

Class Action The Landmark Case That Changed Sexual Harassment Law

Reckoning - Linda Hirshman 2019

The first history--incisive, witty, fascinating--of the fight against sexual harassment, from the author of the New York Times bestseller *Sisters in Law* Linda Hirshman, acclaimed historian of social movements, delivers the sweeping story of the struggle leading up to #MeToo and beyond: from the first tales of workplace harassment percolating to the surface in the 1970s, to the Clinton/Lewinsky scandal--when liberal women largely forgave Clinton, giving men a free pass for two decades. Many liberals even resisted the movement to end rape on campus. And yet, legal, political, and cultural efforts, often spearheaded by women of color, were quietly paving the way for the takedown of abusers and harassers. *Reckoning* delivers the stirring tale of a movement catching fire as pioneering women in the media exposed the Harvey Weinstains of the world, women flooded the political landscape, and the walls of male privilege finally began to crack. This is revelatory, essential social history.

A Civil Action - Jonathan Harr 2011-08-10

#1 NATIONAL BESTSELLER • NATIONAL BOOK CRITICS CIRCLE AWARD WINNER • The true story of one man so determined to take down two of the nation's largest corporations accused of killing children from water contamination that he risks losing everything. "The legal thriller of the decade." —Cleveland Plain Dealer Described as "a page-turner filled with greed, duplicity, heartache, and bare-knuckle legal brinkmanship" by The New York Times, *A Civil Action* is the searing, compelling tale of a legal system gone awry—one in which greed and power fight an unending struggle against justice. Yet it is also the story of how one man can ultimately make a difference. Representing the bereaved parents, the unlikelyst of heroes emerges: a young, flamboyant Porsche-driving lawyer who hopes to win millions of dollars and ends up nearly losing everything, including his sanity. With an unstoppable narrative power reminiscent of Truman Capote's *In Cold Blood*, *A Civil Action* is an unforgettable reading experience that will leave the reader both shocked and enlightened. *A Civil Action* was made into a movie starring John Travolta and Robert Duvall.

Rights Gone Wrong - Richard Thompson Ford 2011-10-25

A New York Times Notable Book for 2011 Since the 1960s, ideas developed during the civil rights movement have been astonishingly successful in fighting overt discrimination and prejudice. But how successful are they at combating the whole spectrum of social injustice—including conditions that aren't directly caused by bigotry? How do they stand up to segregation, for instance—a legacy of racism, but not the direct result of ongoing discrimination? It's tempting to believe that civil rights litigation can combat these social ills as efficiently as it has fought blatant discrimination. In *Rights Gone Wrong*, Richard Thompson Ford, author of the New York Times Notable Book *The Race Card*, argues that this is seldom the case. Civil rights do too much and not enough: opportunists use them to get a competitive edge in schools and job markets, while special-interest groups use them to demand special privileges. Extremists on both the left and the right have hijacked civil rights for personal advantage. Worst of all, their theatrics have drawn attention away from more serious social injustices. Ford, a professor of law at Stanford University, shows us the many ways in which civil rights can go terribly wrong. He examines newsworthy lawsuits with shrewdness and humor, proving that the distinction between civil rights and personal entitlements is often anything but clear. Finally, he reveals how many of today's social injustices actually can't be remedied by civil rights law, and demands more creative and nuanced solutions. In order to live up to the legacy of the civil rights movement, we must renew our commitment to civil rights, and move beyond them.

Action Against Sexual Harassment at Work in Asia and the Pacific - Nelien Haspels 2001

Mining the Heartland - Erik Kojola 2023-06-06

A riveting portrait of the cultural struggles and political conflicts of proposed copper-nickel mines in

