

Ebook Mens Pathways Parenthood Heterosexual Gendered

The Palgrave Handbook of Family Policy - Rense Nieuwenhuis 2020

"This engaging collection gathers theoretical and empirical insights from leading family policy experts. The authors - representing diverse countries, disciplines, and methods - bring to life the volume's innovative conceptual framework, which is organized around policy institutions, both public and private. The volume closes with a call for new lines of research that should inform family policy scholars for years to come."-- Janet Gornick, Professor of Political Science and Sociology, and Director of the Stone Center on Socio-Economic Inequality, The Graduate Center, City University of New York, USA "Featuring exciting contributors from a range of often-siloed scholarly disciplines, countries and cultures, this Handbook offers nuanced insights into how interacting societal inequality factors influence family policy enactment to reinforce or improve inequality outcomes across gender, class, and nations. It is ambitious, broad-reaching, and succeeds in providing a strategic view within and across nations to inspire thoughtful evidence-based policy implications to improve societies in the future."--Ellen Ernst Kossek, Basil S. Turner Professor of Management, Purdue University, USA This open access handbook provides a multilevel view on family policies, combining insights on family policy outcomes at different levels of policymaking: supra-national organizations, national states, sub-national or regional levels, and finally smaller organizations and employers. At each of these levels, a multidisciplinary group of expert scholars assess policies and their implementation, such as child income support, childcare services, parental leave, and leave to provide care to frail and elderly family members. The chapters evaluate their impact in improving children's development and equal opportunities, promoting gender equality, regulating fertility, productivity and economic inequality, and take an intersectional perspective related to gender, class, and family diversity. The editors conclude by presenting a new research agenda based on five major challenges pertaining to the levels of policy implementation (in particular globalization and decentralization), austerity and marketization, inequality, changing family relations, and welfare states adapting to women's empowered roles

Promising Practices for Addressing the Underrepresentation of Women in Science, Engineering, and Medicine - National Academies of Sciences, Engineering, and Medicine 2020-04-19

Careers in science, engineering, and medicine offer opportunities to advance knowledge, contribute to the well-being of communities, and support the security, prosperity, and health of the United States. But many women do not pursue or persist in these careers, or advance to leadership positions - not because they lack the talent or aspirations, but because they face barriers, including: implicit and explicit bias; sexual harassment; unequal access to funding and resources; pay inequity; higher teaching and advising loads; and fewer speaking invitations, among others. There are consequences from this underrepresentation of women for the nation as well: a labor shortage in many science, engineering, and medical professions that cannot be filled unless institutions and organizations recruit from a broad and diverse talent pool; lost opportunities for innovation and economic gain; and lost talent as a result of discrimination, unconscious bias, and sexual harassment. Promising Practices for Addressing the Underrepresentation of Women in Science, Engineering, and Medicine reviews and synthesizes existing research on policies, practices, programs, and other interventions for improving the recruitment, retention, and sustained advancement into leadership roles of women in these disciplines. This report makes actionable recommendations to leverage change and drive swift, coordinated improvements to the systems of education, research, and employment in order to improve both the representation and leadership of women.

On Norms and Agency - Ana María Muñoz Boudet 2013-04-25

Based on focus groups and interviews with nearly 4,000 women, men, girls, and boys from 20 countries, this book explores areas that are less often studied in gender and development: gender norms and agency. It reveals how little gender norms have changed, how similar they are across countries, and how they are being challenged and contested.

Comparative Perspectives on Work-Life Balance and Gender Equality - Margaret O'Brien 2016-12-06

This book is open access under a CC BY-NC 2.5 license. This book

portrays men's experiences of home alone leave and how it affects their lives and family gender roles in different policy contexts and explores how this unique parental leave design is implemented in these contrasting policy regimes. The book brings together three major theoretical strands: social policy, in particular the literature on comparative leave policy developments; family and gender studies, in particular the analysis of gendered divisions of work and care and recent shifts in parenting and work-family balance; critical studies of men and masculinities, with a specific focus on fathers and fathering in contemporary western societies and life-courses. Drawing on empirical data from in-depth interviews with fathers across eleven countries, the book shows that the experiences and social processes associated with fathers' home alone leave involve a diversity of trends, revealing both innovations and absence of change, including pluralization as well as the constraining influence of policy, gender, and social context. As a theoretical and empirical book it raises important issues on modernization of the life course and the family in contemporary societies. The book will be of particular interest to scholars in comparing western societies and welfare states as well as to scholars seeking to understand changing work-life policies and family life in societies with different social and historical pathways.

