

Academic And Workplace Sexual Harassment A Resource Manual

Sexual Harassment - Lynne Eisaguirre 1997-12
This new edition updates the first with a revised and a lengthier introduction, including new schoolroom and college controversies, an expanded chronology, new and updated biographical sketches and court cases, and an expanded section on law in schools and colleges. Recent studies and statistics, an updated and annotated listing of organizations, and current print and nonprint resources, including Internet sites, are also included. Students, legislators, women's advocacy groups, and journalists will find *Sexual Harassment* to be a valuable resource on this timely and controversial topic.

Academic and Workplace Sexual Harassment - Michele Antoinette Paludi 1991-01-01

Annotation Provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace. Annotation copyrighted by Book News, Inc., Portland, OR.

The Psychology of Women at Work [3 volumes] - Michele A. Paludi 2008-06-30

According to the U.S. Department of Labor, women made up 46.4 percent of the civilian labor force in 2005, and that percentage is expected to reach 47 percent by 2014. Professional and health-related occupations are the fastest-growing roles for women, with computer-related, environmental, and educational fields also drawing increasingly on the female workforce. The bottom line at a macro level is that, more and more, women are driving the country's economic development. But with that phenomenon come questions, challenges, and concerns, on many diverse levels. Debates rage on psychological topics

such as the effect the increasing number of women at work has on marriage and divorce, family and children, women's identities and stress levels and, overall, their physical and mental health. Psychologist Michele A. Paludi and her team of experts from across fields examine all aspects of women at work - the pros and cons, how it is changing American society, its women, their relationships, partners, and children. The factors that fuel women achievers are also discussed by female scholars and experts in the field, who illustrate points with vignettes and their own career development stories. Issues in the workplace affecting women's wellbeing are also discussed, including sexual harassment and related laws, pregnancy-related work policy and regulations, challenges for women bosses and career moms, the glass ceiling, racism, women's relationships with male coworkers, and issues that rise when a woman is the breadwinner. This unique and timely set will appeal to those who are interested in psychology, women's studies, education, law, business, and public policy.

Sexual Harassment - Linda LeMoncheck 2000-01-01

The question of what constitutes sexual harassment—from suggestive remarks to outright threats, from off-color jokes to lewd posters on office walls—is contentious, as is the question of how to address sexual harassment. Do all instances of sexual harassment constitute sex discrimination? Are some instances merely sexual attraction gone wrong? Do social policies aimed at eliminating sexual harassment in the workplace violate freedom of expression or do they make working relationships possible between women and men? In this uncompromising yet respectful debate, two philosophers of widely divergent views present clear arguments and then respond directly to each other's reasoning. LeMoncheck argues for a feminist perspective on sexual harassment that

is sensitive to the politics of gender. Hajdin contends that this perspective is both morally confusing and legally problematic, and that sexual harassment can be better addressed by traditional moral and legal categories.

Sexual Harassment, Work, and Education - Michele Antoinette Paludi 1998-01-01

Supplies new information on the application of sexual harassment laws in schools, colleges/universities, and the workplace.

Ivory Power - Michele A. Paludi 1991-01-22

Current estimates suggest that at least 30% of all undergraduate women experience sexual harassment by at least one professor during their four years in college. When definitions of sexual harassment include gender harassment (sexist comments and behavior), the incidence is 70%. the frequency of graduate women and women faculty and administrators who are harassed is even higher. Ivory Power discusses current research and theory on sexual harassment on college campuses. It takes a sociological perspective to understanding and eliminating sexual harassment by presenting the following issues: the emotional impact of sexual harassment and psychotherapeutic approaches that have proved valuable in treatment; the impact on women's cognitions and a developmental model for helping women to understand and label this form of victimization; the impact of sexual harassment on physical health and suggestions for dealing with stress-related problems; and the educational interventions that have been implemented in order to challenge attitudes that perpetuate harassment. Ivory Power also addresses the interface of racism and sexism on college campuses, the legal issues involved in academic sexual harassment cases, and suggestions for handling complaints of sexual harassment in campus settings. An up-to-date bibliography of articles and books on academic harassment is provided.

