

Questions To Ask Female Founders

[Inclusion, Inc.](#) - Sara Sanford
2022-05-03

Design systemic equity and diversity into your organization
Inclusion, Inc: How to Design Intersectional Equity into the Workplace moves beyond having tough conversations to deliver an innovative and proven approach to organizational diversity. Eschewing the “mindset-first” approach taken by many diversity, equity, and inclusion (DEI) programs, author and GEN founder Sara Sanford focuses on countering the systemic barriers that abet inequity by adjusting “cultural levers” to facilitate organization-wide change. Inclusion, Inc offers sustainable and cost-effective solutions that yield real, measurable returns, supported by: Data from thousands of

surveys and interviews with executive-level changemakers. Case studies from GEN-certified organizations. Innovations drawn directly from the latest in behavioral economics and design-centered thinking. Perfect for business leaders, human resources and DEI professionals, and scholars and students of business, Inclusion, Inc will also prove invaluable to underrepresented employees and their allies seeking real, evidence-based solutions to the dilemma they frequently face: assimilate, or leave.

Digital Goddess - Victoria R. Montgomery Brown
2020-10-06

With women leading only twenty-four Fortune 500 companies, female founders receiving only 2.2 percent of US venture capital, and the

continued presence of sexual harassment and double standards, the gender gap continues to hinder the advancement of women in the professional world. In *Digital Goddess*, Montgomery-Brown—founder of Big Think, a collection of experts across all fields and disciplines that are either at the top of their field or disrupting it, shares her story in an entertaining and educational light. Told from the unique, female entrepreneurial perspective that unpacks all the hurdles other female founders may face in their own journey to the top, Montgomery-Brown shares the real-world lessons she's learned along the way, such as: Never lie to your investors, even when you just got arrested. Raising money is a poker game—learn how to play. The power and money still lie with men. Pretending it's not that way, or being angry about it, won't lead to success. Your relationship with your co-founder is like a second marriage, so forget about keeping the personal out of the

workplace. The more authentic you are, and the more fun you have, the better your experience will be. This book is about dealing with the way things are, even when you don't like it, and being yourself, even when it seems like a drawback. It's about sucking it up, making the hard choices, and dealing with the consequences. It's about being honest no matter what is going down. Victoria's been called "the anti-Elizabeth Holmes," for a good reason—unlike the ill-fated Theranos CEO, she's transparent with her investors even when she fears they will walk away. *Digital Goddess* is a story for entrepreneurial women at any stage of life who want to know what it actually takes to build a business in a world that's not always fair, predictable, or politically correct

Theories of Change - Karen Wendt 2021-05-07

Today, it has become strikingly obvious that companies no longer operate in an environment where only risk return and volatility describe

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the business environment. The business has to deal with volatility plus uncertainty, plus complexity and ambiguity (VUCA): that requires new qualities, competencies, frameworks; and it demands a new mind set to deal with the VUCA environment in investment, funding and financing. This book builds on a new megatrend beyond resilience, called anti-fragility. We have had the black swan (financial crisis) and the red swan (COVID) - the Bank for International Settlement is preparing for regenerative capitalism, block chain based analysis of financial streams and is aiming to prevent the "Green Swan" - the climate crisis to lead to the next lockdown. In the light of the UN 17 Sustainable Development Goals, what is required, is Theories of Change. Written by experts working in the fields of sustainable finance, impact investing, development finance, carbon divesting, innovation, scaling finance, impact entrepreneurship, social stock

exchanges, alternative currencies, Initial Coin Offerings (ICOs), ledger technologies, civil action, co-creation, impact management, deep learning and transformation leadership, the book begins by analysing existing Theories of Change frameworks from various disciplines and creating a new integrated model - the meta-framework. In turn, it presents insights on creating and using Theories of Change to redirect investment capital to sustainable companies while implementing the Sustainable Development Goals and the Paris Climate Agreement. Further, it discusses the perspective of planetary boundaries as defined by the Stockholm Resilience Institute, and investigates various aspects of systems, organizations, entrepreneurship, investment and finance that are closely tied to the mission ingrained in the Theory of Change. As it demonstrates, solutions that ensure the parity of profit, people and planet through

dynamic change can effectively address the needs of entrepreneurs and business. By exploring these concepts and their application, the book helps create and shape new markets and opportunities.

