

Sexuality In Organization Romantic And Coercive Behaviors At Work

The New Other Woman - Laurel Richardson 1987

A disturbing and thoughtful analysis of today's single woman's search for love.--The Washington Post.

Psychology in Organizations - Kevin R. Murphy 2013-09-05

This book deals with two key questions. First, is there a firm scientific basis for the major applications of psychology in organizations? Second, does the practice of psychology in organizations contribute in any meaningful way to psychological research? This text attempts to answer these questions by describing some of the unique ways in which Industrial/Organizational (I/O) psychologists integrate science and practice in applying psychology in organizations. The editors of this volume believe that there is great potential for the effective interplay of science and practice in I/O psychology. Aware, however, that much work must still be done before a truly effective integration can be achieved and maintained, they have created a text that offers specific suggestions for improvement as well as many examples of successful integration. Psychology in Organizations explores the unique relationship between science and practice within industrial/organizational psychology. The contributors seek to answer two main questions: * Is there a firm scientific basis for the major applications of psychology in organizations? * Does the practice of psychology in organizations contribute in any meaningful way to psychological research? After an initial examination of the industrial/organizational psychologist as a scientist and practitioner, Psychology in Organizations looks at specific roles played in such issues as job performance and productivity, sexual harassment, drug abuse, and drug testing. A final chapter looks at both the past and future of the field and suggests future applications.

Academic and Workplace Sexual Harassment - Michele Antoinette Paludi 1991-01-01

Annotation Provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace. Annotation copyrighted by Book News, Inc., Portland, OR.

Organizing Silence - Robin Patric Clair 1998-01-01

A thought-provoking look at how silence is embedded in our language, society, and institutions. Sexual harassment is explored as an example.

Organizational Communication - Cynthia Stohl 1995-04-05

Recipient of the 1995 Best Book Award from the Organizational Communication division of the Speech Communication Association "I have just finished reading Organizational Communication. This is a magnificent piece of work bringing together current and past scholarship to form a persuasive argument for awareness. I will bring this work to the attention of a graduate class I'm teaching on organizational change and team building. . . . Above all, I recommend it to instructors of organizational communication." --William Gorden, Kent State University The lines between our personal and professional lives are blurred--naturally, one affects the other. Organizational Communication is the first book on the subject to take into account the personal context we bring into an organization. In addition to the connections between home life, social life, and professional activities, author Cynthia Stohl asserts that we must pay close attention to the linkages that individuals develop and maintain within their organizational contexts. Each chapter illustrates the ways in which today's changing social patterns, the increasing diversity of the workforce, the introduction of new communication technologies, and the challenges of global integration and competition create organizational and interpersonal networks that are intricately interwoven and complex. By reframing the network metaphor, the author challenges us to examine the ways in which organizational communication is always embedded in, and influenced by, overlapping systems of relationships. Organizational Communication is the ideal text for courses in organizational communication that focus on the organization as an integrated aspect of our lives, our culture, and our global society.

Sex, Power, Conflict : Evolutionary and Feminist Perspectives - Ann

Arbor David M. Buss Professor of Psychology University of Michigan 1996-03-21

Sexual harassment in the workplace, date rape, and domestic violence dominate the headlines and have recently sparked scholarly debates about the nature of the sexes. Concurrently, the scientific community is conducting research in topics of sex and gender issues. Indeed, more research is being done on the topics of sexual conflict and coercion than at any other time in the history of the social sciences. Despite this attention, it is clear that these issues are being addressed from two essentially different perspectives: one is labeled "feminist", while the other, viewed as antithetical to the feminist movement, is called "evolutionary psychology", which emphasizes the history of reproductive strategies in understanding conflict between the sexes. This book brings together leading experts from both sides of the debate in order to discover how each could offer insights lacking in the other. The editors' overall goal is to show how the feminist and evolutionary approaches are complementary despite their evident differences, then provide an integration and synthesis. In fact, several of the contributors to this unique volume consider themselves advocates of both approaches. As a stimulating presentation of the dynamics of sex, power, and conflict--and a pioneering rapprochement of the diverse tendencies within the scientific community-- this book will attract a wide audience in both psychology and women's studies fields.

Work, Health, and Environment - Charles Levenstein 1997-07-19

This is an indispensable collection on the crisis of worker health and safety in the United States. This collection offers an all-important lesson for the labor movement: that problems of occupational health and safety are not merely technical problems but rather problems relating to workers' lack of control over the organization of capitalist production.

Handbook of Public Administration, Second Edition - W. Bartley Hildreth 1997-09-19

This bestselling reference examines all major areas in public administration from the enlightening perspectives of history and the five "great" concepts or theories framing each topic, including public budgeting, financial management, decision making, public law and regulation, and political economy. The American Reference Books Annual calls this ". . .stimulating and thought-provoking....thorough and inclusive....a valuable contribution.," and Canadian Public Administration said it is "...impressive...an extremely useful reference tool... the writing and analysis and the scope of the coverage make the volume a good investment for both government and university libraries."

Women and Men in Management - Gary N. Powell 2003

Table of contents.

Work Motivation in Organizational Behavior - Craig C. Pinder 2014-07-17

This second edition of the best-selling textbook on Work Motivation in Organizational Behavior provides an update of the critical analysis of the scientific literature on this topic, and provides a highly integrated treatment of leading theories, including their historical roots and progression over the years. A heavy emphasis is placed on the notion that behavior in the workplace is determined by a mix of factors, many of which are not treated in texts on work motivation (such as frustration and violence, power, love, and sex). Examples from current and recent media events are numerous, and intended to illustrate concepts and issues related to work motivation, emotion, attitudes, and behavior.