Sexual Harassment and Higher Education - Billie Wright Dziech 2012-10-12

First Published in 1998. In 1984, Billie Dziech co-wrote *The Lecherous Professor*, one of the first books to articulate the problem of sexual harassment on college campuses. Since that time a number of books exploring the issues, cases, and laws have moved the topic into the

public eye. This work, the brainchild of a lawyer and an academic, reflects on some of the more controversial and overlooked aspects of sexual harassment and its litigation and law. Chapters cover the legal and regulatory evolution of the issue and its context in higher education at the end of the 20th century; the importance of having colleges approach policy making and harassment by analyzing their own environment; an examination of the treatment of women experiencing harassment, with special focus on women who appear unscathed by it; the situation of the male on campus and the problem of non-meritorious cases; the most familiar myths of consensual relationships and the role of bans in dealing with them; and the contention that the sexual harassment issue has exposed higher education's excesses and contradictions.

Sexual Harassment on College Campuses -

Michele A. Paludi 1996-03-01

An updated and expanded revision of the first edition, which received the Gustavus Myers Center Award for an outstanding book on Human Rights in the United States. Intended for administrators and faculty, it is also a resource book for individuals wanting to make changes in their campus' policy and procedures with regard to sexual harassment.

Sexual Harassment on Campus - Bernice Resnick Sandler 1997

Together with the other expert contributors to this volume, they have created an up-to-the-minute report on the current status of sexual harassment in higher education, including what colleges and universities are doing - and should do - to address this controversial and difficult issue.

Handbook of Research on Cyberbullying and Online Harassment in the Workplace -

Ramos Salazar, Leslie 2020-10-23

Given users' heavy reliance of modern communication technologies such as mobile and tablet devices, laptops, computers, and social media networks, workplace cyberbullying and online harassment have become escalating problems around the world. Organizations of all sizes and sectors (public and private) may encounter workplace cyberbullying within and outside the boundaries of physical offices. Workplace cyberbullying affects the entire company, as victims suffer from psychological

trauma and mental health issues that can lead to anxiety and depression, which, in turn, can cause absenteeism, job turnover, and retaliation. Thus, businesses must develop effective strategies to prevent and resolve such issues from becoming too large to manage. The Handbook of Research on Cyberbullying and Online Harassment in the Workplace provides in-depth research that explores the theoretical and practical measures of managing bullying behaviors within an organization as well as the intervention strategies that should be employed. The book takes a look at bullying behavior across a variety of industries, including government and educational institutions, and examines social and legislative issues, policies and legal cases, the impact of online harassment and disruption of business processes and organizational culture, and prevention techniques. Featuring coverage on a broad range of topics such as sexual abuse and trolling, this book is ideally designed for business managers and executives, human resource managers, practitioners, policymakers, academicians, researchers, and students.

Sex Discrimination and Sexual Harassment in the Work Place - Lawrence Solotoff 2022-08-28
This book covers such topics as: the FAMLA; the development of sex discrimination and sexual harassment statutes; "glass ceiling" and "glass wall" issues in professional and academic settings.

Academic and Workplace Sexual

Harassment - Michele Antoinette Paludi 1991
Annotation Provides the results of research and of practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace. Annotation copyrighted by Book News, Inc., Portland, OR.

Higher Education: Handbook of Theory and Research - J.C. Smart 2012-12-06

To recapitulate, Greeks differ from Independents and from the academy's value priorities, but for the most part these differences derive from antecedent characteristics. Moreover, there are some grounds for speculating that these antecedent

differences reflect fundamental temperamental differences (extraversion and gregariousness mediated by social interaction, as opposed to interaction through ideas). Only to a limited degree does the Greek "system" appear to adversely affect the acquisition and assimilation of the academy's value priorities; i.e., students as a whole, Greek and Independent alike, appear to become more independent, liberal, socially concerned, and culturally sophisticated by graduation. However, the Greek system's effect on the behavior of Greeks is more troubling, an effect largely mediated by the use and abuse of alcohol and the relative absence of direct institutional supervision. Assuming the retention of the Greek system, then, the promotion of the academy's agenda appears dependent on (a) an understanding and accommodation of the personal characteristics of Greeks, using appropriate pedagogical methods to advance the academy's educational objectives, and (b) both educational and administrative/regulatory efforts to control the use and abuse of alcohol. With or without the Greek system, the advancement of the academy's agenda involves these considerations, since the characteristics of students as a whole encompass the characteristics emphasized among Greeks.

