

Sex Career Family

Sex Role Differentiation and Equality in a Job-sharing Family Marsha Leah Boratynski 1980

Sex Roles, Women's Work, and Marital Conflict John H. Scanzoni 1978

Sex Differences in Career Goals, Family Plans, and Attitudes Towards Abortion Among Medical Students in North Carolina Joy Walker Bonar 1981

No Sex at Work Judith Beck 2022-01-01 Award-winning author Judith Beck is a gender diversity champion who has mentored scores of successful executives during her 20-year career as a leading recruiter. In *No Sex at Work*, Judith inspires you to see yourself as an individual, not a gender. Success at work is not about your sex, it's about you. Over her 20-year career as business owner and leading recruiter in the financial services industry, author Judith Beck has seen why some people are successful and others aren't. She has discovered what the top 10 per cent of the most successful managers do differently, and she shares these insights in this fascinating book. Judith Beck believes most issues we encounter at work are a result of specific behaviours &- it's nothing to do with our sex. The fact that you are a man or a woman shouldn't be relevant in determining your success in the workplace. If you want to be among the top 10 per cent of high achievers in the workplace, you need to focus on how to get from A to B as a business professional. Don't be side-tracked by the imaginary barriers you believe are holding you back due to your sex. The skills needed for business success are the same for everyone. Keep sex out of work by focusing on:
* The soft skills you need to handle certain situations in the work environment
* The business skills you need to help progress in your career
* How to highlight your capabilities as one of the 10 per cent of high achievers
* How to stop categorising yourself as a gender, race, religion, and any other label society puts on us as an individual or a group. Judith's view is that people often put up their own barriers the minute they enter the workforce, instead of just focusing on what they need to do to be successful in their role. She believes you can improve your chances of success if you follow the basic principles outlined in this thought-provoking book. *No Sex at Work* is not a book exclusively for women (or for men), it is for anyone looking for practical advice to advance and fast-track their career.

Two Careers, One Family Lucia Albino Gilbert 1993-03-09 This book explores a central issue in the study of close relationships: the reevaluation of traditional gender roles to take into account what is both functional and optimal for people in dual-career relationships. The author discusses how many women and men are attempting to negotiate new realities at home and work, with each other and with the larger social structure. The expectations and realities of dual-career family life are examined, benefits of increased gender equity for both same-sex and heterosexual couples explored, and continuing obstacles and sources of stress identified.

Sex-role Orientation and Marital Satisfaction in Dual-career Families Ann Rivo 1982

Sex, Career and Family Michael Patrick Fogarty 1971

Black Professional Women in Dual-career Families Ernestine H. Scott 1990

Men in Dual-career Families Lucia Albino Gilbert 2014-04-04 First published in 1985. Routledge is an imprint of Taylor & Francis, an informa company.

Attitudes and Expectations of College Students Regarding Family and Career Roles and Their Implications for Sex Roles in the Future Amy Morris Homans 1981

The Influence of Dual-career, Dual-earner, and Single-earner Family Lifestyles on Sex Roles, Attitudes Toward Sex Stereotypes, and Career-related Decisions of Young Adults Janet Olson Gay 1995 Abstract: This study expands on previous research which has examined the effects of maternal employment on the socialization of children. Traditionally, maternal employment has been assessed using only simple "employed" and "homemaker" categories. The current study uses more complex family of origin type descriptions. University students were used as subjects in this study, and were identified as having dual-career, dual-earner, or single-earner families of origin for each of three time periods (when they were 10-15 years-old, 15-20 years-old, and currently). It was hypothesized that subjects from dual-career families would be less stereotypical for their sex than those from dual-