Creating Equality at Home - Francine M. Deutsch 2020-06-18

Stories of couples around the world whose everyday decisions about housework, childcare, and paid work achieve equality at home.

Childlessness in Europe: Contexts, Causes, and Consequences - Michaela Kreyenfeld 2017-01-11

This book is published open access under a CC BY 4.0 license. This open access book provides an overview of childlessness throughout Europe. It offers a collection of papers written by leading demographers and sociologists that examine contexts, causes, and consequences of childlessness in countries throughout the region. The book features data from all over Europe. It specifically highlights patterns of childlessness in Germany, France, the United Kingdom, Finland, Sweden, Austria and Switzerland. An additional chapter on childlessness in the United States puts the European experience in perspective. The book offers readers such insights as the determinants of lifelong childlessness, whether governments can and should counteract increasing childlessness, how the phenomenon differs across social strata and the role economic uncertainties play. In addition, the book also examines life course dynamics and biographical patterns, assisted reproduction as well as the consequences of childlessness. Childlessness has been increasing rapidly in most European countries in recent decades. This book offers readers expert analysis into this issue from leading experts in the field of family behavior. From causes to consequences, it explores the many facets of childlessness throughout Europe to present a comprehensive portrait of this important demographic and sociological trend.

The Gendered Brain - Gina Rippon 2019-02-28

Barbie or Lego? Reading maps or reading emotions? Do you have a female brain or a male brain? Or is that the wrong question? On a daily basis we face deeply ingrained beliefs that our sex determines our skills and preferences, from toys and colours to career choice and salaries. But what does this mean for our thoughts, decisions and behaviour? Using the latest cutting-edge neuroscience, Gina Rippon unpacks the stereotypes that bombard us from our earliest moments and shows how these messages mould our ideas of ourselves and even shape our brains. Rigorous, timely and liberating, *The Gendered Brain* has huge repercussions for women and men, for parents and children, and for how we identify ourselves. 'Highly accessible... Revolutionary to a glorious degree' Observer

Understanding the Well-Being of LGBTIQ+ Populations - National Academies of Sciences, Engineering, and Medicine 2021-01-23

The increase in prevalence and visibility of sexually gender diverse (SGD) populations illuminates the need for greater understanding of the ways in which current laws, systems, and programs affect their well-being. Individuals who identify as lesbian, gay, bisexual, asexual, transgender, non-binary, queer, or intersex, as well as those who express same-sex or gender attractions or behaviors, will have experiences across their life course that differ from those of cisgender and heterosexual individuals. Characteristics such as age, race and ethnicity, and geographic location

intersect to play a distinct role in the challenges and opportunities SGD people face. Understanding the Well-Being of LGBTQI+ Populations reviews the available evidence and identifies future research needs related to the well-being of SDG populations across the life course. This report focuses on eight domains of well-being; the effects of various laws and the legal system on SGD populations; the effects of various public policies and structural stigma; community and civic engagement; families and social relationships; education, including school climate and level of attainment; economic experiences (e.g., employment, compensation, and housing); physical and mental health; and health care access and gender-affirming interventions. The recommendations of Understanding the Well-Being of LGBTQI+ Populations aim to identify opportunities to advance understanding of how individuals experience sexuality and gender and how sexual orientation, gender identity, and intersex status affect SGD people over the life course.