Minnesota's Iron Range On an unseasonably warm October afternoon in Saint Paul, hundreds of people gathered to protest the construction of a proposed copper-nickel mine in the rural northern part of their state. The crowd eagerly listened to speeches on how the project would bring long-term risks and potentially pollute the drinking water for current and future generations. A year later, another proposed mining project became the subject of a public hearing in a small town near the proposed site. But this time, local politicians and union leaders praised the mine proposal as an asset that would strengthen working-class communities in Minnesota. In many rural American communities, there is profound tension around the preservation and protection of wilderness and the need to promote and profit from natural resources. In *Mining the Heartland*, Erik Kojola looks at both sides of these populist movements and presents a thoughtful account of how such political struggles play out. Drawing on over a hundred ethnographic interviews with people of the region, from members of labor unions to local residents to scientists, Kojola is able to bring this complex struggle over mining to life. Focusing on both pro- and anti-mining groups, he expands upon what this conflict reveals about the way whiteness and masculinity operate among urban and rural residents, and the different ways in which class, race, and gender shape how people relate to the land. *Mining the Heartland* shows the negotiation and conflict between two central aspects of the state's culture and economy: outdoor recreation in the Land of Ten Thousand Lakes and the lucrative mining of the Iron Range.

Selling Women Short - Liza Featherstone 2009-04-20

On television, Wal-Mart employees are smiling women delighted with their jobs. But reality is another story. In 2000, Betty Dukes, a fifty-two-year-old black woman in Pittsburg, California, became the lead plaintiff in *Dukes v. Wal-Mart Stores*, a class action, representing 1.6 million women. In her explosive investigation of this historic lawsuit, journalist Liza Featherstone reveals how Wal-Mart, a self-styled "family-oriented," Christian company: Deprives women (but not men) of the training they need to advance. Relegates women to lower-paying jobs like selling baby clothes, reserving the more lucrative positions for men. Inflicts punitive demotions on employees who object to discrimination. Exploits Asian women in its sweatshops in Saipan, a U.S. commonwealth. Featherstone goes on to reveal the creative solutions that Wal-Mart workers around the country have found, like fighting for unions, living-wage ordinances, and childcare options. *Selling Women Short* combines the personal stories of these employees with superb investigative journalism to show why women who work these low-wage jobs are getting a raw deal, and what they are doing about it. A new preface to the paperback edition will reflect on Wal-Mart's response to this lawsuit and its critics—including this one.

Sexual Harassment of Women - National Academies of Sciences, Engineering, and Medicine 2018-09-01

Over the last few decades, research, activity, and funding has been devoted to improving the recruitment, retention, and advancement of women in the fields of science, engineering, and medicine. In recent years the diversity of those participating in these fields, particularly the participation of women, has improved and there are significantly more women entering careers and studying science, engineering, and medicine than ever before. However, as women increasingly enter these fields they face biases and barriers and it is not surprising that sexual harassment is one of these barriers. Over thirty years the incidence of sexual harassment in different industries has held steady, yet now more women are in the workforce and in academia, and in the fields of science, engineering, and medicine (as students and faculty) and so more women are experiencing sexual harassment as they work and learn. Over the last several years, revelations of the sexual harassment experienced by women in the workplace and in academic settings have raised urgent questions about the specific impact of this discriminatory behavior on women and the extent to which it is limiting their careers. *Sexual Harassment of Women* explores the influence of sexual harassment in academia on the career advancement of women in the scientific, technical, and medical workforce. This

report reviews the research on the extent to which women in the fields of science, engineering, and medicine are victimized by sexual harassment and examines the existing information on the extent to which sexual harassment in academia negatively impacts the recruitment, retention, and advancement of women pursuing scientific, engineering, technical, and medical careers. It also identifies and analyzes the policies, strategies and practices that have been the most successful in preventing and addressing sexual harassment in these settings.

The Mysterious Private Thompson - Laura Leedy Gansler 2007-07-01

The incredible account of how one heroic woman defied convention in 19th-century America to live, work, and defend her country at a time of war, when women were barely allowed out of the house.

Moral Perception (also available as Review Journal of Political Philosophy Volume 5) - J. Jeremy Wisniewski 2008-12-18

This journal has been discontinued. Any issues are available to purchase separately.