earner and single-earner families, and that subjects from dual-earner families would be less sex-stereotyped than subjects from single-earner families. Group differences for each sex were analyzed for each time period for the following dependent variables: sex-role orientation (measured using the Bem Sex-Role Inventory); adherence to sex stereotypes (assessed using the Macho scale); masculine-, feminine-, and egalitarian-orientation in career decision-making (measured in response to a simulation); and masculinity-femininity of career preferences. No family of origin group differences in sex-role orientation were found for either sex. Significant differences between the Macho scale scores of family groups were found for males for the two most recent time periods. Males from dual-career families had significantly lower sex stereotyping scores than those from dual-earner and single-earner families; there were no significant differences between the scores of males from dual-earner and single-earner families. No significant group differences were found for decision-making orientation in response to the career decision-making simulation. While the responses of females indicated a trend for those from dual-career families to prefer the less traditional feminine- and egalitarian-oriented decisions, males in all groups consistently preferred masculine-oriented decisions. All subjects from both sex groups preferred relatively masculine careers. However, in contrast to the stated hypothesis, males from dual-earner families preferred more nontraditional careers than subjects from dual-career families for the time period when they were 10-15 years-old. Results of this study indicate that distinctions between families in which both parents are employed are necessary for a more complete understanding of parental influences on the socialization of children.

Marital and Sexual Lifestyles in the United States Linda P Rouse 2013-12-16 Learn the changing role of sexuality in American life! This helpful book offers a solid background in the sociology of family life and personal sexuality. *Marital and Sexual Lifestyles in the United States: Attitudes, Behaviors, and Relationships in Social Context* is designed to give readers a broad view of the diversity of contemporary U. S. attitudes, behaviors, and relationships. It also covers basic sociological concepts and research methods. Most human sexuality texts focus on the individual, whereas texts designed for sociology courses on the family downplay individual sexual expression. *Marital and Sexual Lifestyles in the United States* integrates the two approaches. The choices of the individual take on additional meaning when seen within a unified historical, statistical, and conceptual framework. *Marital and Sexual Lifestyles in the United States* gives readers the tools to consider such pressing issues as: Does the divorce rate mean that the institution of marriage is in trouble? Are children's futures impaired if they come from single-parent households? Should same-sex couples be allowed to marry? How does marriage differ from cohabitation? What are the real sexual differences between the genders? What is sexual morality? How much confidence can we place in studies of human sexuality by such social scientists as Alfred Kinsey and Masters and Johnson? These questions and others like them are placed in the context of U. S. social trends, beginning with the 1950s and moving toward today. Plentifully illustrated with tables, charts, and figures that show where we are going as well as where we have been, *Marital and Sexual Lifestyles in the United States* gives a clear perspective on relationships in social context.

Working Couples Rhona Rapoport 2022-02-23 Originally published in 1978 *Working Couples* deals with husbands and wives who both hold paid jobs. The editors, the late Robert N. and Rhona Rapoport, had established themselves as well-respected authorities on dual-career families, and in this study they call upon other specialists in the field to apply their research experience to the consideration of the particular problems confronting working couples at the time. They discuss how some of these issues had arisen and analyse how they were being dealt with in a number of contexts. Working couples at the time were subject to constraints of various kinds in meeting the challenges they faced, and there were many who rejected the lifestyle on these grounds; but there were many others for whom it worked. Numerous families were attempting to operate the pattern in new ways. Both may have separate jobs, and her income may not only be separate from his, but in some cases larger and more reliable. Such a situation creates its own problems, which need to be resolved. The authors look at and clarify some of the generic issues and discover which resolutions have been

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satisfactory, as well as the various devices created for helping dual-worker families to function.

Sex, Career and Family Michael P. Fogarty 1993

Resources in Education 1997

Family and Career Values Jerene Good 1979 The research reported describes sex differences in values and attitudes concerning families, careers and the relationships between family and career responsibilities. Respondents were 104 male and 124 female employees of Bell Telephone Company of Pennsylvania, including 44 first line supervisors and 184 of their subordinates. Four general conclusions were drawn from the analyses: (1) women and young people had somewhat more egalitarian views than men and those over 30 regarding appropriate goals for men and women in balancing family and career concerns; (2) Women are perceived as having primary responsibility for child rearing; (3) Men's careers are perceived as having higher priority than women's careers; (4) Women perceived stronger emotional support from their friends for their choice of careers, while men perceive support from their spouses and parents. Implications of the findings for sexual integration of civilian and military work forces are discussed. (Author).