Pathways and Barriers to Parenthood - Orit Taubman - Ben-Ari
2019-09-25

This volume explores the transition to parenthood from a holistic developmental approach, relating to barriers such as fertility problems and traumatic childbirth, as well as pathways such as positive experiences of pregnancy and childbirth. It presents an extended process, beginning with infertility issues, continuing with subjects pertaining to decisions regarding parenthood, pregnancy and birth, and ending with the early stages of parenthood from a positive psychology perspective. The volume draws on theories of resilience, meaning, terror management, and attachment, and considers psychological, sociological, legal, policy, medical, and therapy issues. It relates to the developmental needs of individuals and couples, as well as to the role played by family, society, and the media, offering a comprehensive in-depth evaluation of the latest topics.

Male Survivors of Wartime Sexual Violence - Philipp Schulz
2020-11-24

A free open access ebook is available upon publication. Learn more at www.luminosoa.org. Although wartime sexual violence against men occurs more frequently than is commonly assumed, its dynamics are remarkably underexplored, and male survivors' experiences remain particularly overlooked. This reality is poignant in northern Uganda, where sexual violence against men during the early stages of the conflict was geographically widespread, yet now accounts of those incidents are not just silenced and neglected locally but also widely absent from analyses of the war. Based on rare empirical data, this book seeks to remedy this marginalization and to illuminate the seldom-heard voices of male sexual violence survivors in northern Uganda, bringing to light their experiences of gendered harms, agency, and justice.

Engaged Fatherhood for Men, Families and Gender Equality - Marc Grau
Grau 2022

This aim of this open access book is to launch an international, cross-disciplinary conversation on fatherhood engagement. By integrating perspective from three sectors -- Health, Social Policy, and Work in Organizations -- the book offers a novel perspective on the benefits of engaged fatherhood for men, for families, and for gender equality. The chapters are crafted to engaged broad audiences, including policy makers and organizational leaders, healthcare practitioners and fellow scholars, as well as families and their loved ones.

The Gender Trap - Emily W. Kane 2012-08-27

From the selection of toys, clothes, and activities to styles of play and emotional expression, the family is ground zero for where children learn about gender. Despite recent awareness that girls are not too fragile to play sports and that boys can benefit from learning to cook, we still find ourselves surrounded by limited gender expectations and persistent gender inequalities. Through the lively and engaging stories of parents from a wide range of backgrounds, The Gender Trap provides a detailed account of how today's parents understand, enforce, and resist the gendering of their children. Emily Kane shows how most parents make efforts to loosen gendered constraints for their children, while also engaging in a variety of behaviors that reproduce traditionally gendered childhoods, ultimately arguing that conventional gender expectations are deeply entrenched and that there is great tension in attempting to undo them while letting 'boys be boys' and 'girls be girls.'

Undoing Gender - Judith Butler 2004-10-22

Undoing Gender constitutes Judith Butler's recent reflections on gender and sexuality, focusing on new kinship, psychoanalysis and the incest taboo, transgender, intersex, diagnostic categories, social violence, and the tasks of social transformation. In terms that draw from feminist and queer theory, Butler considers the norms that govern--and fail to govern--

gender and sexuality as they relate to the constraints on recognizable personhood. The book constitutes a reconsideration of her earlier view on gender performativity from Gender Trouble. In this work, the critique of gender norms is clearly situated within the framework of human persistence and survival. And to "do" one's gender in certain ways sometimes implies "undoing" dominant notions of personhood. She writes about the "New Gender Politics" that has emerged in recent years, a combination of movements concerned with transgender, transsexuality, intersex, and their complex relations to feminist and queer theory.