When Women Ask the Questions - Marilyn Jacoby Boxer 2001-09-28

In *When Women Ask the Questions*, Marilyn Boxer traces the successes and failures of women's studies, examines the field's enduring impact on the world of higher education, and concludes that the rise of women's studies has challenged the university in the same way that feminism has challenged society at large.

Drawing on her experiences as a historian, feminist, academic administrator, and former chair of a women's studies program, Boxer observes that by working for justice—and for changes necessary to make the attainment of justice a practical possibility—women's studies ensures that women are heard in the processes and places where knowledge is created, taught, and preserved.

The intellectual transformation behind the emergence of women's studies, Boxer concludes, is one of historic proportions. Like other great moments in human experience, it has given rise to a flowering of art, literature, and science, and to the challenging of previously accepted authorities of text and tradition.

The Fundraising Strategy Playbook - Arooj Sheikh 2021-12-14

How do you raise startup capital to bring your vision to life? *The Fundraising Strategy Playbook* teaches you how to deliver a compelling pitch, generate investor demand, negotiate your terms, and determine your founder/funder fit. You'll learn how to build your funding stack and get creative with how you source capital to achieve different milestones in your company's journey. Written by a founder for founders, this book empowers entrepreneurs to know their options and take charge of their company's financial future whether it's by supercharging early revenue

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generation, sourcing non-dilutive financing (equity free money!), or raising venture capital. Packed with insights from entrepreneurs with \$600M+ exits, legendary VCs (Kleiner Perkins, Accel, Techstars, 500 Startups, and more), and innovation enthusiasts like Jason Feifer (Entrepreneur Magazine), this book is filled with answers to the questions you wish you could ask the most accomplished entrepreneurial minds. This is the smart entrepreneur's playbook on how to intelligently raise capital for the long haul success of a startup. The contents of this book include: • Part 1) Fundraising Fundamentals (sources of capital, venture capital fundraising process, and more) • Part 2) Elements + Design Principles of a Pitch Deck • Part 3) The Art of Persuasive Pitching • Part 4) Fundraising Strategy (how to plan a raise, types of investments, designing your funding stack, evaluating founder/funder fit, and more) • Part 5) Fundraising Strategy

for Female Founders • Part 6) Fundraising Strategy for International Companies
WE - Rania H. Anderson
2018-10-02
"You cannot win without a workplace where women and men have equal opportunities, equal input, and equal power."
—Dominic Barton, Global Managing Partner, McKinsey & Company
On almost a daily basis, we read stories in the news about high-profile male leaders, CEOs, venture capitalists, and entrepreneurs harassing and acting inappropriately toward the women with whom they work. Following such revelations, these men generally lose their jobs, and their companies lose valuable female talent, customers/clients, and their reputations. And, although we regularly hear stories about the "bro culture" that obstructs women's progress and creates hostile work environments for them, we haven't heard as much about the efforts of good men who want to change the in-office behavior of their teams and companies so that

they and women they work with can realize their full potential and their businesses can thrive. This book teaches men and managers how to respond in these situations and how to lead by example. In *WE: Men, Women, and the Decisive Formula for Winning at Work*, Rania Anderson lends her guidance on this exact topic. Social mores have changed, and yet, well-intentioned managers simply don't always know what to do and what's appropriate and useful to actively recruit, retain, and advance more women into leadership. They want to be told how this can make a difference to them and how they can make a difference—this book shows you how to improve your own results and win in business: A new playbook to recruit and retain high-caliber women Take actions to work effectively, elevate and lead with women in the workplace Discover how traditional social roles exert a powerful pull on people of both genders and what to do about it. End confusion of male

leaders In the #MeToo era when everyone else is focused on what's wrong and what not to do, *WE: Men, Women, and the Decisive Formula for Winning at Work*, is about what's going well and what you can do. Men who are front-line managers, middle managers, and senior managers have been sidelined and left out of efforts to achieve gender parity for too long. Now, these guys can get back in the game!

