

Sex Change In The Military

A Soldier and a Woman Gerard J. De Groot 2014-07-30 The question of women's role in the military is extremely topical. *A Woman and a Soldier* covers the experiences of women in the military from the late mediaeval period to the present day. Written in two volumes this comprehensive guide covers a wide range of wars: The Thirty Years War, the French and Indian Wars in Northern America, the Anglo-Boer War, the First and Second World Wars, the Long March in China, and the Vietnam War. There are also thematic chapters, including studies of terrorism and contemporary military service. Taking a multidisciplinary approach: historical, anthropological, and cultural, the book shows the variety of arguments used to support or deny women's military service and the combat taboo. In the process the book challenges preconceived notions about women's integration in the military and builds a picture of the ideological and practical issues surrounding women soldiers.

Diversity, Inclusion, and Equal Opportunity in the Armed Services Kristy N. Kamarck 2017-10-24 Diversity, inclusion, and equal opportunity are three terms that are often used interchangeably; however, there are some differences in how they are interpreted and applied between the Department of Defense (DOD) and civilian organizations. In the past few decades there have been rapid changes to certain laws and policies regarding diversity, inclusion, and equal opportunity in the Armed Forces. Since 2009, DOD policy changes and congressional actions have allowed individuals who are gay to serve openly with recognition for their same-sex spouses as dependents for the purpose of military benefits and opened all combat assignments to women. On June 30, 2016, DOD announced the end of restrictions on service for those transgender troops already openly serving. However, in August of 2017, President Donald J. Trump directed DOD to (1) continue to prohibit new transgender recruits, (2) review policies on existing transgender servicemembers, and (3) restrict spending on surgical procedures related to gender transition. Military manpower requirements derive from National Military Strategy and are determined by the military services based on the workload required to deliver essential capabilities. Some argue that to effectively deliver these capabilities a workforce with a range of backgrounds, skills and knowledge is required. Those who support broader diversity and equal-opportunity initiatives in the military contend that a more diverse force is a better performing and more efficient force. They point out that the nature of modern warfare has been shifting, requiring a range of new skills and competencies, and that these skills may be found in a more diverse cross-section of American youth. Some argue that historically underrepresented demographic groups continue to be at a disadvantage within the military and that efforts should be intensified to ensure equal opportunity for individuals in those groups. Some also contend that if the military is to remain competitive with private-sector employers in recruiting a skilled workforce, DOD should offer the same equal-opportunity rights and protections that civilian employees have. Others oppose the expansion of diversity to include non-traditional gender identification because they fear it would undermine military cohesion and effectiveness, and would not accurately reflect American society as a whole.

Teaching Case: Transgender Sailors, Leadership Challenges, and Ethical Dilemmas - Case Study of U.S. Navy Sailor Landon Wilson, Steps U. S. Military 2018-09-15 In June 2016, Secretary of Defense Ash Carter announced the repeal of the ban on transgender people serving in the military. In August 2017, President Donald Trump announced a reversal of Secretary Carter's decision, which would place a ban on transgender people serving in the military. This teaching case puts the reader into the position of the leadership of a U.S. Navy Sailor deployed in Afghanistan. The Sailor's documentation states the Sailor is female; in person the Sailor appears to be male. The Sailor had been living in male barracks and meeting male physical and grooming standards for months. Command leadership must determine what to do with the Sailor. The case study focuses on ethics, leadership, diversity management, and communication. The present teaching case is designed for classroom discussion and educational purposes. It aims to generate discourse and thoughtful evaluation of how to manage difficult issues such as those experienced by the individuals in the case. It is not a critique of specific practices and does not offer recommendations for action. Recommendations are limited to methods for using the case. This MBA report includes a background review of important events and policy changes, a teaching case, and a teaching plan. The teaching plan contains a case synopsis, learning objectives, discussion questions with possible answers, a research method, conceptual analysis, and notes and references. The case is based primarily on publically available data, including news reports and a blog, supplemented with input from the protagonist. Case development involved the collection and analysis of relevant data to identify key events, individuals, decision points, and policies. The analysis resulted in a narrative and timeline of events depicted in the teaching case. The case also presents a systematic review of media coverage of the focal event and related policies, as well as suggested data sources. Guidance for the teaching plan and conceptual analysis came from the Western Case Writers Association. Both chapters provide important background information regarding the case. The teaching plan enables class discussion, and the conceptual analysis provides the theory supporting the methods used in the teaching plan. Relevant literature on leadership, ethics, diversity management, and communication provided theories and concepts applicable to the case situation, which informed the analysis of the case situation and the teaching plan.