Lone Parenthood in the Life Course - Laura Bernardi 2017-11-08

Lone parenthood is an increasing reality in the 21st century, reinforced by the diffusion of divorce and separation. This volume provides a comprehensive portrait of lone parenthood at the beginning of the XXI century from a life course perspective. The contributions included in this volume examine the dynamics of lone parenthood in the life course and explore the trajectories of lone parents in terms of income, poverty, labour, market behaviour, wellbeing, and health. Throughout, comparative analyses of data from countries as France, the United Kingdom, Ireland, Germany, Belgium, Sweden, Switzerland, Hungary, and Australia help portray how lone parenthood varies between regions, cultures, generations, and institutional settings. The findings show that one-parent households are inhabited by a rather heterogeneous world of mothers and fathers facing different challenges. Readers will not only discover the demographics and diversity of lone parents, but also the variety of social representations and discourses about the changing phenomenon of lone parenthood. The book provides a mixture of qualitative and quantitative studies on lone parenthood. Using large scale and longitudinal panel and register data, the reader will gain insight in complex processes across time. More qualitative case studies on the other hand discuss the definition of lone parenthood, the public debate around it, and the social and subjective representations of lone parents themselves. This book aims at sociologists, demographers, psychologists, political scientists, family therapists, and policy makers who want to gain new insights into one of the most striking changes in family forms over the last 50 years. This book is open access under a CC BY License.

'We're trying to do things differently' - Freya Aquarone 2020-12-07

Students and staff from KCL's Social Sciences BA programme turn the research lens back on their own world and together explore the many challenges of 'trying to do things differently' in Higher Education. In doing so, they grapple with fundamental questions in education such as: how to meaningfully foreground democracy, partnership, and emotional care; the role and limits of free speech; and how to deconstruct enduring inequality and marginalisation. In a period of considerable change and challenge for education, there is surely no better time to be critically analysing the principles guiding our universities through the lens of real-life practice. "In a period when university arrangements are being rethought in the wake of COVID-19 and the resurgence of Black Lives Matter, this compelling text is both timely and forward looking. 'We're trying to do things differently' successfully brings together first year undergraduates and lecturers to research, analyse and document how students and staff co-create meaningful educational experiences. The authors offer a nuanced picture of the centrality of relationships and recognition to the degree course. It shows how the students foreground love, kindness and social justice, rather than curriculum and outcomes, while being alert to the politics of difference and absence in higher education classrooms. The book draws on well-worn and innovative writing styles to produce analyses and arguments that are eye-opening, persuasive and raise difficult questions for future educational practices. This book is a must for anyone interested in championing excellence and social justice in higher education." Ann Phoenix, Professor of Psychosocial Studies, UCL Institute of Education "This is a book with a difference. It is based on critical scholarship and draws on reflexive analysis but - and this is the important and unique part - it is a book written mainly by university students about how to enact meaningful relationships in the academy. It takes as its substantive focus one new undergraduate programme but the agenda is about change, social justice and the hard work of real inclusion. This book stands as a wake-up call to all of us who care deeply about socially just education and democracy in our institutions of higher education. It is also a wonderful example of how to write something that really matters!" - Meg Maguire, Professor of Sociology of Education, King's College London

The Gender Knot - Johnson 2007-09

Masculinities - R. W. Connell 2005

This is an exciting new edition of R.W. Connell's ground-breaking text, which has become a classic work on the nature and construction of masculine identity. Connell argues that there is not one masculinity, but many different masculinities, each associated with different positions of power. In a world gender order that continues to privilege men over women, but also raises difficult issues for men and boys, his account is more pertinent than ever before. In a substantial new introduction and conclusion, Connell discusses the development of masculinity studies in the ten years since the book's initial publication. He explores global gender relations, new theories, and practical uses of masculinity research. Looking to the future, his new concluding chapter addresses the politics of masculinities, and the implications of masculinity research for understanding current world issues. Against the backdrop of an increasingly divided world, dominated by neo-conservative politics, Connell's account highlights a series of compelling questions about the future of human society. This second edition of Connell's classic book will be essential reading for students taking courses on masculinities and gender studies, and will be of interest to students and scholars across the humanities and social sciences.

