

# Academic And Workplace Sexual Harassment

## Michele Antoinette Paludi

*Exploring/Teaching the Psychology of Women* - Michele Antoinette Paludi 1996-01-01

Focuses on how to teach the psychology of women course with emphasis on three main themes: critical thinking skills, integration of knowledge, and multiculturalism.

**The Psychology of Sexual Victimization** - Michele A. Paludi 1999-09-30

A scholarly handbook focusing on variables that assist in confronting and preventing the forms of sexual victimization, which include rape, child abductions, battering, sexual harassment, and incest. Resources include parent and teacher training, public education and awareness, and psychotherapeutic techniques for families and friends of victims as well as the victims themselves. All contributors to this handbook have been active in research, advocacy, and legislation in sexual victimization of children, adolescents, and adults. It will be of special interest to individuals who work in the area of sexual victimization: psychologists and psychiatrists, social workers, attorneys, policymakers, agency and shelter volunteers and professionals, clergy, and faculty and students in psychology, women's studies, law, medicine.

*The Psychology of Women at Work: Self, family, and social affects* - Michele Antoinette Paludi 2008

According to the U.S. Department of Labor, women made up 46.4 percent of the civilian labor force in 2005, and that percentage is expected to reach 47 percent by 2014.

Professional and health-related occupations are the fastest-growing roles for women, with computer-related, environmental, and educational fields also drawing increasingly on the female workforce. The bottom line at a macro level is that, more and more, women are driving the country's economic development. But with that phenomenon come questions, challenges, and concerns, on many diverse levels. Debates rage on psychological topics

such as the effect the increasing number of women at work has on marriage and divorce, family and children, women's identities and stress levels and, overall, their physical and mental health. Psychologist Michele A. Paludi and her team of experts from across fields examine all aspects of women at work - the pros and cons, how it is changing American society, its women, their relationships, partners, and children.

*Praeger Guide to the Psychology of Gender* - Michele A. Paludi 2004-11-30

When we examine the field of gender psychology closely, we note that much of what the popular media tells us about women and men does not hold up to research scrutiny. This handbook helps to replace media stereotypes and myths with realities and shows us that there are more similarities between the sexes than differences. The contributors to this handbook have a highly practical and readable approach that will prompt readers to examine their self-awareness and social tolerance to biases against women and men in our social institutions such as schools and workplaces. They also reveal that the increased participation in courses and reading of literature on gender has improved gender role attitudes and behavior, causing both sexes to treat each other with more respect and dignity. The contributors to this volume focus on gender role development and multicultural issues throughout the lifecycle. They also emphasize the empowerment of both sexes. The gender-related topics in this handbook include: Teacher socialization of girls and boys; Women's and men's verbal and nonverbal communication skills; Women's and men's voting patterns; Sexual violence; The gender wage gap; Women's and men's friendships and sexual relationships; Parents' communication of masculinity and femininity to their children.

*Workplace Sexual Harassment* - Anne Levy 2002  
Sexual harassment continues to be one of the

most complex issues in today's workplace. This book provides resources necessary for: Understanding from both a legal and psychological perspective what sexual harassment is Educating the reader about why sexual harassment occurs and how training can help to prevent it Putting together a policy that meets the law's requirements Carrying out an investigation that can sidestep liability if sexual harassment does occur in the workplace  
*Bullies in the Workplace* - Michele A. Paludi  
2015-07-28

A team of interdisciplinary experts provides an up-to-date review of current theories, empirical research, and management strategies that will help organizations address workplace bullying through both prevention and intervention. Workplace bullying is a serious issue that can lead to anxiety, depression, substance abuse, absenteeism, sleep disturbances, and post-traumatic stress syndrome. This book has a simple goal: to help employers see bullying—and stop it. It does that by providing organizations with best practices, management strategies for bullying prevention, and protocols for investigating bullying complaints. Part I of the book overviews workplace bullying, discussing incidence, psychological dimensions, and explanatory models. It looks at reasons bullies do what they do, at the difference between a tough boss and a bully, and at the cost of bullying for organizations. Equally important are the book's insights into the impact of bullying on employees. Everyday problems of employees targeted by bullies at work are illustrated, including the resulting psychological distress that can lead to suicide. Part II of the work focuses on prevention and coping and on legislation that protects employees, including Title VII of the 1964 Civil Rights Act. Finally, to help both employers and employees, the book offers sample anti-bully policies and bully awareness training programs, and also lists organizations concerned with workplace bullying.