Fighting with Pride Craig Jones 2020-02-19 LGBTQ+ personnel who served in the British military despite the gay ban tell their stories in a moving testament to their patriotism and courage. On January 12th, 2000, the British Armed Forces took a major step toward greater equality by ending its restriction against members of the LGBTQ+ community. To honor that historic event, this volume presents the personal reflections of ten LGBTQ+ personnel who had served under the ban since the Second World War. All of them lived remarkable lives, though some were dismissed in disgrace or asked to resign because of their identity. These brave men and women tell of remarkable careers, courage in battle, and private lives kept secret at all cost. They include stories of serving on the front line of operations worldwide, including in the Second World War, the Falklands War, the Gulf Wars and the war in Afghanistan. This book celebrates their lives, as well as all servicepeople who have stood tall and taken their place with pride in the fighting units of the Royal Navy, Royal Marines, Royal Air Force and the British Army.

LGBT Military Personnel Joshua Polchar 2014-06-27 Diversity and Military Effectiveness Improving inclusion for lesbian, gay, bisexual, and transgender (LGBT) service members is more than a matter of 'doing the right thing': it is a matter of military effectiveness. A groundbreaking new report from The Hague Centre for Strategic Studies, a defense think tank, argues that militaries must embrace diversity in order to survive and thrive in the twenty-first century security environment.

Transgenders in the U.S. Military U. S. Military 2017-09-17 This military study explores the policies, problems, and prospects related to transgenders serving in the U.S. military. Simply defined, "transgender" refers to persons whose gender identity, behavior, or expression does not conform to their sex assigned at birth. Yet, as the present study shows, the terminology and associated issues are complicated and defy simple definitions. The U.S. military currently prohibits transgenders from joining or serving openly, as seen in policies and medical standards identified by the study. A number of other nations do not prohibit transgenders from serving in their military. The study focuses on the practices of two such nations, Australia and Canada. Also examined is the trend toward changing medical classifications of transgender, resulting from revised perspectives by the world's most authoritative sources. Notably, these sources have shifted away from classifying gender incongruence as a disorder or placing it in a mental health category. The study concludes that medical reasons for excluding transgenders from the U.S. military are inconsistent with prevailing views. Several areas for further research are recommended. CHAPTER I * INTRODUCTION * A. STATEMENT OF THE PROBLEM * B. NEED FOR STUDY * C. PURPOSE OF THIS STUDY * D. SIGNIFICANCE * E. SCOPE * F. RESEARCH QUESTIONS * G. METHODS * H. ORGANIZATION OF THE STUDY * CHAPTER II * LITERATURE REVIEW * A. DEFINING GENDER, SEX, AND SEXUAL IDENTITY * B. UMBRELLA TERM: THE "T" IN LGBT * 1. Transgender * 2. Transsexual (Also Transexual) * 3. Transsexual (Male-to-Female) * 4. Transsexual (Female-to-Male) * 5. Transvestite * 6. Cross-Dresser * 7. Drag Queens * 8. Genderqueer * 9. Gender Identity Disorder (GID) * C. THE HISTORICAL EVOLUTION OF THE TRANSGENDER PHENOMENA * D. SHIFTS IN

TRANSGENDER MEDICAL CLASSIFICATION * E. RESEARCH THEMES AND FINDINGS IN SCIENTIFIC LITERATURE * F. SUMMARY * CHAPTER III * U.S. MILITARY POLICIES AND MEDICAL RESTRICTIONS * A. HISTORY AND TRENDS IN POLICIES AND PRACTICE * B. MEDICAL STANDARDS * C. INTERNATIONAL CLASSIFICATION OF DISEASE, NINTH REVISION, CLINICAL MODIFICATION (ICD-9-CM) * D. MILITARY AND CIVIL SERVICE EMPLOYMENT * E. SUMMARY * CHAPTER IV * COMPARATIVE PERSPECTIVES: AUSTRALIA, CANADA, WORLD HEALTH ORGANIZATION, AND AMERICAN PSYCHIATRIC ASSOCIATION * A. AUSTRALIAN DEFENCE FORCE (ADF) * B. CANADIAN FORCES (CF) * C. RENAMING AND RECLASSIFICATION OF GENDER IDENTITY DISORDER (GID) * D. WORLD HEALTH ORGANIZATION * E. AMERICAN PSYCHIATRIC ASSOCIATION * F. SUMMARY * CHAPTER V * SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS FOR FURTHER RESEARCH * A. SUMMARY * 1. Definitions of Terms and Shifting Perspectives * 2. Defining Gender, Sex, and Sexual Identity * 3. Umbrella Term: The "T" in LGBT * 4. The Historical Evolution of the Transgender Phenomena * 5. Shifts in Transgender Medical Classification * 6. Research Themes and Findings in the Scientific Literature * 7. Military Policies and Medical Restrictions * 8. History and Trends in Policies and Practices * 9. Medical Standards * 10. International Classification of Disease, Ninth Revision, Clinical Modification (ICD-9-CM) * 11. Military and Civil Service Employment * 12. Australian Defence Force (ADF) Policies and Practice * 13. Canadian Forces (CF) Policies and Practice * 14. Renaming and Reclassification of Gender Identity Disorder (GID) * 15. World Health Organization (WHO) * 16. American Psychiatric Association * B. CONCLUSIONS * C. RECOMMENDATIONS FOR FURTHER RESEARCH * APPENDIX * DEFINITION OF TERMS * LIST OF REFERENCES