Women and the Family Beth Hess 2014-06-17 Despite the pervasive changes that have taken place in women's lives in the past twenty-five years--increased participation in the labor force, the attainment of higher levels of education, and higher salaries--comparable changes in the division of family labor and in the roles of men have lagged considerably. In this timely book, the editors and other experts in feminism and family studies examine the effects of two decades of influence by the women's movement on sex roles and child rearing. While applauding some positive changes, the contributors point to powerful forces of resistance to equality between the sexes, especially "the question of family"--the fear of depriving children of maternal attachment and the belief that working mothers are placing their own interests above those of other family members--as an issue that, until fully addressed, prevents genuine equality between the sexes.

Family-functioning, Sex-role Ideology, Psychological Androgyny and Self-actualisation in Dual-career and Traditional Families Vivien Sorelle Singer 1984*

Women and Men in Organizations Jeanette N. Cleveland 2000 The gender and racial composition of the American workforce is rapidly changing. As more women in particular enter the workforce and as they enter jobs that have traditionally been dominated by men, issues related to sex and gender in work settings have become increasingly important and complex. Research addressing sex and gender in the workplace is conducted in several distinct disciplines, ranging from psychology and sociology to management and economics. Further, books on gender at work often reflect either a more traditional management perspective or a more recent feminist perspective; rarely however, are these two orientations on women and work acknowledged within the same text. Thus, the principle goal of the book is to communicate a variety of social psychological literatures and research on gender issues that affect work behaviors to upper-level undergraduate and graduate students in applied psychology and business.

Dual-career Families Re-examined Rhona Rapoport 1977

Career Profiles and Sex Discrimination in the Library Profession Kathleen de la Peña McCook 1983

Exploring Role Options Joan D. Bernstein 1979

Critical Reflections on Career Education and Guidance Barrie A. Irving 2004-01-01 First Published in 2004. Routledge is an imprint of Taylor & Francis, an informa company.

It's about Time Phyllis Moen 2018-08-06 How do two-career couples manage in a one-career world? It's about Time examines this mismatch between outdated scripts and the experiences of dual-earner couples. It broadens our understanding of occupational and family career strategies couples use in light of the widening gap between their real lives and the outdated work-hour and career-path roles, rules, and regulations they confront. It's about Time draws on the data from the Cornell Couples and Careers Study to demonstrate that: *Regardless of income, time is a scarce commodity in dual-earner households. With two jobs, two commutes, often long work hours, high job demands, business travel, several cars, children, ailing relatives, and/or pets - time is always an

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issue. *Time is built into jobs and career paths in ways that make continuous full-time (40 or typically more hours a week) paid work a fact of life in American society. *The multiple strands of life—career, family and personal—unfold over time. Spouses move through their life courses in tandem, with early choices - to have children or not, to work long hours or not, to switch jobs or not, to relocate for his or her career or not—all having long-term consequences for life quality and for gender inequality. The evidence from this book suggests that it is about time for the United States to confront the realities and needs of contemporary working couples and indeed, all members of the new workforce. To do so requires more than Band-Aid, short-term (and often short-sighted) policy remedies. It's about Time argues that it is essential to re-imagine and reconfigure work hours, workweeks, and occupational career paths in ways that address the widening gaps between the time needs and goals of workers and their families, at all ages and stages of the life course.

Sex, Career and Family Michael Patrick Fogarty 1971

Making it : Getting what You Want: Love, Sex, Career, Family and Self Bullock, Helen 1984
Sex, Acculturation, and Attitudes Toward Career and Family Among Asian American College

Students Sapna Batra Chopra 2000

Occupational Outlook Quarterly 1981

Skinnygirl Solutions Bethenny Frankel 2013-08-06 Bethenny Frankel, four-time New York Times bestselling author, on-the-go working mom, self-made businesswoman, and daytime's newest talk show host, shares her Skinnygirl guide to life: simple ideas, extraordinary results. YOUR GUIDE TO HAVING IT ALL WITHOUT GETTING OVERWHELMED In Skinnygirl Solutions, New York Times bestselling author Bethenny Frankel offers her best tips on home, health, family, career, style, and, of course, sex. Her no-nonsense advice extends beyond the first adult steps and well into real relationships, established careers, and mommyhood. Skinnygirl Solutions offers many practical tips on how to lead a well-balanced life, including: • Living Naturally Thin • Making fresh, healthy food for the table and on the go • Organizing your kitchen, your closet, and even your bathroom • Finding great fashion without breaking the bank • Beauty care essentials • Creating a home that's a haven • Effortless entertaining • Career planning • Entrepreneurial advice