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for investigating bullying complaints.  
Academic and Workplace Sexual Harassment - Michele A. Paludi 1991-01-01  
This book represents the first comprehensive resource manual for understanding and preventing sexual harassment in the academic community and in the workplace. Studies indicate that sexual harassment is at epidemic proportions in the academy and in the workplace: from 30%–70% of women in U.S. colleges and universities experience some form of sexual harassment (including sexual assaults) each year; a University of Massachusetts study reports 13% of undergraduate women were raped by acquaintances; and 50% of women in the workplace report serious sexual harassment from supervisors and fellow employees. This manual provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace, as well as information and workshop techniques to facilitate training programs.

Sexual Harassment in Education and Work Settings - Michele A. Paludi 2015-08-26  
Addresses current legal and psychological issues involved in campus and workplace violence, specifically sexual misconduct, and offers best practices for organizations seeking to prevent and respond to sexual misconduct. Based on an idea conceived at a conference for the International Coalition of Sexual Harassment, this book offers up-to-date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings, as well as legal and guidance updates and best practices that discuss prevention methods. The chapters are written by noted attorneys, campus and workplace consultants, and other scholars who have assisted in collecting incident data and have thought leadership to offer. Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals, bystanders, and organizations. Readers will learn about topics such as the "Not Alone" initiative—a

result of President Obama's Task Force to Protect Students from Sexual Assault—and the history of Titles VII and IX legislation the United States. The editors have compiled resources that address the cultural and social views of sexual harassment, the history of sexual misconduct on campuses and in organizations, and sample organizations at the national level that deal with prevention, advocacy, and legal guidance for students and employees.

**Sexual Harassment on College Campuses -**  
Michele A. Paludi 1996-03-01

An updated and expanded revision of the first edition, which received the Gustavus Myers Center Award for an outstanding book on Human Rights in the United States. Intended for administrators and faculty, it is also a resource book for individuals wanting to make changes in their campus' policy and procedures with regard to sexual harassment.

*Academic and Workplace Sexual Harassment -*  
Michele Antoinette Paludi 1991-01-01

Annotation Provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace. Annotation copyrighted by Book News, Inc., Portland, OR.

Academic and Workplace Sexual Harassment -  
Michele A. Paludi 2003-06-30

This essential handbook features overviews of sexual harassment in kindergarten through high school, college and universities, and public and private sector workplaces. The contributors to this volume come from diverse backgrounds; their disciplines include psychology, sociology, law, English literature, and management. Through teaching about this issue, conducting research, creating policies and procedures, working with administrative agencies (such as the Equal Employment Opportunity Commission and the Office for Civil Rights), litigating cases, testifying as expert witnesses in Title VII and Title IX cases and working with state legislatures, the various authors have gained much knowledge of sexual harassment. School administrators, teachers, human resources

professionals, and managers and supervisors in any workplace will greatly benefit from the insights in this volume. It is a unique compilation of findings from the social science, business, and legal fields. One of the truly unique features of this work is its emphasis on multicultural perspectives. It also reviews legal cases and presents actual tools for sexual harassment policies, procedures, and training programs in educational institutions and workplaces alike.

**Sexual Harassment, Work, and Education -**  
Michele Antoinette Paludi 1998-01-01

Supplies new information on the application of sexual harassment laws in schools, colleges/universities, and the workplace.

**The Psychology of Women at Work:  
Obstacles and the identity juggle -** Michele  
Antoinette Paludi 2008

According to the U.S. Department of Labor, women made up 46.4 percent of the civilian labor force in 2005, and that percentage is expected to reach 47 percent by 2014. Professional and health-related occupations are the fastest-growing roles for women, with computer-related, environmental, and educational fields also drawing increasingly on the female workforce. The bottom line at a macro level is that, more and more, women are driving the country's economic development. But with that phenomenon come questions, challenges, and concerns, on many diverse levels. Debates rage on psychological topics such as the effect the increasing number of women at work has on marriage and divorce, family and children, women's identities and stress levels and, overall, their physical and mental health. Psychologist Michele A. Paludi and her team of experts from across fields examine all aspects of women at work - the pros and cons, how it is changing American society, its women, their relationships, partners, and children.

**Academic and Workplace Sexual  
Harassment -** Michele Antoinette Paludi 1991

Annotation Provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing

with sexual harassment in the academy and in the workplace. Annotation copyrighted by Book News, Inc., Portland, OR.