The Rights of Lesbians, Gay Men, Bisexuals, and Transgender People Nan D. Hunter 2004-11-15 Uses a question-and-answer format and nontechnical language to survey rights in regard to freedom of speech and association, housing, employment, the military, family and parenting, and HIV disease.

Gender, Military Effectiveness, and Organizational Change R. Egnell 2014-05-15 Through extensive analysis of the Swedish Armed Forces this study explores the possibilities and pitfalls of implementing of a gender perspective in military organizations and operations. It established a number of important lessons for similar attempts in other countries and discusses the continued process of implementation in the Swedish military

Call to Duty Caitlyn Kelly 2018 A transgender individual feels a disconnect between their gender identity and their sex assigned at birth. Before June 30, 2016, transgender individuals were prohibited from serving openly in the United States (U.S.) military. Even after the repeal of Don't Ask, Don't Tell (DADT), the U.S. military did not abolish or revise the ban on transgender individuals military service. The DADT repeal was silent as to transgender individuals' rights to serve. However, the silence was broken when President Barack Obama and Defense Secretary Ash Carter announced a policy change, allowing transgender individuals to serve in the military. Yet, almost a year after Secretary Carter's policy change announcement, President Donald Trump announced the federal government would be halting the policy change and would be reinstating the transgender service ban. Reinstating the military transgender ban is an oversight to the Department of Defense's (DoD) mission -- implementing national security and ultimately defending the U.S. This governmental oversight has been proven invalid more than once before: past U.S. military service discrimination of minority groups, foreign military policies allowing transgender individuals to serve, and through constitutional analysis. Furthermore, this Note generally emphasizes that there are two important reasons advocacy to end discrimination within the U.S. military must ultimately come from within the U.S. military. First, if unit cohesion is the essential factor to effective military discipline, comrades in arms must defend one another. Second, no one will be able to see and experience the effects of the transgender ban other than the military personnel who serve beside transgender service members. Part I of this Note overviews the context of the proposed transgender ban and addresses the current barriers transgender individuals face within the DoD. Part II gives necessary background information, explaining U.S. military's unit cohesion over the past few decades and how discriminated groups overcame legal hurdles to heed their call to military service. Part III examines foreign military policy regarding transgender individuals serving. Part IV addresses the current advocacy and constitutional jurisprudence aiding in the fight to let transgender service members serve. This Note illuminates that the U.S. military itself will ultimately be the changing force for discrimination within its own battlefield. Currently, if a U.S. military new recruit or current service member can meet physical, mental, readiness, cohesion, and the number of other U.S. military service specific policy standards, then the individual is allowed to serve. Whether or not someone identifies as transgender cannot be a U.S. military specific policy standard that nee.

With Honor and Integrity Máel Embser-Herbert 2021 Heartfelt personal accounts from transgender people fighting for the right to serve in the military "Prior to coming out as transgender I served the first several years of my career under "Don't Ask, Don't Tell," hiding my sexual orientation out of the constant fear of expulsion. I then found myself in the same predicament as when I first joined, wanting nothing more than to serve my country and do my job, but at the cost of sacrificing a major part of who I am. . . . This time, however, I decided that I could no longer sacrifice my own well-being, my own authentic self."--Mak Vaden, Warrant Officer 1, U.S. Army National Guard, 2006-present"I have traveled around the world. . . . I have been on five cutters with eleven years of sea time and commanded the Coast Guard cutter Campbell. I have negotiated treaties and fostered international law enforcement cooperation. I have stopped drug smugglers and seized illegal fishing vessels on the high seas. And, I also have gender dysphoria and identify as a trans woman."--Allison Caputo, Captain, US Coast Guard, 1995-presentOn January 25, 2021, in one of his first acts as President, Joe Biden reversed the Trump Administration's widely condemned ban on transgender people in the military. In *With Honor and Integrity*, Máel Embser-Herbert and Bree Fram introduce us to the brave individuals who are on the front lines of this issue, assembling a powerful, accessible, and heartfelt collection of first-hand accounts from transgender military personnel in the United States. Featuring twenty-six essays from current service members or veterans, these eye-opening accounts show us what it is like to serve in the military as a transgender person. From a religious affairs specialist in the Army National Guard, to a petty officer first class in the Navy, to a veteran of the Marine Corps who became "the real me" at age forty-nine, these accounts are personal, engaging, and refreshingly honest. Contributors share their experiences from before and during President Trump's ban--what barriers they face at work, why they do or don't choose to serve openly, and how their colleagues have treated them. Fram, a lieutenant colonel who is serving openly as a transgender woman in the US Space Force, and has advocated for open service policies, shares her experience in the aftermath of Trump's announcement of the ban on Twitter. Ultimately, Embser-Herbert and Fram provide an inspiring look at the past, present, and future of transgender military service. At a time when LGBTQ rights are under siege, and the right to serve continues to be challenged, *With Honor and Integrity* is a timely and necessary read.

