Our finances, social relationships, employment, living and death arrangements are all shaped by our legislative system. Sphinx survival guides are valuable resources for non-lawyers who need easy-to-use information. -- Process for filing and processing complaints -- Extensive resources including websites, telephone counseling, support groups and federal and state agencies

Sexual Harassment in the Workplace - Titus E. Aaron 1993

An overview of the research and legal opinions on sexual harassment in the workplace is presented. Definitions and perceptions of prohibited practices are discussed, as are

effective responses by employers and employees. Covered in depth are recent state and federal court decisions.

Blackstone's Guide to the Protection from Harassment Act 1997 - Timothy Lawson-Cruttenden 1997

Covers many types of public order and personal dispute situations such as industrial strikes, neighbourhood disputes, investigative reporters and bullying at work. Includes a copy of the Act.

Directions in Sexual Harassment Law -

Catharine A. MacKinnon 2008-10-01

div When it was published twenty-five years ago, Catharine MacKinnon's pathbreaking work *Sexual Harassment of Working Women* had a major impact on the development of sexual

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harassment law. The U.S. Supreme Court accepted her theory of sexual harassment in 1986. Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done. An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination. Contributors discuss how law can best address sexual harassment; the importance and definition of consent and unwelcomeness; issues of same-sex harassment; questions of institutional responsibility for sexual harassment in both employment and education settings; considerations of freedom of speech; effects of sexual harassment doctrine on gender and racial justice; and transnational approaches to the problem. An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century. /DIV
Firing at Will - Jay Shepherd 2012-01-19
Firing at Will shows managers and employers

how to do the most difficult part of their jobs: firing employees. Written by a leading employment lawyer in a refreshingly unlawyerly style, this guide takes the reader through the always-risky process of letting an employee go. Many employers and managers are afraid to pull the trigger when the employment relationship has broken down, and will postpone the decision by using progressive discipline and performance-improvement plans. However, an employer must be able to unload employees who threaten to undermine the company and its prospects, regardless of the risks involved in a termination. This book explains how to do it, how not to do it, and how to minimize the danger of an expensive employee lawsuit. No one said being an employer or a manager was easy. Fortunately, knowing how to fire employees will make your job much, much easier in the long run and save you heartache. Firing at Will teaches you what you need to know, without any legalese or boring recitations of statutes and case law.

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This book is filled with plain-English common sense, based on Jay Shepherd's 17 years of protecting employers in court. The style is conversational and often irreverent, but the lessons and tips are battle-tested. If you want to be a successful manager or employer—and sleep easier—you need to know how to fire at will. Gives employers and managers real-world advice on how to fire employees Teaches how to keep your company—and yourself—out of expensive employee lawsuits Guides you toward building a workplace where you'll need to fire fewer employees

Questions & Answers for Small Employers on Employer Liability for Harassment by Supervisors - 2000

Investigating Sexual Harassment - Angela Bradbery 2002

Explains the procedures employers should establish to address and resolve sexual harassment complaints in the workplace.

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing

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sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in

preventing and addressing sexual harassment in these settings.

[International Workplace Sexual Harassment Laws and Developments for the Multinational Employer](#) - Ellen Pinkos Cobb 2019-12-06

As the #MeToo movement has become an increasingly global and significant workplace matter, a timely resource compiling must-know international workplace sexual harassment laws for the multinational employer is clearly needed. This book provides a comprehensive compilation of global sexual harassment laws, clearly necessary in this climate but not currently existing until now. It presents legislation addressing workplace sexual harassment in over 50 countries in the European Region, Asia Pacific, Americas, and the Middle East and Africa. Within each region, the laws of individual countries are set forth, as well as some cultural context and recent developments to indicate present and future trends in workplace sexual harassment regulation. Written in clear, plain

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English for anyone without a legal background to understand, this book is essential reading and a key resource for employment and business attorneys, global employers, managers, human resources professionals, and occupational health and safety professionals. Academics, practitioners, union members, employees, NGOs, and those in the human rights field will also benefit from this timely resource.

Sexual Harassment in the Workplace -

Australia. Human Rights and Equal Opportunity Commission 2004

The purpose of this code is to provide employers with practical guidance on the sexual harassment provisions in the Sex Discrimination Act, and assist employers to implement policies and procedures which will eliminate and prevent sexual harassment at work.