Class Action - Clara Bingham 2002

In the tradition of "A Civil Action" and "Erin Brockovitch," "Class Action" is a story of intrigue and injustice as dramatic as fiction but all the more poignant because it is true. In the coldest reaches of northern Minnesota, a group of women endured a shocking degree of sexual harassment—until one of them stepped forward and sued the company that had turned a blind eye to their pleas for help. "Jenson vs. Eveleth Mines," the first sexual harassment class action in America, permanently changed the legal landscape as well as the lives of the women who fought the battle. In 1975, Lois Jenson, a single mother on welfare, heard that the local iron mine was now hiring women. The hours were grueling, but the pay was astonishing, and Jenson didn't think twice before accepting a job cleaning viscous soot from enormous grinding machines. What she hadn't considered was that she was now entering a male-dominated, hard-drinking society that firmly believed that women belonged at home—a sentiment quickly born out in the relentless, brutal harassment of every woman who worked at the mine. When a group of men whistled at her walking into the plant, she didn't think much of it; when they began yelling obscenities at her, she was resilient; when one of them began stalking her, she got mad; when the mining company was unwilling to come to her defense, she got even. From Jenson's first day on the job, through three intensely humiliating trials, to the emotional day of the settlement, it would take Jenson twenty-five years and most of her physical and mental health to fight the battle with the mining company. But with the support of other women miners like union official Patricia Kosmach and her luck at finding perhaps the finest legal team for class action law, Jenson would eventually prevail. Clara Bingham and Laura Leedy Gansler take readers on a fascinating, page-turning journey, the roller-coaster ride that became "Jenson vs. Eveleth" and show us that "Class Action" is not just one woman's story, it's every woman's legacy.

Because of Sex - Gillian Thomas 2016-03-08

"Meticulously researched and rewarding to read...Thomas is a gifted storyteller." —The New York Times Book Review Best known as a monumental achievement of the civil rights movement, the 1964 Civil Rights Act also revolutionized the lives of America's working women. Title VII of the law made it illegal to discriminate "because of sex." But that simple phrase didn't mean much until ordinary women began using the law to get justice on the job—and some took their fights all the way to the Supreme Court. Among them were Ida Phillips, denied an assembly line job because she had a preschool-age child; Kim Rawlinson, who fought to become a prison guard—a "man's job"; Mechelle Vinson, who brought a lawsuit for sexual abuse before "sexual harassment" even had a name; Ann Hopkins, denied partnership at a Big Eight accounting firm because the men in charge thought she needed "a course at charm school"; and most recently, Peggy Young, UPS truck driver, forced to take an unpaid leave while pregnant because she asked for a temporary reprieve from heavy lifting. These unsung heroines' victories, and those of the other women profiled in Gillian Thomas' "Because of Sex," dismantled a "Mad Men" world where women could only hope to play supporting roles; where sexual harassment was "just the way things are"; and where pregnancy meant getting a pink slip. Through first-person accounts and vivid narrative, "Because of Sex" tells the story of how one law, our highest court, and a few tenacious women changed the American workplace forever.

Women on the Hill - Clara Bingham 1997

Set against the backdrop of an extraordinarily volatile electorate (which would propel the Gingrich

Republican radicals into power by the 1994 midterm elections) "Women on the Hill" chronicles two years that began in optimism and idealism, but ended in a disconcerting mix of disappointment and compromise. Bingham transcends partisan politics by focusing on the ways in which politics of gender affect us all. 208 pp. Author tour. Targeted print ads. Online promo. 15,000 print.

Personnel Management in Government - Katherine C. Naff 2007-08-09

Human resources represents one of the largest shares of government budgets at every level. The management of people who carry out the government's work is therefore a critical issue to politicians and government managers and leaders, as well as citizens. Regardless of which administration is in office or which reforms are being touted as necessary, personnel are always at the heart of government and governing. "Personnel Management in Government: Politics and Process" highlights the rapid developments in public personnel administration and management. As one of the bestselling texts in the field, this sixth edition reflects the major changes that have occurred recently in government personnel administration, including the authorization given to the new Department of Homeland Security and the Department of Defense to develop their own personnel management systems. Addressing reforms in federal and state governments to illustrate the employment scene in public sector workforces, this book continues to provide updated information on the political, legal, and managerial aspects of public personnel systems and policies. Features Reflects the changing nature of public personnel administration Provides up-to-date knowledge on the political, legal, and managerial aspects of public personnel management Addresses developments in the Department of Homeland Security and in the Department of Defense Presents major reforms in personnel policy and administration across federal, state, and local governments