Assessing the Implications of Allowing Transgender Personnel to Serve Openly Agnes Gereben Schaefer 2016-06-30 The U.S. Department of Defense is considering a change in policy to allow transgender military personnel to serve openly. A RAND study examined the health care needs of transgender personnel, the costs of gender transition-related care, and the potential readiness implications of a policy change. The experiences of foreign militaries that permit transgender service members to serve openly also point to some best practices for U.S. policymakers.

"Don't Ask, Don't Tell" Jody Feder 2010-02 In 1993, after months of study, debate, and political controversy, Congress passed and Pres. Clinton signed legislation establishing a revised policy concerning homosexuality in the armed forces. This compromise, colloquially referred to as "Don't Ask, Don't Tell (DADT)," holds that "the presence in the armed forces of persons who demonstrate a propensity or intent to engage in homosexual acts would create an unacceptable risk to the high standards of morale, good order and discipline, and unit cohesion which are the essence of military capability." Service members are not to be asked about, nor allowed to discuss, their sexual orientation. This report provides a legal analysis of the constitutional challenges that have been brought against DADT.

Transgender Service in the U.S. Military United States. Department of Defense. Office of the Secretary of Defense 2016 In July 2015, the Secretary of Defense directed the Department of Defense to identify the practical issues related to the open service of transgender Americans in the military, and to develop an implementation plan addressing those issues in a manner consistent with military readiness. On June 30, 2016, the

Secretary announced a new policy allowing open service by transgender Service members. This handbook will assist transgender service members in their gender transition, help commanders with their duties and responsibilities and help all service members understand department policy allowing the open service of transgender service members. It is the product of broad collaboration among the services, and is intended as a practical day-to-day guide.

Overview of Regulations for Transgender Military Personnel from the UK, Canada, and Australia Michael D. Palm Center 2013

Barriers to Care Sheri A. Swokowski 2020 Transgender service members, a historically marginalized group, were recognized by the Department of Defense, welcomed to the ranks, and invited to serve openly on June 30, 2016. Fourteen months later, President Donald Trump's administration reversed the decision and ordered the DOD to re-institute a transgender service ban. Those who were serving openly were exempted from the new ban and allowed to remain serving openly and obtain all medically necessary care. The purpose of the study was to identify barriers and support for transgender service members who sought sex reassignment surgery for treatment of their gender dysphoria diagnoses. The researcher used a qualitative approach and a multiple case study methodology to establish a baseline evaluation of medical care for service members. The study uses a theoretical framework focused on the intersection between gender identity/health care, transgender discrimination, and military and civilian transgender protocols and medical processes. Content analysis techniques were employed using an NVIVO database containing anonymized interview transcriptions to describe the experiences of five service members who had sex reassignment surgery while on active duty, three under the DOD process, and two who circumvented the process altogether. Those who obtained SRS without using the DOD process assumed significant risk and financial responsibility. Service members who used the military process navigated a new, complex, and cumbersome protocol. The 17 findings identify common themes experienced by service members who used the DOD process to obtain surgery and contrasts their experiences with those of service members who had surgery without military governance. The findings demonstrate the challenges associated with the DOD medical transition policy and protocols when compared with civilian protocols unencumbered by military bureaucracy. While the DOD has attempted to provide all medical care for exempt transgender service members, the current process affords senior military leaders multiple opportunities for improvement.

Attitudes Aren't Free James E Parco 2023-06-01 In 2010, *Attitudes Aren't Free: Thinking Deeply About Diversity in the US Armed Forces* was published. In 2017, it was placed on the Air Force Chief of Staff's Reading List. Now, more than a decade later, with tens of thousands of copies in circulation across government, industry and academia, it has become celebrated as a model for engaging in critical discussions on social policy topics that span the spectrum of perspectives on religious expression, race, gender and sexuality with contributions from the brightest voices within the US. Since publication, the long-standing debates have continued on the proper role of religious expression within military units. We have seen increasing levels of racial and gender diversity in the senior leadership ranks. "Don't Ask, Don't Tell" was repealed by Congress.