Law and Gender in Modern Ireland - Lynsey Black 2019-02-21

"This is the first generalist text to tackle the intersection of law and gender in this jurisdiction for over two decades, and it could hardly have come at a more opportune moment. Among scholars and policy-makers alike, the regulation of gendered bodies, and the legal status of sexual and gendered identities, is now a highly visible fault line in public discourse. Debates over reproductive justice (exemplified by the recent referendum to remove the 8th Amendment), increased rights for lesbian, gay, bisexual and transgender persons (including the public-sanctioned introduction of same-sex marriage) and the historic mistreatment of women and young girls have re-shaped Irish public and political life, and encouraged Irish society to re-examine long-unchallenged gender norms. While many traditional flashpoints, such as abortion and prostitution/sex work, remain, new questions have emerged, including surrogacy and the gendered experience of asylum frameworks. As policy-makers seek to enact reforms, they face a population with increasingly polarised perceptions of gender and a legal structure ill-equipped for modern realities. This volume directly addresses modern Irish debates on law and gender. Providing an overview of the existing rules and standards, as well as exploring possible options for reform, the collection stands as an important statement on the law in this jurisdiction, and as an invaluable resource for pursuing gendered social change. While the edited collection applies a doctrinal methodology to explain current statutes, case law and administrative practices, it also invokes critical gender, queer and race perspectives to identify and problematise existing (and potential) challenges"--

Just One of the Guys? - Kristen Schilt 2011-01-15

The fact that men and women continue to receive unequal treatment at work is a point of contention among politicians, the media, and scholars. Common explanations for this disparity range from biological differences between the sexes to the conscious and unconscious biases that guide hiring and promotion decisions. *Just One of the Guys?* sheds new light on

this phenomenon by analyzing the unique experiences of transgender men—people designated female at birth whose gender identity is male—on the job. Kristen Schilt draws on in-depth interviews and observational data to show that while individual transmen have varied experiences, overall their stories are a testament to systemic gender inequality. The reactions of coworkers and employers to transmen, Schilt demonstrates, reveal the ways assumptions about innate differences between men and women serve as justification for discrimination. She finds that some transmen gain acceptance—and even privileges—by becoming “just one of the guys,” that some are coerced into working as women or marginalized for being openly transgender, and that other forms of appearance-based discrimination also influence their opportunities. Showcasing the voices of a frequently overlooked group, *Just One of the Guys?* lays bare the social processes that foster forms of inequality that affect us all.

All the Rage - Darcy Lockman 2019-05-07

Why do men do so little at home? Why do women do so much? Why don't our egalitarian values match our lived experiences? Journalist-turned-psychologist Darcy Lockman offers a clear-eyed look at the most pernicious problem facing modern parents—how progressive relationships become traditional ones when children are introduced into the household. In an era of seemingly unprecedented feminist activism, enlightenment, and change, data shows that one area of gender inequality stubbornly persists: the disproportionate amount of parental work that falls to women, no matter their background, class, or professional status. *All the Rage* investigates the cause of this pervasive inequity to answer why, in households where both parents work full-time and agree that tasks should be equally shared, mothers' household management, mental labor, and childcare contributions still outweigh fathers'. How, in a culture that pays lip service to women's equality and lauds the benefits of father involvement—benefits that extend far beyond the well-being of the kids themselves—can a commitment to fairness in marriage melt away upon the arrival of children? Counting on male partners who will share the burden, women today have been left with what political scientists call unfulfilled, rising expectations. Historically these unmet expectations lie at the heart of revolutions, insurgencies, and civil unrest. If so many couples are living this way, and so many women are angered or just exhausted by it, why do we remain so stuck? Where is our revolution, our insurgency, our civil unrest? Darcy Lockman drills deep to find answers, exploring how the feminist promise of true domestic partnership almost never, in fact, comes to pass. Starting with her own marriage as a ground zero case study, she moves outward, chronicling the experiences of a diverse cross-section of women raising children with men; visiting new mothers' groups and pioneering co-parenting specialists; and interviewing experts across academic fields, from gender studies professors and anthropologists to neuroscientists and primatologists. Lockman identifies three tenets that have upheld the cultural gender division of labor and peels back the ways in which both men and women unintentionally perpetuate old norms. If we can all agree that equal pay for equal work should be a given, can the same apply to unpaid work? Can justice finally come home?

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