Handbook of the Economics of Corporate Finance -

2023-08-15

Private Equity and Entrepreneurial Finance, volume 1 of the new series, *Handbook of the Economics of Corporate Finance*, provides comprehensive and accessible updates of central theoretical and empirical issues in corporate finance. The demand for these updates reflects the rapid evolution of corporate finance research, which has become a dominant field in financial economics. The surveys are written by leading empirical researchers that remain active in their

respective areas of interest. The dense roadmaps are intended to make the economics of corporate finance and governance accessible not only to doctoral students but also researchers not intimately familiar with this important field. Provides the authority and expertise of leading contributors from an international board of authors Presents the latest release in the Handbook of the Economics of Corporate Finance series Updated release includes the latest information on Private Equity and Entrepreneurial Finance

Female Entrepreneurs - John Smythe 2020-04-03

The comparative numbers between male- and female-led start-ups are stark. Ninety-one per cent of venture capital money continues to fund businesses founded solely by men, with only one per cent of venture capital money invested in businesses founded solely by women. Yet being a female entrepreneur is not the preserve of Wonder Woman. It's for every woman who

wants to make it happen. Female Entrepreneurs: The Secrets of Their Success encourages every woman who has dreamt of being an entrepreneur but hasn't yet taken the leap to take the first steps towards realising her dreams - as well as encouraging every woman who has not yet thought about running her own business to consider it. Additionally, it encourages governments and the corporate world to recognise and embrace the huge value that female entrepreneurs bring to society and the economy. John Smythe and Ruth Saunders reveal the secrets of the success of fifty-two female entrepreneurs. They outline wisdom and insights to inspire budding entrepreneurs to take the leap and offer practical advice on what to think about when setting your business up for success as well as when considering whether to scale. They also provide top tips on how to play to women's inherent strengths and avoid the weaknesses women face -

as well as how to stay sane and enjoy the journey. This practical, unique guide provides the encouragement, support and motivation any aspiring female entrepreneur could need to make those first steps towards the realisation of their ambitions. John Smythe and Ruth Saunders are both entrepreneurs themselves and regularly advise start-ups on how to launch and scale up for growth.

When Women Lead - Julia Boorstin 2022-10-11

In her groundbreaking, deeply reported work, Julia Boorstin reveals the odds-defying leadership approaches of women running the world's most innovative and successful companies - and what we can learn from them. Now, in *When Women Lead*, Boorstin brings together the stories of over sixty of those female CEOs and leaders, and dozens of new studies. Her combination of narrative and research reveals how once-underestimated characteristics, from vulnerability and gratitude to divergent thinking, can be vital

superpowers - and that anyone can work these approaches to their advantage. Featuring new interviews with Gwyneth Paltrow, Jenn Hyman, Whitney Wolfe Herd, Lena Waithe, Shivani Siroya, and more, *When Women Lead* is a radical blueprint for the future of business, and our world at large. 'Filled with top-notch research, practical insight and stories from the most inspiring women in business, Julia Boorstin lays out a new, inclusive vision for leadership and our world at large that we all will benefit from.' - Arianna Huffington, Founder & CEO, Thrive 'When Women Lead is replete with concrete insights that have personally helped me navigate our unprecedented times of change. Weaving together perspectives from tech, business, politics, the cultural sphere and beyond, Boorstin's deep reporting and voracious inquiries serve not only as a tactical manual for individuals, but as a toolkit for building interdisciplinary connections.' - Bettina Korek, CEO of the Serpentine

Galleries, London

The Internet of Women - Accelerating Culture Change - Nada Anid 2022-09-01

Female scientists, technologists, engineers, and mathematicians worldwide are making historic contributions to their fields. The modern workforce is closer to gender-equal than it has ever been, and many efforts are in place to support further progress. The Internet of Women provides an exciting look at personal narratives and case studies of female leaders and cultural shifts around the globe that illustrate this promising trend. From the United Nations' emphasis on girls and technology education in the SDGs (Sustainable Development Goals) to the increased female labor force in Zambia, a policy change that was inspired by the MDGs (UN Millennium Development Goals), The Internet of Women captures stunning examples of progress from around the world and men working hand in hand with women advocating for cultural change.