Transgender military members have since been allowed to serve openly. Today, we continue to engage the traditional ongoing dialogues but with a new focus on the #MeToo and #BlackLivesMatter movements within society that have ultimately resulted in the transition of power between the 45th and 46th Presidents of the United States. Tomorrow's leaders must not only understand the changing landscape of societal attitudes of the citizens in which they serve, the mandates of our elected leaders that will serve as the Commander-in-Chief of the US Armed Services, but also to best prepare to lead the men and women of the armed services in the most effective manner possible. Volume I of *Attitudes Aren't Free: Thinking Deeply About Diversity in the Armed Forces* (2010) offered a framework for improving social policy in the areas of religious expression, sexuality, race and gender by showcasing the complexity through the use of opposing perspectives. Volume II reflects on the progress made over the decade since, but instead of laying the groundwork of a plurality of perspective as in Volume I, Volume II relies on the realities of the national, institutional and personal levels using service members' lived experiences to develop a more robust understanding of life in the military for individuals from increasingly more diverse backgrounds. Ultimately, though reflective dialogue, Volume II seeks to explore and contrast the current social policies of the US Armed Services with the rhetoric that military institutions continue to espouse around the same topical areas addressed in the first volume. This is a Call to Action.

Serving in Silence? Noah Riseman 2018-07-01 Australian LGBT servicemen and women

The Extent of Restrictions on the Service of Active-Component Military Women Laura L. Miller 2012-05-15 The National Defense Authorization Act for Fiscal Year 2011 mandated a review of gender-based assignment restrictions. To support this effort, RAND researchers analyzed service data to describe and quantify the military occupations that are closed to women, as well as occupations that are open with some positions that are closed.

True Colours Caroline Paige 2017-03-03 In the global theatre of contemporary warfare, courage and endurance are crucial for overcoming adversity. However, for Caroline Paige, a jet and helicopter navigator in the Royal Air Force, adversity was a common companion both on and off the field of battle. In 1999, Paige became the first ever openly serving transgender officer in the British military. Already a highly respected aviator, she rose against the extraordinary challenges placed before her to remain on the front line in the war on terror, serving a further sixteen years and flying battlefield helicopters in Bosnia, Iraq and Afghanistan. Detailing the emotional complexities of her transition, Paige reveals the external threats she faced in warzones around the world and the internal conflict she suffered while fighting prejudice at home. The result is a story of secrecy and vulnerability, of fear and courage, of challenge and hope. Criss-crossing battle lines both foreign and domestic, *True Colours* is the unflinchingly honest and inspirational account of one woman's venerable military career and the monumental struggle she overcame while grappling with gender identity on the quest for acceptance.

Military Service by Transgender Persons and Persons with Gender Dysphoria United States. Department of Defense. Office of the Secretary of Defense 2021

Report of the Transgender Military Service Commission Transgender Military Service Commission 2014 The Defense Department's ban on transgender military service is not based on sound medical reasoning, this report concludes. One of the first and most detailed assessments of the basis and impact of the current policy examined all medical and psychological aspects of transgender military service, and found inconsistencies and inaccuracies in the Pentagon's rationale for the exclusionary policy, which remains in affect despite the scrapping of its former "don't ask, don't tell" policy barring homosexuals from military service. According to the commission's report, "there is no compelling medical reason for the ban," which the commissioners also found to be an "expensive, damaging and unfair barrier to health care access for the approximately 15,450 transgender personnel" who currently serve in uniform. "Medical regulations requiring the discharge of transgender personnel are inconsistent with how the military regulates all other medical and psychological conditions," the report found, "and transgender-related conditions appear to be the only gender-related conditions that require discharge irrespective of fitness for duty."

Transgender Service in the U.S. Military United States. Department of Defense. Office of the Secretary of Defense 2016 In July 2015, the Secretary of Defense directed the Department of Defense to identify the practical issues related to the open service of transgender Americans in the military, and to develop an implementation plan addressing those issues in a manner consistent with military readiness. On June 30, 2016, the Secretary announced a new policy allowing open service by transgender Service members. This handbook will assist transgender service members in their gender transition, help commanders with their duties and responsibilities and help all service members understand department policy allowing the open service of transgender service members. It is the product of broad collaboration among the services, and is intended as a practical day-to-day guide.