Draw the Line - Frances Lynch 1995

60% of all women in the workplace have been victims of sexual harassment. This book explains in clear language how to establish a sexual

harassment-free workplace that benefits employees and employers. Draw The Line uses sample sexual harassment policy guidelines, complaint forms and disciplinary letters to help the owner learn to recognize remarks and actions that are legally actionable.

Sexual Harassment on the Job - 1983

A Step-By-Step Guide for Victims of Sexual Harassment in the Workplace - Kim Irwin
2021-05-12

This manual is a step-by-step guide for victims of sexual harassment in the workplace in Ireland. It contains all necessary and relevant information for employees to ensure that their right not to be sexually harassed in the workplace is vindicated by their employer, and for employers to ensure that they are satisfying their legal obligation to protect all employees from sexual harassment by ensuring that the workplace is a safe environment. Every employer in Ireland is responsible for any sexual harassment that an

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employee is subjected to. Thus, every employer is obliged by law to have policies, procedures and training in place which are expressly dedicated to protecting employees from sexual harassment in three fundamental ways. Firstly and most importantly, they must be committed to preventing sexual harassment from occurring in the first place. Secondly, employers must act to reverse the effect(s) of sexual harassment on the victim. Lastly, they must act to prevent the sexual harassment from reoccurring. If an employer fails in any of these obligations and a complaint of sexual harassment is not dealt with properly or taken seriously, a complaint can be made to a public body named the Workplace Relations Commission (WRC), which will deal with the complaint independently of the company or organization. The WRC was established in 2015 to promote, improve and maintain positive workplace relations. The WRC also ensures and encourages compliance with industrial relation laws in Ireland. When a claim

is made to the WRC about an employer's response to a complaint of sexual harassment, the objective is to resolve the inadequacy of an employer's action or inaction. This is a civil procedure which is free of charge and is totally independent of the criminal justice system. The guide contains information about victimization, which is also illegal in Ireland. Victimization in this context is when an employee is treated negatively due to the fact that they have made a complaint in work. If an employee is victimized because they made a complaint of sexual harassment to their employer, they may be entitled to compensation. Compensation can be granted by the WRC for both victimization and for an employer's insufficient response/ failure to satisfy their legal obligations in relation to a complaint of sexual harassment. The guide is divided into three parts, the first part containing essential information about what your rights are and how your employer is expected to treat you under the law. The second part will guide you

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through both informal and formal methods of complaining and goes through, in detail, how each complaint procedure works. The last part is an appendix of sources for advice and emotional support. This guide contains succinct and detailed information which is based on thorough research of Irish law.

Sexual Harassment - LandMark Publications
2017-02-17

THIS CASEBOOK contains a selection of U. S. Court of Appeals decisions that analyze and discuss issues surrounding claims of sexual harassment in the workplace. The selection of decisions spans from 2014 to the date of publication. Title VII of the Civil Rights Act of 1964 prohibits employers from "discriminat[ing] against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin." 42 U.S.C. ♦ 2000e-2(a)(1). Plaintiffs alleging sex discrimination, including for sexual harassment,

may recover on a theory of a hostile work environment. *Meritor Sav. Bank, FSB v. Vinson*, 477 U.S. 57, 73, 106 S.Ct. 2399, 91 L.Ed.2d 49 (1986). The Supreme Court has construed Title VII to allow hostile work environment claims where the harasser and the victim are of the same sex. *Oncale v. Sundowner Offshore Servs., Inc.*, 523 U.S. 75, 82, 118 S.Ct. 998, 140 L.Ed.2d 201 (1998). *Smith v. Rock-Tenn Services, Inc.*, 813 F. 3d 298 (6th Cir. 2016). In general, to prevail on a hostile work environment claim, a plaintiff must show that (1) he or she was a member of a protected class; (2) he or she was subjected to unwelcome sexual harassment; (3) the harassment complained of was based on sex; (4) the charged sexual harassment created a hostile work environment; and (5) the employer is liable. *Randolph v. Ohio Dep't of Youth Servs.*, 453 F.3d 724, 733 (6th Cir.2006). To establish employer liability where the harasser is a coworker, a plaintiff must show that the employer knew or should have known of the