Scholars and practitioners lament the lack of women leading and working in leading organizations in the technology industry. Gender equality and female participation in the tech field is critical to both developing and developed economies; nevertheless, this gap remains a global phenomenon. The lack of female leadership is particularly extreme at the highest echelons of leading technology organizations. Few publicly traded tech companies have female CEOs - in fact, most nations have zero female leadership in the tech industry. This gap does indicate a slow pace of progress for gender equality in tech employment. Women's pay still lags nearly a decade behind, according to the World Economic Forum, meaning that women's on average pay today is the equivalent to that of similarly qualified and similarly employed men in 2006. Without significant progress, the current rate of change will not lead to parity for 118 years, according to the World

Economic Forum (WEF). However there's significant work being done to shift this tide. Take for instance Michelle Lee, the first female Under Secretary of Commerce for Intellectual Property and Director of the United States Patent and Trademark Office (USPTO), reflects on her childhood Girl Scout badge in sewing and cooking and how that memory inspired to create an IP badge that exposes young women to the process of invention. Social entrepreneur, investor, and Malala Fund co-founder Shiza Shahid shares her efforts beginning from mentoring young women in Pakistan to her current work directing more investment to women innovators around the globe. And Elizabeth Isele, a senior fellow in Social Innovation at Babson College, shares her research on women and ageism saying we need to retire the word retirement. The book is divided into six parts, each with unique areas of focus:

- Millennials Leading: Exploring Challenges and Opportunities Facing the Next

Generation of Women in Technology

- Men and Women Empowering One Another
- Bold Leadership: Women Changing the Culture of Investment and Entrepreneurship
- Educating for the 21st Century
- Breaking the Glass Ceiling: A Generation of Women Forging into Technology Leadership
- Emerging Fields of Technology

The Internet of Women gathers examples about the increasingly inclusive and progressive gender culture in technology from over 30 countries. Stories range from an entrepreneur in Dubai partnering with private and public sector entities to accelerate blockchain technology to a young British woman moving to Silicon Valley to launch an artificial intelligence platform and incubator. The book is intended for corporations, academic institutions, the private sector, government agencies, gender experts, and the general public, and its key benefit is to let the reader understand a path towards implementing

diversity overall globally. It also showcases the strategies, tools, and tactical execution on how create cultural change in all parts of the world.

The Bigger the Problem, the Bigger the Opportunity.

Lessons Learned From a Trip to Silicon Valley - Sebastian Peneder 2020-10-26

Academic Paper from the year 2020 in the subject Business economics - Business Management, Corporate Governance, grade: 1, Donau-Universität Krems (Fakultät für Wirtschaft und Globalisierung), language: English, abstract: The main objective of this paper is to summarize the key insights I obtained during my study trip in San Francisco in 2019. Most of the insights I present here are applicable to everyday business circumstances, regardless of whether one is an entrepreneur, intrapreneur, manager, leader or rank-and-file employee. Entrepreneurs establish new businesses in the face of risk and uncertainty by identifying significant opportunities and assembling

the resources needed to capitalize on them, with the ultimate aim of achieving profits and growth.

Accordingly, the identification and evaluation of opportunities is one of the entrepreneur's most important tasks.

Emerging needs can often be identified through an

examination of social, technological, and economic trends. To be sure, good

opportunities are associated

with market needs. Once a

clear understanding of the problem not currently

addressed by the market has been obtained, ideas must be formed to solve the problem.

Investors are particularly drawn to ideas that solve big

problems, as they often

represent large opportunities.

Iterative prototyping and

testing in collaboration with

users can furnish a better

understanding of user needs. A

minimum viable product can

then be developed and offered

to users. This 'Design Thinking'

approach helps to clarify the

problems faced by key

prospective users. In the

introduction, the terms entrepreneur, entrepreneurship and design thinking are described. In the following section, the top five key learnings of the study tour are discussed in detail (Section 2). 'From Idea to Enterprise' (Section 2.1) describes the core issues around deciding to pursue an entrepreneurial vision and the characteristics vital to success. 'Launching the Company and Team Building' (Section 2.2) talks about putting together a solid financial plan for the enterprise, including funding strategies. The team building process is described using the case ProjectSHED. 'Diversity in Entrepreneurship' (Section 2.3) discusses challenges faced by female entrepreneurs and the opportunities for mixed-gender founder teams. 'Driving Innovation' (Section 2.4) describes the concept of innovation potential within a company. The last day of the study trip focused on the skill set needed by an entrepreneur (Section 2.5). The essential findings are summarized in the