The Fighting Infantryman Rob Sanders 2020-06-02 This beautifully written and timely story shows a transgender soldier's personal bravery as he faced daring challenges on the battlefield and privately battled the restrictions and confines of gender. By the time she arrived in Belvidere, Illinois, and started working as a farmhand, Jennie had a new name and a new identity . . . Albert D. J. Cashier. In 1861, the winds of war blew

through the United States. Jennie Rodgers, a young immigrant from Ireland, moved west to Illinois and soon had a new name and a new identity--Albert D. J. Cashier. Like many other young men, Albert joined the Union Army. Though the smallest soldier in his company, Albert served for nearly three years and fought in forty battles and skirmishes. When the war ended, Albert continued to live his life as a man. His identity fit him as snug as his suspenders. Decades later, a reporter caught wind of the news that an old man in the Soldiers' and Sailors' Home was actually a woman. The news swept through the country. What would happen to Albert and his military pension? Would he be allowed to continue to live as he wished? How would his friends, fellow soldiers, and others in the community react? This book is published in partnership with GLAAD to accelerate LGBTQ inclusivity and acceptance.

The Implications of Allowing Transgender Personnel to Serve Openly in the U.S. Military Agnes Gereben Schaefer 2016 "Under recent U.S. Department of Defense (DoD) policy, both the physical and psychological aspects of "transgender conditions" disqualified individuals from joining the military and were grounds for administrative discharge. However, in July 2015, Secretary of Defense Ashton Carter announced the creation of a working group "to study the policy and readiness implications of welcoming transgender persons to serve openly." He also directed that the Under Secretary of Defense for Personnel and Readiness would make the final decision on all administrative discharges for personnel diagnosed with gender dysphoria, a condition characterized by discomfort or distress resulting from a discrepancy between a person's gender identity and sex assigned at birth. As DoD reviews potential changes to its policy on transgender service members, it will need to consider the unique health care needs of this population, the potential costs associated with extending coverage for these needs, and the readiness implications of allowing transgender service members to serve openly. It could also benefit from lessons learned by foreign militaries that already permit transgender personnel to serve openly. A RAND study explored these issues, reviewed the experiences of foreign militaries with openly serving transgender personnel, and assessed which DoD accession, retention, separation, and deployment policies may require changes if transgender personnel are allowed to serve openly in the U.S. military"--Publisher's description.

Managing Sex in the U. S. Military Beth Bailey 2022-05 The U.S. military is a massive institution, and its policies on sex, gender, and sexuality have shaped the experiences of tens of millions of Americans, sometimes in life-altering fashion. The essays in *Managing Sex in the U.S. Military* examine historical and contemporary military policies and offer different perspectives on the broad question: "How does the U.S. military attempt to manage sex?" This collection focuses on the U.S. military's historical and contemporary attempts to manage sex--a term that is, in practice, slippery and indefinite, encompassing gender and gender identity, sexuality and sexual orientation, and sexual behaviors and practices, along with their outcomes. In each chapter, the authors analyze the military's evolving definitions of sex, sexuality, and gender, and the significance of those definitions to both the military and American society.

A Few Good Gays Cati Connell 2022-12-06 The US military has done an about-face on gender and sexuality policy over the last decade, ending Don't Ask, Don't Tell, restrictions on women in combat, and transgender exclusion. Contrary to expectations, servicemembers have largely welcomed cisgender LGB individuals--yet they continue to vociferously resist trans inclusion and the presence of women on the front lines. In the minds of many, the embodied "deficiencies" of cisgender women and trans people of all genders puts others--and indeed, the nation--at risk. In this book, Cati Connell identifies the homonormative bargain that underwrites these uneven patterns of reception--a bargain that comes with significant concessions, upholding and even exacerbating race, class, and gender inequality in the pursuit of sexual equality. In this handshake deal, even the widespread support for open LGB service is highly conditional, revocable upon violation of the bargain. Despite the promise of inclusivity, in practice, the military has made room only for a "few good gays," to the exclusion of all others. But should equal access be the goal? How did we get from there to here? And where do we go next? In analyzing inclusion as a social movement aspiration, Connell shows that its steep price is exacted through the continued abjection of queered Others, both at home and abroad.

LGBTQ Service in the Armed Forces Duchess Harris: Jill C. Wheeler 2019-08-01 *LGBTQ Service in the Armed Forces* looks at enlisted LGBTQ people and legislation that made their experience in the US military difficult. It also discusses how LGBTQ soldiers served during times of war but were often discharged for their gender identity or sexuality after the war. Features include a glossary, further readings, websites, source notes, and an index. Aligned to Common Core Standards and correlated to state standards. Essential Library is an imprint of Abdo Publishing, a division of ABDO.