Sexual Harassment in Education and Work Settings - Michele A. Paludi 2015-08-26
Addresses current legal and psychological issues involved in campus and workplace violence, specifically sexual misconduct, and offers best practices for organizations seeking to prevent and respond to sexual misconduct. Based on an idea conceived at a conference for the International Coalition of Sexual Harassment, this book offers up-to-date information about sexual harassment and other forms of sexual misconduct in academic and workplace settings, as well as legal and guidance updates and best practices that discuss prevention methods. The chapters are written by noted attorneys, campus and workplace consultants, and other scholars who have assisted in collecting incident data and have thought leadership to offer. Chapters address how workplaces and campuses respond to forms of violence as well as the impact of sexual harassment on individuals, bystanders, and organizations. Readers will learn about

topics such as the "Not Alone" initiative—a result of President Obama's Task Force to Protect Students from Sexual Assault—and the history of Titles VII and IX legislation the United States. The editors have compiled resources that address the cultural and social views of sexual harassment, the history of sexual misconduct on campuses and in organizations, and sample organizations at the national level that deal with prevention, advocacy, and legal guidance for students and employees.

Exploring/Teaching the Psychology of Women - Michele A. Paludi 1996-01-04

Focuses on how to teach the psychology of women course with emphasis on three main themes: critical thinking skills, integration of knowledge, and multiculturalism.

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Workplace Sexual Harassment - Anne Levy 2002

Sexual harassment continues to be one of the most complex issues in today's workplace. This book provides resources necessary for: Understanding from both a legal and psychological perspective what sexual harassment is Educating the reader about why sexual harassment occurs and how training can help to prevent it Putting together a policy that meets the law's requirements Carrying out an investigation that can sidestep liability if sexual harassment does occur in the workplace

Academic and Workplace Sexual Harassment - Michele A. Paludi 2003-06-30

This essential handbook features overviews of sexual harassment in kindergarten through high school, college and universities, and public and private sector workplaces. The contributors to this volume come from diverse backgrounds; their disciplines include psychology, sociology, law, English literature, and management.

Through teaching about this issue, conducting research, creating policies and procedures, working with administrative agencies (such as the Equal Employment Opportunity Commission and the Office for Civil Rights), litigating cases, testifying as expert witnesses in Title VII and Title IX cases and working with state

legislatures, the various authors have gained much knowledge of sexual harassment. School administrators, teachers, human resources professionals, and managers and supervisors in any workplace will greatly benefit from the insights in this volume. It is a unique compilation of findings from the social science, business, and legal fields. One of the truly unique features of this work is its emphasis on multicultural perspectives. It also reviews legal cases and presents actual tools for sexual harassment policies, procedures, and training programs in educational institutions and workplaces alike.

The Social Impact of Sexual Harassment - John P. Markert 2010

In this book, sociologist John Market presents a compact but comprehensive history of the concept of sexual harassment in the United States & a history which shows that corporations and other social institutions have made significant progress in combating the problem. Markert frames his study with a social constructionist perspective, which, he says, traces &the evolution of social problems to appreciate how the problem has risen, been framed by involved parties, and entered the public sphere. It does this by examining not only why the issue of sexual harassment emerged as an issue when it did, but also how sexual harassment has changed over time.& Indeed, Markert shows that the definition of sexual harassment is fluid and has changed considerably since it was first introduced in the 1970s. He also examines how U.S. policy and law on sexual harassment is affecting other countries around the world. For this, he develops a 10-stage (or tier) model in which he classifies countries in terms of the efforts they have made to deal with the problem. This book is an indispensable resource for people who work in human resources and for scholars who teach and students who are enrolled in upper-level undergraduate and graduate courses that focus on gender discrimination.

Academic and Workplace Sexual Harassment - Michele A. Paludi 1991-01-01

This book represents the first comprehensive resource manual for understanding and preventing sexual harassment in the academic community and in the workplace. Studies indicate that sexual harassment is at epidemic

proportions in the academy and in the workplace: from 30%–70% of women in U.S. colleges and universities experience some form of sexual harassment (including sexual assaults) each year; a University of Massachusetts study reports 13% of undergraduate women were raped by acquaintances; and 50% of women in the workplace report serious sexual harassment from supervisors and fellow employees. This manual provides the results of research and of

practical, effective experience in reducing the occurrence of sexual harassment, investigating complaints, and providing counseling and remedies for the victims. In addition, the authors have compiled bibliographies, audio-visual material, and pedagogical techniques for dealing with sexual harassment in the academy and in the workplace, as well as information and workshop techniques to facilitate training programs.

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