**Exploring/Teaching the Psychology of Women** - Michele A. Paludi 1996-01-04

Focuses on how to teach the psychology of women course with emphasis on three main themes: critical thinking skills, integration of knowledge, and multiculturalism.

**Ivory Power** - Michele A. Paludi 1991-01-22

Current estimates suggest that at least 30% of all undergraduate women experience sexual harassment by at least one professor during their four years in college. When definitions of sexual harassment include gender harassment (sexist comments and behavior), the incidence is 70%. The frequency of graduate women and women faculty and administrators who are harassed is even higher. Ivory Power discusses current research and theory on sexual harassment on college campuses. It takes a sociological perspective to understanding and eliminating sexual harassment by presenting the following issues: the emotional impact of sexual harassment and psychotherapeutic approaches that have proved valuable in treatment; the impact on women's cognitions and a developmental model for helping women to understand and label this form of victimization; the impact of sexual harassment on physical health and suggestions for dealing with stress-related problems; and the educational interventions that have been implemented in order to challenge attitudes that perpetuate harassment. Ivory Power also addresses the interface of racism and sexism on college campuses, the legal issues involved in academic sexual harassment cases, and suggestions for handling complaints of sexual harassment in campus settings. An up-to-date bibliography of articles and books on academic harassment is provided.

**Psychology of Women** - Florence L. Denmark 2008

The team that produced the first edition of this comprehensive handbook—reviewed as the definitive reference and an extraordinary tool for research on women's psychology—updates and expands the content to include the newest and breaking research in this young field. With more than 50 percent of the content new compared to

the 1993 edition, this will be of wide interest to students and scholars of women's psychology. Written by more than a dozen of the most eminent psychologists in this field, the chapters include historical developments in the study of the psychology of women, insights into women's psychology at stages from conception to senior years, gender stereotypes, and women's friendships, as well as romantic relationships. Chapters also address women's health issues from premenstrual syndrome to rape, intimate partner violence and sexual harassment. Women's work life—from achievement to career development and the integration of work and family roles—is also included.

*Sexual Harassment in Education and Work Settings* - Michele A. Paludi 2015-08-26

Addresses current legal and psychological issues involved in campus and workplace violence, specifically sexual misconduct, and offers best practices for organizations seeking to prevent and respond to sexual misconduct. Based on an idea conceived at a conference for the International Coalition of Sexual Harassment, this book offers up-to-date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings, as well as legal and guidance updates and best practices that discuss prevention methods. The chapters are written by noted attorneys, campus and workplace consultants, and other scholars who have assisted in collecting incident data and have thought leadership to offer. Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals, bystanders, and organizations. Readers will learn about topics such as the "Not Alone" initiative—a result of President Obama's Task Force to Protect Students from Sexual Assault—and the history of Titles VII and IX legislation the United States. The editors have compiled resources that address the cultural and social views of sexual harassment, the history of sexual misconduct on campuses and in organizations, and sample organizations at the national level that deal with prevention, advocacy, and legal guidance for students and employees.

The Psychology of Women at Work [3 volumes] - Michele A. Paludi 2008-06-30

According to the U.S. Department of Labor,

women made up 46.4 percent of the civilian labor force in 2005, and that percentage is expected to reach 47 percent by 2014. Professional and health-related occupations are the fastest-growing roles for women, with computer-related, environmental, and educational fields also drawing increasingly on the female workforce. The bottom line at a macro level is that, more and more, women are driving the country's economic development. But with that phenomenon come questions, challenges, and concerns, on many diverse levels. Debates rage on psychological topics such as the effect the increasing number of women at work has on marriage and divorce, family and children, women's identities and stress levels and, overall, their physical and mental health. Psychologist Michele A. Paludi

and her team of experts from across fields examine all aspects of women at work - the pros and cons, how it is changing American society, its women, their relationships, partners, and children. The factors that fuel women achievers are also discussed by female scholars and experts in the field, who illustrate points with vignettes and their own career development stories. Issues in the workplace affecting women's wellbeing are also discussed, including sexual harassment and related laws, pregnancy-related work policy and regulations, challenges for women bosses and career moms, the glass ceiling, racism, women's relationships with male coworkers, and issues that rise when a woman is the breadwinner. This unique and timely set will appeal to those who are interested in psychology, women's studies, education, law, business, and public policy.



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