Report of the Planning Commission on Transgender Military Service Planning Commission on Transgender Military Service 2014 An estimated 15,500 transgender personnel serve in the US armed forces, but current policy prohibits them from serving and requires separation if they are discovered. The US armed forces likely will, at some point, join the 18 foreign nations that allow transgender personnel to serve openly. In this report, we outline ideal administrative practices for adopting inclusive policy while maintaining readiness. In particular, we identify 14 relevant dimensions of policy formulation and implementation concerning transgender military service, and offer administrative guidance to help prepare the US military for the inevitable updating of current policy. Our central conclusion is that formulating and implementing inclusive policy is administratively feasible and neither excessively complex nor burdensome. Our research has been guided by seven overarching principles, beginning with the premise that preserving and promoting military readiness must be the priority of any new policy. Our recommendations are informed by lessons from foreign military forces that allow transgender personnel to serve openly, as well as research on, and experience with, the integration of groups previously excluded from the US military. In addition to careful planning and policy formulation, research shows that strong leadership throughout the chain of command will ensure successful implementation. While the transition to inclusive policy will require some effort and resources, the status quo policy of separating transgender personnel requires commanders, attorneys, and administrators to expend effort and resources as well. Inclusion of transgender personnel, however, is not primarily about administrative matters, but about core military values and principles: all military personnel should serve with honor and integrity, which means that they should not have to lie about who they are; all members of the military should be treated with respect; all persons capable of serving their country should be allowed to do so; and the military should not needlessly

The Palgrave International Handbook of Gender and the Military Rachel Woodward 2017-06-27 *The Palgrave International Handbook of Gender and the Military* provides a comprehensive overview of the multiple ways in which gender and militaries connect. International and multi-disciplinary in scope, this edited volume provides authoritative accounts of the many intersections through which militaries issues and military forces are shaped by gender. The chapters provide detailed accounts of key issues, informed by examples from original research in a wealth of different national contexts. This Handbook includes coverage of conceptual approaches to the study of gender and militaries, gender and the organisation of state military forces, gender as it pertains to military forces in action, transitions and transgressions within militaries, gender and non-state military forces, and gender in representations of military personnel and practices. With contributions from a range of both established and early career scholars, *The Palgrave International Handbook of Gender and the Military* is an essential guide to current debates on gender and contemporary military issues.

Transgender Service in the Military Policy United States. Congress. House. Committee on Armed Services. Subcommittee on Military Personnel 2020

Army Policy on Military Service of Transgender Soldiers United States. Department of the Army 2016

Integrating the US Military Douglas Walter Bristol 2017-05 "Integrating the US Military" is an edited collection that examines the US Army's role and place in progressive social change through the lens of the military experience of African Americans, women, and gays since World War II. By making this long overdue comparison, the editors argue this anthology demonstrates how the challenges launched against the racial, gender, and sexual status quo in the years after World War II transformed overarching ideas about power, citizenship, and America's role in the world. This anthology's major contribution is synthesizing recent scholarly work on the history of minorities and women in the US military. It does so by examining connections between GIs and civilian society in the context of ideologies of race, gender, and sexuality. Given the militarization of

American society since World War II, revealing the links between these legally marginalized groups within the Armed Services is historically significant in its own right. At the same time, this comparison also sheds new light on a broad range of issues that affected civilian society, such as affirmative action, integration, marriage laws, and sexual harassment. Integrating the US Military is a book designed for college students, military professionals, policy makers, and general readers. Allowing readers to view the history of several civil rights movements within the Armed Forces will prompt them to rethink the way they understand the history of social movements. It will also help them to better understand the relationship between the military and American society. Finally, readers will gain a historical perspective on recent debates about the rights of gays in the military and the implications of deploying women in combat."--Provided by publisher.

Department of Defense Report and Recommendations On Military Service by Transgender Persons United States. Department of Defense 2018-02-22 The full report by the Department of Defense regarding military service by Transgender Individuals from February, 2018. The controversial report contains the reasons why transgender individuals are barred from serving in the military.

Follow Me Patricia King 2019-10-15 what gives a Soldier the courage to fight? For some it is the love of country. Others find strength in the men and women they serve with. No matter the reasons, a unit enters combat with one goal; to complete the mission and bring everyone home. In rare moments throughout the history of the military, Soldiers have found themselves fighting for a much different reason. Fighting for the right to continue to serve. After 20 years of service, Staff Sergeant Patricia King speaks about her experiences as the first openly serving transgender infantryman in the U.S. Army. Patricia's story takes her from the mountains of Afghanistan into the heart of the Department of Defense as she finds her authentic self along with unexpected opposition and allies. This is the story of what it means to be a leader, an advocate, and a Soldier as wars wage at home, abroad, and in oneself. Her career has inspired a new generation of transgender Soldiers to continue the fight for equality, and she has blazed the trail ahead with her courage to serve openly.