Careers and Family Carol K. Tittle 1981-05 '...Add to this, the excellence of its language, at times, its beauty, and one has a book which will repay the hours of counsellor's time which it will require, especially those who undertake what is broadly called educational work. It should be in the library of every secondary school and further or higher education establishment, and not only for the benefit of counsellors and careers advisers therein. Those who contemplate undertaking social research, but lack formal training, will find it an object lesson in every aspect of investigative study. They might find it as exciting and full of hope as I did.' -- Marriage Guidance, June 1982 'While the study is not intended to be the last word in career planning for women, it i

Sex, Career Saliency, Family Saliency, Sex Role Orientation, and Career Decision-making Theresa D. Nicassio 1989

Sex Career & Family Michael Patrick Fogarty 1991-05-29

Sex, Career and Family Michael Fogarty 1971 Comparison in social research on the employment patterns and family role of the woman worker - covers sociological aspects and psychological aspects of married women's' career commitment, working conditions and promotion prospects for high-level professional workers, human relations, forms of discrimination, employees attitudes, public opinion, etc. References and statistical tables.

Ladies Listen Up! Stephanie Rockey 2009-08 Stephanie Rockey is the founder and president of a personal introduction and search company. After hundreds of client interviews, it was apparent to her that a gap existed between the fantasy world of what women believe they need and want in a man versus what is the reality with men. She uses this information to straighten out women's confusing misperceptions about how to communicate with a man and establish a loving and long-term relationship--P. [4] of cover.

Women and Work Sonia Carreon 2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling, sexual discrimination, income inequality,

stereotyping, and other obstacles to equal employment and professional advancement. Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today's women face in the workplace, discuss important contemporary issues, and offers a wide range of facts and data on women's employment. Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace. Drawing upon a growing body of research in the social and behavioral sciences, the articles provide insights into such issues as the sex segregation of occupations, comparable worth, women in traditionally male occupations, career plans of college women, gender bias in job evaluations and personnel decisions, sexual harassment, the gendered culture of organizations, the effects of maternal employment on children and child care, and more. The articles draw on extensive research and studies on women in the workplace across the U.S. and around the world. A valuable research aid This handbook presents the reader with a broadly-based understanding of women's work experiences and provides a useful set of sources for in depth research. It is a valuable reference for professors, librarians, researchers, guidance counselors, and students who need reliable, up-to-date information. The handbook includes a subject and name index.

Resources in Women's Educational Equity 1980 Literature cited in AGRICOLA, Dissertations abstracts international, ERIC, ABI/INFORM, MEDLARS, NTIS, Psychological abstracts, and Sociological abstracts. Selection focuses on education, legal aspects, career aspects, sex differences, lifestyle, and health. Common format (bibliographical information, descriptors, and abstracts) and ERIC subject terms used throughout. Contains order information. Subject, author indexes.

A Study of Relationships Among Achievement Motivation, Sex Role Identity, Career/family Role Orientation, and Academic Achievement of Female Students in Professional Nursing Education Carol Penland Masee 1984

Women's Work, Men's Work National Research Council 1986-02-01 Even though women have made substantial progress in a number of formerly male occupations, sex segregation in the workplace remains a fact of life. This volume probes pertinent questions: Why has the overall degree of sex segregation remained stable in this century? What informal barriers keep it in place? How do socialization and educational practices affect career choices and hiring patterns? How do family responsibilities affect women's work attitudes? And how effective is legislation in lessening the gap between the sexes? Amply supplemented with tables, figures, and insightful examination of trends and research, this volume is a definitive source for what is known today about sex segregation on the job.

Sex, Career and Family Michael P. Fogarty 2017-01-06 In this book, first published in 1971, the authors show from first-hand studies of family and working life (and with evidence from many countries, including the socialist societies of Eastern Europe) the nature of the discrimination facing women in the professions - and how various family and employment patterns might contribute to solving it. Their point is not that some new stereotype should be substituted for traditional views of the role of husbands and wives: different patterns fit different situations.

The effect of traditional sex role orientation on depression in dual career and single career families Mary Lou Penne 1994

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