Constructing and Reconstructing Gender - Linda A. M. Perry 1992-01-01

A multifaceted analysis of gender.

Personnel Literature - 1981

Handbook of Gender and Work - Gary N. Powell 1999-07-29

SAGE Author, Gary Powell chimes in on the newsworthy topic "Battle of the Bosses: Male vs. Female." Click here to see him as featured on NBC Connecticut and share your comments, and click here to see Gary weigh in on "Do Women Make Better Bosses" in the New York Times. The Handbook of Gender and Work provides a comprehensive overview and synthesis of the literature and knowledge about gender and work. It equips the reader with a solid understanding of where we stand on

gender and work issues and what the next directions for research and assessment will be. Under the skilled leadership of editor Gary N. Powell, an outstanding group of multidisciplinary and international researchers and scholars deliver their summary and analysis of current research and their views on how gender and work intersect along a variety of societal, economic, interpersonal, and organizational paradigms. Topics include: * Gender gap in earnings * Sex segregation of occupations * Romantic relationships in organizational settings * Stress and work * Affirmative action * Sexual harassment * Mentoring * Women as leaders * The glass ceiling * Women entrepreneurs * Corporate masculinity * Gender and ethnicity * Gender bias in hiring and evaluating The Handbook of Gender and Work will be an invaluable resource for students, scholars, and professionals interested in increasing their understanding of gender-related phenomena that occur in the workplace. Anyone seeking guidance for dealing with specific situations that arise as a result of the influence of gender, or in identifying useful directions for future, will want to own a copy of this Handbook!

Sexual Harassment in the Workplace - Margaret S. Stockdale
1996-03-12

"Simultaneously thorough and readable. This book is a must for anybody who needs to be up on the latest thinking on this complex and difficult topic." --Myra Strober, Stanford University Sexual harassment is a problem with a long past, but a short history. About 15 years after journalists and scholars first began writing about it, sexual harassment has become a household word and a topic of concern for employers and employees, and despite very little research funding, there is now a fair amount of data on this topic. *Sexual Harassment in the Workplace* provides a comprehensive look at what we know about sexual harassment. Editor Margaret S. Stockdale and a multidisciplinary cast of contributing authors have produced a volume that is grounded in theory, research, and practice but is accessible to researchers, advanced students, and practitioners in multiple disciplines. The topic of sexual harassment is one that is extremely timely and relevant for today's students in women's studies, organizational studies, and sociology. *Sexual Harassment in the Workplace* deals with a variety of issues and aspects of sexual harassment that will certainly spark discussion and debate.

The Dark Side of Organizational Behavior - Ricky W. Griffin 2004-05-03
In one comprehensive collection, *The Dark Side of Organizational Behavior* provides a framework for understanding the most current thinking on the negative consequences of organizational behavior. Written by experts in the field, the contributors to *The Dark Side of Organizational Behavior* focus on the causes, processes, and consequences of behaviors in organizations that have a negative effect on the organization and the people in them.

Managing a Diverse Workforce - Gary N. Powell 2004-04-29

This text provides a complete and comprehensive set of learning activities that address issues related to workplace diversity. Participation in these exercises leads to a greater appreciation of the wide range of issues that arise when people classify themselves or are classified by others as members of different groups, on whatever basis. Over half of

the 30 learning activities are new to this second edition. Learning activities have several noteworthy features They explore the impact of diversity on the basis of numerous personal characteristics, including gender, race, ethnicity, age, sexual orientation, physical and mental abilities, national culture, religion, socioeconomic status, education, appearance, weight, marital status, and parental status. They address pre-organizational and organizational entry issues as well as issues that arise in the workplace. They examine issues pertaining to individuals' work and personal lives and to society as a whole. They consider what it is like to manage, be managed by, and work with diverse others as peers. They offer powerful learning experiences that involve individuals, groups, and entire classes or training programs. They offer different types of learning experiences, including diagnostic instruments, role plays, and simulations. They draw upon many types of work settings, including both business and not-for-profit organizations. Guidance for instructors on how to conduct the various activities, including masters for handouts, is provided in a separate instructor's manual. This textbook is intended for use in both academic courses and corporate training programs on managing diversity and provides background information and instructions for participants for each learning activity.

Sexuality in Organizations - Dail Ann Neugarten 1980

The Law of Sexual Harassment - Mane Hajdin 2002

No previous familiarity with the law of sexual harassment is assumed, other than the general knowledge that any casual reader of newspapers is bound to have. The book is devoted to arguments that are addressed to all open-minded readers who wish to think about the topic critically."--
BOOK JACKET.

Sex and Gender - Hilary M. Lips 2020-04-10

Are sex and gender really two different things? How malleable is gender identity? Do both gender and sex have to be conceptualized as binaries—as having two distinct but complementary categories? Should we emphasize gender differences, or is that the wrong question? When should we call a gender difference “small”? Are women really “nonaggressive” or does that label stem from stereotyping? How does subtle or “modern” sexism work on its targets? Scholarship on these and other gender-related questions has exploded in recent years. Hilary Lips synthesizes that research for students in an accessible and readable way. Concepts on sex and gender are presented with the social context in which they were developed. As in previous editions, Lips takes a multicultural approach, discussing the gender experiences of people from a wide range of races, cultures, socioeconomic statuses, and gender and sexual identities. She emphasizes empirical research but takes a critical approach to that research.

Sexual Harassment - Linda LeMoncheck 1997

The question of what constitutes sexual harassment is contentious, as is the question of how to address sexual harassment. In this uncompromising yet respectful debate, two philosophers of widely divergent views present clear arguments and then respond directly to each other's reasoning.

Sexuality In Organization Romantic And Coercive Behaviors At Work:

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