conduct and failed to take prompt and appropriate corrective action. *E.E.O.C. v. Harbert-Yeargin, Inc.*, 266 F.3d 498, 518 (6th Cir. 2001). *Smith v. Rock-Tenn Services, Inc.*, *ibid.* * * * Title IX of the Education Amendments of 1972 provides that "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." See 20 U.S.C. ♦ 1681(a). An implied right of action for such claims lies only "against the educational institution itself." *Frazier v. Fairhaven Sch. Comm.*, 276 F.3d 52, 65 (1st Cir.2002). *Morgan v. Town of Lexington, MA*, 823 F. 3d 737 (1st Cir. 2016). Sexual harassment in schools can constitute prohibited sex-based discrimination actionable under Title IX where there is a "hostile environment," such that "acts of sexual harassment [are] sufficiently severe and pervasive to compromise or interfere with educational opportunities normally

available to students," and relevant school officials with actual knowledge of the harassment "exhibit[] deliberate indifference to [the harassment]." *Id.* at 65, 66. Student on student harassment can be actionable. *Davis ex rel. LaShonda D. v. Monroe Cty. Bd. of Educ.*, 526 U.S. 629, 643, 119 S.Ct. 1661, 143 L.Ed.2d 839 (1999). The purportedly illegal acts must be taken "on the basis of sex." See *Frazier*, 276 F.3d at 66 ("Discrimination on the basis of sex is the sine qua non of a Title IX sexual harassment case, and a failure to plead that element is fatal."). However, "harassing conduct need not be motivated by sexual desire to support an inference of discrimination on the basis of sex." *Oncale v. Sundowner Offshore Servs., Inc.*, 523 U.S. 75, 80, 118 S.Ct. 998, 140 L.Ed.2d 201 (1998). *Morgan v. Town of Lexington, MA*, *ibid.*

Sexual Harassment in the Workplace: Sexuality, social relations, and the workplace - Alba Conte 2010-01-01

The law of sexual harassment is constantly

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evolving, and the number of sexual harassment claims is dramatically on the rise. Sexual Harassment in the Workplace, Fourth Edition, is a comprehensive guide that provides all the information you need to successfully litigate a sexual harassment claim. Sexual Harassment in the Workplace guides you through the relevant administrative and legal proceedings, from client interviews to attorney's fees. It discusses state and federal remedies available to maximize recovery, including: The development and elements of the claim Sample pleadings Discovery documents Reviews of actual cases Special attention is given to important topics such as: Suits by alleged harassers Insurance indemnification Class actions And many others Sexual Harassment in the Workplace brings you up to date on the latest case law developments, including the following: A new checklist of items to cover when representing an employer The U.S. Supreme Court confirmed that retaliation is actionable under Title IX where a girls' high

school basketball coach claimed that he suffered retaliation for complaining about sexual discrimination in the athletic program of the school, even though he himself was not the direct victim. Jackson v. Birmingham Board of Education, 544 U.S. 167 (2005) In order to increase opportunities for mediation, the EEOC expanded the charges eligible for mediation and now mediation is available at the conciliation stage, after a finding of discrimination has been issued, in appropriate cases The U.S. Supreme Court has held that under the Federal Arbitration Act, where parties to an arbitration agreement include a provision that delegates to the arbitrator the threshold question of enforceability of the arbitration agreement, if a party specifically challenges the enforceability of the entire agreement, the arbitrator would consider the challenge. If, however, the party only challenges the enforceability of the arbitration provision, the challenge must be heard by a court. Rent-A-Center, West Inc. v.