Gender Identity and the Military Tarynn M. Witten 2007

Military Service The New York Times Editorial Staff 2018-12-15 The United States, as reflected in the news media, has a long history of either requiring or requesting citizens to be participants in the military. From the Civil War, through two world wars and the Vietnam War, to the conflicts in Afghanistan and the threat of terrorism, perspectives on military service, the draft, and citizen soldiers has changed. How has military service been portrayed through the news and perceived by the public throughout the country's history of wars and peacetimes? And how have the attitudes of American citizens changed when it comes to serving in the military? This collection of articles explores these questions and more, and also features Media Literacy Terms and Questions to further inform and guide readers.

With Honor and Integrity Máel Embser-Herbert 2022-11 Heartfelt personal accounts from transgender people fighting for the right to serve in the military "Prior to coming out as transgender I served the first several years of my career under "Don't Ask, Don't Tell," hiding my sexual orientation out of the constant fear of expulsion. I then found myself in the same predicament as when I first joined, wanting nothing more than to serve my country and do my job, but at the cost of sacrificing a major part of who I am. . . . This time, however, I decided that I could no longer sacrifice my own well-being, my own authentic self."—Mak Vaden, Warrant Officer 1, U.S. Army National Guard, 2006-present "I have traveled around the world. . . . I have been on five cutters with eleven years of sea time and commanded the Coast Guard cutter Campbell. I have negotiated treaties and fostered international law enforcement cooperation. I have stopped drug smugglers and seized illegal fishing vessels on the high seas. And, I also have gender dysphoria and identify as a trans woman."—Allison Caputo, Captain, US Coast Guard, 1995-present On January 25, 2021, in one of his first acts as President, Joe Biden reversed the Trump Administration's widely condemned ban on transgender people in the military. In *With Honor and Integrity*, Máel Embser-Herbert and Bree Fram introduce us to the brave individuals who are on the front lines of this issue, assembling a powerful, accessible, and heartfelt collection of first-hand accounts from transgender military personnel in the United States. Featuring twenty-six essays from current service members or veterans, these eye-opening accounts show us what it is like to serve in the military as a transgender person. From a religious affairs specialist in the Army National Guard, to a petty officer first class in the Navy, to a veteran of the Marine Corps who became "the real me" at age forty-nine, these accounts are personal, engaging, and refreshingly honest. Contributors share their experiences from before and during President Trump's ban—what barriers they face at work, why they do or don't choose to serve openly, and how their colleagues have treated them. Fram, a lieutenant colonel who is serving openly as a transgender woman in the US Space Force, and has advocated for open service policies, shares her experience in the aftermath of Trump's announcement of the ban on Twitter. Ultimately, Embser-Herbert and Fram provide an inspiring look at the past, present, and future of transgender military service. At a time when LGBTQ rights are under siege, and the opportunity to serve continues to be challenged, *With Honor and Integrity* is a timely and necessary read.

Challenge and Change in the Military Frank Conrad Pinch 2004

Transgender People Tamara Thompson 2015-03-16 This book examines the growing transgender rights movement and the issues surrounding the transgender community. Discussion of topics related to increased legal protection, military service, and the many ethical as well as financial issues surrounding health care. It includes primary and secondary sources from a variety of perspectives; eyewitnesses, scientific journals, government officials, and many others. An extensive bibliography and annotated list of relevant organizations to contact offer a gateway to future research.

Gay Mental Healthcare Providers and Patients in the Military Elspeth Cameron Ritchie 2017-11-18 This volume tells the history of homosexuality in the United States military beginning in 1986, when the issue first came to the forefront of social consciousness. Each chapter is written through the eyes of gay mental healthcare providers, covering how to steadily adapt and learn to treat veterans struggling with the traumas associated with the stigma of homosexuality in service. Topics include the "Don't-Ask-Don't-Tell" (DADT) policy, its repeal in 2011, and addresses the current trends and challenges. Unlike any other professional book, this text includes the personal stories of gay military mental healthcare providers, as well as gay civilian clinicians who have worked with the military population in various segments in history. These accounts offer invaluable support for medical professionals working with this demographic. Chapters cover the various psychological damage service personnel encounter as it uniquely pertains to those struggling with the stigma of LGBTQ rights. Chapters include clinical pearls for particular psychiatric concerns, lessons learned for the future, and hard-earned successes as stigmas and perceptions evolved over time. *Gay Mental Healthcare Providers and Patients in the Military* is an excellent resource for psychiatrists, psychologists, social workers, policymakers, and all professionals who are interested in LGBTQ rights in the context of veteran psychiatry.

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