Me Too Political Science - Nadia Brown 2020-06-09

"Me Too Political Science" explores the multiple manifestations and implications of gendered biases in Political Science by "connecting the dots" between the sexual harassment described in the recent report on 2017 American Political Science Association's Survey on Sexual Harassment at Annual Meetings and other problematic issues. Started by Tarana Burke in 2007 to stand with young women of color who survived sexual assault, the MeToo campaign was intended to let women know that they were not alone. In turn, the Women's Caucus for Political Science used #MeTooPoliSci to bring awareness to sexual harassment, assault and misconduct in the discipline. The essays in this book and the authors' scholarly activism, harnessed a collective power to dispel the shame, embarrassment and secrecy that surrounds these issues. They focus in particular on bullying, entitled and toxic forms of masculinity; systematic discounting of and dismissiveness and derision toward work on gender and sexuality; biases and inequities associated with hiring, teaching evaluations, service loads, and tenure and promotion; and related and often intersecting forms of harassment but not only those related to race and sexuality. The essays in this volume stem from the 2018 pre-conference held by the Women's Caucus for Political Science at the American Political Science Association's annual meeting. "Me Too Political Science" is of great importance not only to scholars interested in Gender and Women's Studies, but all those working in the Political Science discipline – and even beyond, to academia as a whole. The chapters were originally published as a special issue of the Journal of Women, Politics and Policy.

Class Action - Clara Bingham 2002

In the coldest reaches of northern Minnesota, a group of women endured a shocking degree of sexual harassment – until one of them stepped forward and sued the company that had turned a blind eye to their pleas for help. "Jenson v. Eveleth Mines," the first sexual harassment class action in America, permanently changed the legal landscape as well as the lives of the women who fought the battle.

The Victim's Voice in the Sexual Misconduct Crisis - Mary Schuster 2019-11-19

"The Victim's Voice in the Sexual Misconduct Crisis" investigates how a victim's voice, identity, credibility, and proof are challenged or established in the current sexual misconduct crisis. Using communication and rhetorical analysis, gender studies, and law and society perspectives, Mary Schuster examines concerns such as victim impact statements offered in sentencing hearings of convicted offenders, due process and Title IX requirements in campus sexual assault investigations, and laws and Title VII standards governing workplace sexual harassment complaints. Schuster also analyzes the testimony offered in the 1991 and 1998 U.S. Senate Judiciary Hearings regarding the Supreme Court nominations of Clarence Thomas and

Brett Kavanaugh, social movements such as #Me Too, and global activists' efforts to challenge gender stereotypes and hierarchies. This book argues that we cannot outlaw or legislate away sexual misconduct, but must instead focus on cultural, social, and systemic changes in order to change the current climate. Moreover, the author argues for zero tolerance for sexual misconduct, but recommends a gradation of punishment or sanctions for offenders, offering examples of successful educational and therapeutic efforts to alter misconceptions regarding sexual misconduct. Scholars of gender studies, communication, legal studies, and rhetoric will find this book particularly useful.