concluding section (Section 3). **Got Your Attention?** - Sam Horn 2015-04-06
In an impatient world of infobesity, people don't want more information - they want to be intrigued and they want to be intrigued fast. After all, goldfish have longer attention spans than humans - nine seconds to our eight. Sam Horn reveals her "secret sauce" for truly connecting with people - whether it's one or one million. Her disruptive eight-stage INTRIGUE process teaches readers how to replace boring, overlong, one-way communications with concise, compelling, mutually rewarding two-way interactions that add value for all involved. The bottom line? If you can't get people's favorable attention, you'll never get their business. The insights and instantly useful ideas here will get smartphones down and eyebrows up. Readers will appreciate these innovative, but proven ways to win respect and motivate people to take action now, whether that's to hire you, refer you, fund you,

or say yes to you. --

Find Your 9others - Katie Lewis
2023-07-10

If you could sit down to dinner with some of the world's most ambitious startup entrepreneurs, what would you ask them? Since 2011, 9others has hosted over 5,000 entrepreneurs at 500 events in over 45 cities around the world and asked one simple question: what's keeping you up at night? We've heard the challenges that entrepreneurs all around the world have faced; their thinking and the behavioural traits that helped them overcome those challenges. In this book, 9others founders Katie Lewis and Matthew Stafford will help you discover the questions you should be asking yourself as you start and scale your own start up, and why you should go on your own journey to find your 9others.

The Dolphin and the Shark -
Namita Thapar 2022-08-29

The book is born out of Namita Thapar's experiences of running the pharma company Emcure, being on several

boards, investing in start-ups and mentoring many budding women leaders in corporate India. The book expounds on the concepts of the age-old aggressor leader role - the shark - and the more empathetic style of leadership which is represented by the dolphin. A lot of her talks are centered around balancing the shark and the dolphin within you. The book is divided into fifteen chapters, which focus on perfecting your pitch, planning your investment, role of mentors and networking among other subjects. She has also added interviews with pioneers like Sanjeev Bikhchandani to add value to the entrepreneurship lessons.

Women! That's How Success Works - Simone Janson
2023-02-07

What the 3rd edition brings you: You support climate protection, quickly receive compact information and checklists from experts (overview and press reviews in the book preview) as well as advice proven in practice, which leads to success step by

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step - also thanks to add-on. Because women are still underrepresented in positions of power and leadership - and buzzwords such as "glass ceiling", gender pay gap or compatibility of work and family quickly come up. Numerous successful women, such as German Chancellor Angela Merkel, the former President of Iceland, TV presenter Petra Gerster, a member of the Bundestag or a top manager with six children, show how things can be improved. We give you the best possible help on the topics of career, finance, management, personnel work and life assistance. For this purpose, we gather in each book the best experts in their field as authors - detailed biographies in the book - , who give a comprehensive overview of the topic and additionally offer you success planner workbooks in printed form. Our guidebooks are aimed primarily at beginners. Readers who are looking for more in-depth information can get it for free as an add-on with individual

content in German and English as desired. This concept is made possible by a particularly efficient, innovative digital process and Deep Learning, AI systems that use neural networks in translation. Moreover, we give at least 5 percent of our proceeds from book sales to social and sustainable projects. For example, we endow scholarships or support innovative ideas as well as climate protection initiatives and in some cases also receive government funding for this. With our translations from German into English we improve the quality of neural machine learning and thus contribute to international understanding. You can find out more on the website of our Berufebilder Yourweb Institute. Publisher Simone Janson is also a bestselling author as well as one of the 10 most important German bloggers according to the Blogger-Relevance-Index, furthermore she was a columnist and author of renowned media such as WELT, Wirtschaftswoche or

ZEIT - more about her in Wikipedia.