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Jackson, 130 S. Ct. 2772 (2010) The lack of timeliness in filing a discrimination action is an affirmative defense and the burden of proof is on the employer. *Salas v. Wisconsin Department of Corrections*, 493 F.3d 913, 922 (7th Cir 2007) A federal employee's premature filing of a sexual harassment employment discrimination and retaliation complaint did not constitute a failure to exhaust administrative remedies so as to deprive the district court of subject-matter jurisdiction. *Brown v. Snow*, 440 F.3d 1259 (11th Cir. 2006) A majority of states impose a shorter period for filing with their agencies, though, so the filing deadline is not always extended when a state has its own agency The "single filing rule" - under which a party who has not filed an EEOC charge or received a right-to-sue notice may "piggyback" his or her judicial action on the claim of a party who has satisfied those prerequisites - has been described as a "carefully limited exception" to

Title VII's procedural requirements. *Price v. Choctaw Glove and Safety Co.*, 459 F.3d 595 (5th Cir. 2006) Provided that an act contributing to the claim occurs within the filing period, the court may consider the entire period of the hostile environment for purposes of determining liability. *Jordan v. City of Cleveland*, 464 F.3d 584 (6th Cir. 2006) The Supreme Court has held that a plaintiff's timely filing of an EEOC intake questionnaire, which was followed by an affidavit stating "Please force Federal Express to end their age discrimination . . ." constituted a charge, cautioning, however, that its permissiveness *Sexual Harassment on the Job* - United States Commission on Civil Rights. Vermont Advisory Committee 1982

Sexual Harassment of Working Women -

Catharine A. MacKinnon 1979-01-01

A comprehensive legal theory is needed to prevent the persistence of sexual harassment.

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Although requiring sexual favors as a quid pro quo for job retention or advancement clearly is unjust, the task of translating that obvious statement into legal theory is difficult. To do so, one must define sexual harassment and decide what the law's role in addressing harassment claims should be. In *Sexual Harassment of Working Women*, Catharine MacKinnon attempts all of this and more. In making a strong case that sexual harassment is sex discrimination and that a legal remedy should be available for it, the book proposes a new standard for evaluating all practices claimed to be discriminatory on the basis of sex. Although MacKinnon's "inequality" theory is flawed and its implications are not considered sufficiently, her formulation of it makes the book a significant contribution to the literature of sex discrimination. MacKinnon calls upon the law to eliminate not only sex discrimination but also most instances of sexism from society. She uses traditional theories in an admittedly strident

manner, and relies upon both traditional and radical-feminist sources. The results of her effort are mixed. The book is at times fresh and challenging, at times needlessly provocative. -- <https://www.jstor.org> (Sep. 30, 2016).

[Sexually harassed at work: An overview of the research in the Nordic countries](#) - Svensson, Malin 2020-06-30

Online publication:

<https://pub.norden.org/temanord2020-521/>

Abstract [en] Sexual harassment is a major social problem in working life in the Nordic countries, which the Me Too movement of autumn 2017 demonstrated in particular. This research overview has been compiled on behalf of the Nordic Council of Ministers for Gender Equality with the purpose to provide an account of current knowledge about sexual harassment in the workplace in the Nordic countries and to identify the knowledge gaps to form the basis for a Nordic research initiative. The work is based on a survey of the research into the various ways

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in which sexual harassment is expressed in people's working lives based on occupations of varying nature, in professional situations, in peer relations, and in meetings with customers, patients and clients. The overview is based on a systematic review of the research and other relevant literature from the Nordic countries between the years 2014-2019.

What Every Employer Should Be Doing about Sexual Harassment - Susan M. Omilian 1986

Sexual Harassment - Kathleen Kapusta
2018-08-10

Sexual Harassment: A Guide to a Harassment-Free Workplace can have an immediate and significantly positive impact on the ways in which your organization manages the issue of sexual harassment. Every chapter of this powerful resource can affect the way you handle—and preempt!—the possibility of sexual harassment in your organization. Here are just a few of the key topics covered in this leading

resource that are often overlooked or even unknown to those setting an organization's policies: The hidden costs of harassment How top executives set the tone The serious extent of the risk Personal liability Why hasn't sexual harassment training worked? Who to train and when to train How to properly investigate harassment How to handle the reluctant employee Who should investigate? Determining credibility Understanding and avoiding defamation Protecting the accuser and the accused during the investigation And much more! Sexual harassment may expose employers to automatic liability under certain circumstances, and regardless of legal liability, the negative publicity, high cost of turnover, lowered employee morale, and the potential expenses associated with lawsuits are just some of the devastating effects sexual harassment can have on the workplace. Every organization's best defense is a proper offense, and Sexual Harassment: A Guide to a Harassment-Free

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Workplace is the absolutely necessary starting point.

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