Witness to the Revolution - Clara Bingham 2016-05-31

The electrifying story of the turbulent year when the sixties ended and America teetered on the edge of revolution NAMED ONE OF THE BEST BOOKS OF THE YEAR BY THE ST. LOUIS POST-DISPATCH As the 1960s drew to a close, the United States was coming apart at the seams. From August 1969 to August 1970, the nation witnessed nine thousand protests and eighty-four acts of arson or bombings at schools across the country. It was the year of the My Lai massacre investigation, the Cambodia invasion, Woodstock, and the Moratorium to End the War. The American death toll in Vietnam was approaching fifty thousand, and the ascendant counterculture was challenging nearly every aspect of American society. Witness to the Revolution, Clara Bingham's unique oral history of that tumultuous time, unveils anew that moment when America careened to the brink of a civil war at home, as it fought a long, futile war abroad. Woven together from one hundred original interviews, Witness to the Revolution provides a firsthand narrative of that period of upheaval in the words of those closest to the action—the activists, organizers, radicals, and resisters who manned the barricades of what Students for a Democratic Society leader Tom Hayden called “the Great Refusal.” We meet Bill Ayers and Bernardine Dohrn of the Weather Underground; Daniel Ellsberg, the former Defense Department employee who released the Pentagon Papers; feminist theorist Robin Morgan; actor and activist Jane Fonda; and many others whose powerful personal stories capture the essence of an era. We witness how the killing of four students at Kent State turned a straitlaced social worker into a hippie, how the civil rights movement gave birth to the women's movement, and how opposition to the war in Vietnam turned college students into prisoners, veterans into peace marchers, and intellectuals into bombers. With lessons that can be applied to our time, Witness to the Revolution is more than just a record of the death throes of the Age of Aquarius. Today, when America is once again enmeshed in racial turmoil, extended wars overseas, and distrust of the government, the insights contained in this book are more relevant than ever. Praise for Witness to the Revolution “Especially for younger generations who didn't live through it, Witness to the Revolution is a valuable and entertaining primer on a moment in American history the likes of which we may never see again.”—Bryan Burrough, The Wall Street Journal “A rich tapestry of a volatile period in American history.”—Time “A gripping oral history of the centrifugal social forces tearing America apart at the end of the '60s . . . This is rousing reportage from the front lines of US history.”—O: The Oprah Magazine “The familiar voices and the unfamiliar ones are woven together

with documents to make this a surprisingly powerful and moving book.”—New York Times Book Review “[An] Enthralling and brilliant chronology of the period between August 1969 and September 1970.”—Buffalo News “[Bingham] captures the essence of these fourteen months through the words of movement organizers, vets, students, draft resisters, journalists, musicians, government agents, writers, and others. . . . This oral history will enable readers to see that era in a new light and with fresh sympathy for the motivations of those involved. While Bingham's is one of many retrospective looks at that period, it is one of the most immediate and personal.”—Booklist

10 Judgements That Changed India - Zia Mody 2013-08-15

Who was Shah Bano and why was her alimony pertinent to India's Secularism? Does the fundamental right to life include the right to livelihood and shelter? Where there is the right to live, is there also the right to die? How did Bhanwari Devi's Rape help define sexual harassment at the workplace? Here are the Supreme Court's ten pivotal judgements that have transformed Indian democracy and redefined our daily, lives. Exploring vital themes such as custodial deaths, reservations and environmental jurisprudence, this book contextualizes the judgements, explains key concepts and maps their impacts. Written by one of India's most respected lawyers, Ten Judgements That Changed India is an authoritative yet accessible read for anyone keen to understand India's legal system and the foundations of our democracy.

Sexual Harassment - Keith Dromm 2012-03-30

Sexual Harassment: An Introduction to the Conceptual and Ethical Issues covers the most important normative, conceptual, and legal issues associated with sexual harassment. Keith Dromm provides an insightful introduction to the theoretical and practical discussion, examining the most influential approaches to sexual harassment and offering his own analyses. Each chapter ends with review questions, discussion questions, and suggestions for group activities.

Professional and Business Ethics Through Film - Jadranka Skorin-Kapov 2018-08-10

This book considers ethical issues arising in professional and business settings and the role of individuals making decisions and coping with moral dilemmas. Readers can benefit from engagement in filmic narratives, as a simulated environment for developing a stance towards ethical challenges. The book starts by elaborating on critical thinking and on normative ethical theories, subsequently presenting the structure and cinematic elements of narrative film. These two avenues are tools for evaluating films and for discussions on various ethical problems in contemporary business, including: the corporate and banking financial machinations (greed, fraud, social responsibility); workplace ethical challenges (harassment, violence, inequity, inequality); professional and business ethical challenges (corruption, whistleblowing, outsourcing, downsizing, competition, and innovation); environmental and social issues; international business and human rights; and personal responsibility and identity challenges due to career pressures, loss of privacy and cyber harassment, and job structure changes in light of changing technology.

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