Tech Boss Lady - Adriana Gascoigne 2019-06-04

The founder of Girls in Tech offers first-hand accounts of the realities of startup life, with the very best advice from top women entrepreneurs You know startups are hard, but what is it like to fail, or have a falling out with your co-founder, or to go through hundreds of pitches in an effort get funded? In Tech Boss Lady, Adriana Gascoigne dives into the gritty, raw side of startups. She shares her own story - of defying Silicon Valley's boy's club and founding the largest organization for female entrepreneurs in the world - as well as candid true tales from more than 20 leading women in tech. The result: a no-nonsense guide for the entrepreneur, intrapreneur and Tech Boss Lady within each of us. Gascoigne goes behind the scenes of some of Silicon Valley's hottest brands to discuss topics like failure, funding, growth hacking, and what it's like to be a first-time

CEO. Rising entrepreneurs will find inspiration and actionable advice, and experienced tech employees will appreciate Gascoigne's refreshingly real take on Silicon Valley: the good, the bad, the ugly, and ultimately-the hopeful.

Women in the Museum - Joan H. Baldwin 2017-06-26

"Women in the Museum explores the professional lives of the sector's female workforce."--Provided by publisher.

Rum Rebels - Martyna Halas 2022-04-12

Behind Every Great Rum Is a Powerful Woman “An essential book, which shows that women are taking an increasingly important place in the world of rum, that they can be very talented producers, but that there is still a lot to do in terms of gender equality.” —Rum Porter Once known as a sailor’s drink, rum has matured into a refined spirit. In some Caribbean countries, rum is offered as a libation to the gods. In others, it is aged and savored on the rocks. But in the most magical places, rum is

distilled by women. Inside *Rum Rebels*, you'll find personal anecdotes from master blenders, fabulous recipes for artisan rum cocktails, and the inside scoop on the magic behind Appleton, Zacapa, Cachaça Maria Izabel, Brugal, and more. The art of cocktails, rum, and women. A pirate staple, rum has been the drink of rebels since the Old World. Now, there's a new generation of rebels —the business women curating the taste of today's best rum companies. Part rum cocktail book, part ode to feminism, *Rum Rebels* is a story of female empowerment in a traditionally male-dominated industry. Looking at more than a dozen rum distilleries, each chapter of *Rum Rebels* profiles women in leadership, their rum, and the perfect cocktail pairing. Learn how rum is made. Alongside women leaders and pioneers, this worldwide master class explores everything from palates to aging, providing first-hand stories from today's leading rum distilleries. Whether a beginner or a

seasoned rum enthusiast, *Rum Rebels* is the perfect read for anyone curious about the craft of rum distilling, artisan cocktails, or female leaders in history. Grab a copy to learn how: At Appleton, Joy Spence becomes the first female master blender At Zacapa, Lorena Vasquez adorns her bottles with hand crafted palm leaves by Guatemalan women And more If you're looking for rum cocktail books, women leadership books, women entrepreneur books, or women of color gifts —like the *Smugglers Cove* cocktail book, *Women's Libation* cocktail book, *And a Bottle of Rum* book, or *Drinking Like Ladies* —you'll love *Rum Rebels*.

Patent Law and Women -
Jessica C. Lai 2021-09-30

This book analyses the gendered nature of patent law and the knowledge governance system it supports. The vast majority of patented inventions are attributed to male inventors. While this has resulted in arguments that there are not enough women working in science, technology,

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engineering and mathematics, this book maintains that the issue lies with the very nature of patent law and how it governs knowledge. The reason why fewer women patent than men is that patent law and the knowledge governance system it supports are gendered. This book deconstructs patent law to reveal the multiple gendered binaries it embodies, and how these in turn reflect gendered understandings of what constitutes science and an invention, and a scientist and an inventor. Revealing the inherent biases of the patent system, as well as its reliance on an idea of the public domain, the book argues that an egalitarian knowledge governance system must go beyond socialised binaries to better govern knowledge creation, dissemination and maintenance. This book will appeal to scholars and policymakers in the field of patent law, as well as those in law and other disciplines with

interests in law, gender and technology.

Funding women

entrepreneurs - Surya

Fackelmann 2020-06-29

Financial and policy measures are needed to improve access-to-finance conditions for women-led companies. EIB's InnovFin Advisory assesses the access-to-risk-capital conditions for women-driven companies in Europe in comparison to mainly the US. While women-led companies still account for a small portion of deal flow and overall volume invested, the rate of growth has increased. Nevertheless, structural inequalities and persistent biases hinder the transition to a better functioning funding environment. The study puts forth a number of innovation finance and policy related recommendations. Restarting the EU economy after the coronavirus pandemic provides a unique opportunity to include the gender dimension.

Questions To Ask Female Founders:

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